Circular Letter

TO: ALL CALIFORNIA STATE UNIVERSITIES

SUBJECT: RETIRED ANNUITANTS AND UNEMPLOYMENT INSURANCE BENEFITS

Effective January 1, 2007, the Legislature has changed the following Government Code sections:

- Government Code section 21227 Limited Academic Service – CSU
- Government Code section 21229 Service for School Employer or CSU During Emergency or Special Skills Required; Rate of Pay

CalPERS wants to keep you informed of how new legislation may affect your agency. These government codes preclude a retired person from returning to temporary employment as a retired annuitant for 12 months if, within the last 12 months, the retired person collected unemployment insurance for previous retired annuitant employment with the same employer. The 12-month preclusion period begins the day after the last unemployment insurance payment.

A retired person who is discovered to be working as a retired annuitant within 12 months of collecting unemployment insurance as described, must be terminated from employment on the last day of the current pay period. Further, that retired person will not be eligible for reappointment as a retired annuitant with the same employer for 12 months following the last day of employment. A violation of this provision does not require mandatory reinstatement from retirement nor reimbursement to the system.

Also effective January 1, 2007, Government Code section 21227 has changed to clarify that a retired CSU academic staff person is limited to working 960 hours or 50% of the hours he or she was employed in the last fiscal year prior to retirement, whichever is less.
For additional information concerning retiree employment, please review the information under retired member area entitled Working After Retirement and the publication Employment after Retirement available on the CalPERS Web site at www.calpers.ca.gov. If you have additional questions, please telephone the Employer Contact Center at 888 CalPERS (or 888-225-7377).

Lori McGartland, Chief
Employer Services Division