RESOLUTION FOR EMPLOYER PAID MEMBER CONTRIBUTIONS WITH TIME-IN-GRADE EXCEPTION

WHEREAS, the governing body of the (Name of Agency) has elected* to pay all or a part of the normal member contributions to the California Public Employees’ Retirement System (CalPERS) pursuant to Government Code Sections 20691, and applicable labor policies or agreements;

WHEREAS, the governing body of the (Name of Agency) may elect a time-in-grade Exception to said Employer Paid Member Contributions (EPMC) within a given group or class of employees as defined in Government Code Section 20636(e)(1) and as specifically authorized in Title 2, California Code of Regulations Section 569;

WHEREAS, the governing body of the (Name of Agency) has identified the following conditions for the application of said Exception:

- This exception shall apply to all employees of (Membership Category) OR (Group or Class) **

- For employees hired after (Insert Date), but not prior to October 22, 1999 or the effective date of this Resolution, whichever is later, the (Name of Agency) will pay EPMC according to the following time-in-grade schedule:

  Year (Insert Year) at (Insert Percent) %, ***

- Once a newly-hired employee accrues five (5) years of total service (either on a continuous or cumulative basis), s/he shall be entitled to payment of EPMC on the same terms that apply to all other employees in the group or class. In so resolving, the governing body of the (Name of Agency) agrees to abide by Section 569, as enacted on October 22, 1999 and amended thereafter, the terms of which are incorporated-by-reference as if fully set forth herein.

- The effective date of this Resolution shall be (Date).

NOW, THEREFORE, BE IT RESOLVED that the governing body of the (Name of Agency) elects a time-in-grade Exception as set forth above.

BY

(Name of Official)

(Title of Official)

(Date adopted and approved)

* Note: This sample Resolution is designed as an amendment to a pre-existing Resolution to pay EPMC (see Sample Resolution A). In the alternative, a governing body of a public agency may incorporate the terms of this sample Resolution into the Resolution by which it initially elects to pay EPMC (i.e., if there is no pre-existing Resolution A).

**Note: This Exception may be elected for any or all of the groups or classes of employees on whose behalf a public agency has elected to pay EPMC.
***Note: Employer may add additional steps; however, the five (5) year requirement remains.