



California Public Employees' Retirement System  
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Date: **December 3, 1999**  
Reference No:  
Circular Letter No: **200-016**  
Distribution: **III, XII, XVI**  
Special:

**TO: COUNTY SUPERINTENDENTS OF SCHOOLS, INDIVIDUAL SCHOOL DISTRICTS**

**SUBJECT: BENEFIT EQUITY ENHANCEMENTS SUMMARY**

This is to summarize the benefit equity enhancements that will become effective on January 1, 2000 due to recent legislation. These benefit equities will apply to miscellaneous County School Employees who participate in the California Public Employees' Retirement System (CalPERS).

Persons who retire January 1, 2000 or after will have benefits based on a one-year final compensation and the new School Miscellaneous 2% at age 55 formula. (Please see the benefit factors for the School Miscellaneous 2% at age 55 formula.) All previous school service will be under the new formula for both active and inactive members. Inactive members would be those employees who permanently separated from county school employment and left funds on deposit.

Employees who do not have social security coverage but are covered by the 1959 Survivor Benefit will now have the 5<sup>th</sup> Level 1959 Survivor Benefit. Please see the brief summary of this benefit. The member contribution for this will remain at \$2.00 a month.

Employees who retired prior to January 1, 1998 will receive a special ad hoc increase that will be effective on January 1, 2000. This payment will be received on the April 1, 2000 warrant retroactive to January 1, 2000. Please see the percentage of the increase.

Persons who reinstate from retirement will have to be credited with one year of service credit after their reinstatement in order for their retirement benefits to be recalculated with the increased benefit factors.

For more information on this legislation, please see the CalPERS Web site at [www.calpers.ca.gov](http://www.calpers.ca.gov).

Kenneth W. Marzion, Chief  
Actuarial and Employer Services Division

## BENEFIT FACTORS FOR MISCELLANEOUS SCHOOL MEMBERS

Age	School 2% at age 55 Formula
50	1.100%
51	1.280%
52	1.460%
53	1.640%
54	1.820%
55	2.000%
56	2.064%
57	2.126%
58	2.188%
59	2.250%
60	2.314%
61	2.376%
62	2.438%
63 and over	2.500%

### SUMMARY OF 1959 SURVIVOR BENEFITS

#### *Fifth Level 1959 Survivor Benefit*

The 1959 Survivor Benefit is a death benefit provided to the survivors of school employees who are not covered by Social Security and who die prior to retirement. The eligibility age for a surviving spouse has been changed from age 62 to age 60. The death benefit has been improved to provide the following schedule of monthly allowances:

1. \$1,800 to a surviving eligible spouse who has care of two or more eligible children, or three or more eligible children not in the care of the spouse.

2. \$1,500 to a surviving eligible spouse who has care of one eligible child, or two eligible children not in the care of the spouse.
3. \$750 to one eligible child not in the care of the spouse; or the surviving eligible spouse, who had no eligible children at the time of the employee's death, upon reaching age 60.

These amounts may differ if all children are not in the care of the surviving eligible spouse.

### **AD HOC RETIREMENT INCREASE**

If employees retired from CalPERS within these dates they will receive a special ad hoc increase to their retirement warrant based on their school service. This increase is effective on January 1, 2000.

Retirement Date	% of Increase
12-31-74 or prior	6%
1-1-75 to 12-31-84	5%
1-1-85 to 12-31-89	4%
1-1-90 to 12-31-94	3%
1-1-95 to 12-31-96	2%
1-1-97 to 12-31-97	1%

Since the law becomes effective January 1, 2000, the earliest payment would be included in the February 1, 2000 warrant. However, no payments will be made until the April 1, 2000 warrant. The payment will be retroactive to the January effective date.