



Performance, Compensation & Talent Management Committee Agenda Item Calendar 2023

Month		
January No Meeting Scheduled	February 1. Election of the Performance, Compensation & Talent Management Committee Chair and Vice Chair 2. Semiannual Status Report on Incentive Plan of the Chief Executive Officer 3. Approval of Revisions to Implement Previous Board Direction: Compensation Policy for Executive and Investment Management Positions 4. Compensation Review for Statutory Positions	March No Meeting Scheduled
April 1. Compensation Review and Recommendations for Statutory Positions 2. Annual Review: 2023-24 Incentive Metrics	May No Meeting Scheduled	June 1. Revisions to Implement Previous Board Direction: Compensation Policy for Executive and Investment Management Positions 2. Annual Review: 2023-24 Incentive Metrics 3. 2023-24 Incentive Plan of the Chief Executive Officer 4. Revisions to the Board's Compensation Policy for Executive and Investment Management Positions
July Board Offsite	August No Meeting Scheduled	September 1. Chief Executive Officer's Report of 2022-23 Performance: Executive and Investment Management Positions 2. Chief Executive Officer's 2022-23 Performance Evaluation
October No Meeting Scheduled	November No Meeting Scheduled	December No Meeting Scheduled

Updated: August 9, 2023



Performance, Compensation & Talent Management Committee Agenda Item Calendar 2024

Month		
January No Meeting Scheduled	February 1. Election of the Performance, Compensation & Talent Management Committee Chair and Vice Chair 2. Semiannual Status Report on Incentive Plan of the Chief Executive Officer	March No Meeting Scheduled
April 1. Annual Review: 2024-25 Incentive Metrics	May No Meeting Scheduled	June 1. Annual Review: 2024-25 Incentive Metrics 2. 2024-25 Incentive Plan of the Chief Executive Officer
July Board Offsite	August No Meeting Scheduled	September 1. Chief Executive Officer's Report of 2023-24 Performance: Executive and Investment Management Positions 2. Chief Executive Officer's 2023-24 Performance Evaluation
October No Meeting Scheduled	November No Meeting Scheduled	December No Meeting Scheduled

Updated: August 16, 2023