MEETING

STATE OF CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM BOARD OF ADMINISTRATION

OPEN SESSION

CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM FECKNER AUDITORIUM LINCOLN PLAZA NORTH 400 P STREET SACRAMENTO, CALIFORNIA

WEDNESDAY, SEPTEMBER 20 2023

8:31 A.M.

JAMES F. PETERS, CSR CERTIFIED SHORTHAND REPORTER LICENSE NUMBER 10063

APPEARANCES

BOARD MEMBERS:

Theresa Taylor, President

David Miller, Vice President

Malia Cohen(Remote)

Fiona Ma, represented by Patrick Henning

Lisa Middleton

Eraina Ortega

Jose Luis Pacheco

Kevin Palkki

Ramón Rubalcava

Yvonne Walker

Mullissa Willette

Gail Willis, PhD(Remote)

STAFF:

Marcie Frost, Chief Executive Officer Michael Cohen, Interim Chief Operating Investment Officer Douglas Hoffner, Chief Operating Officer Matthew Jacobs, General Counsel Stephenson Loveson, Chief Information Officer Kim Malm, Interim Deputy Executive Officer, Customer Services & Support Donald Moulds, PhD, Chief Health Director Michele Nix, Acting Chief Financial Officer

APPEARANCES CONTINUED

STAFF:

Brad Pacheco, Deputy Executive Officer, Communications & Stakeholder Relations

Scott Terando, Chief Actuary

Marlene Timberlake D'Adamo, Chief Diversity, Equity, and Inclusion Officer

Michelle Tucker, Chief, Human Resources Division

Dan Bienvenue, Deputy Chief Investment Officer

Danny Brown, Chief, Legislative Affairs Division

ALSO PRESENT:

Abe Bailey, Retired Public Employees Association

Tim Behrens, California State Retirees

Al Darby, Retired Public Employees Association

Elnora Fretwell, California State Retirees

Debb Jachens, California School Employees Association

J.J. Jelincic(Remote)

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1	PROCEEDINGS
2	PRESIDENT TAYLOR: Good morning, everyone. I am
3	calling to order the Board of Administration meeting.
4	Happy Wednesday. I'm going to start with roll call,
5	please. Thank you.
6	BOARD CLERK TRAN: Theresa Taylor.
7	PRESIDENT TAYLOR: Here.
8	BOARD CLERK TRAN: David Miller?
9	Malia Cohen?
10	Patrick Henning for Fiona Ma?
11	ACTING BOARD MEMBER HENNING: Here.
12	BOARD CLERK TRAN: Lisa Middleton?
13	BOARD MEMBER MIDDLETON: Present.
14	BOARD CLERK TRAN: Eraina Ortega?
15	BOARD MEMBER ORTEGA: Here.
16	BOARD CLERK TRAN: Jose Luis Pacheco?
17	BOARD MEMBER PACHECO: Present.
18	BOARD CLERK TRAN: Kevin Palkki?
19	BOARD MEMBER PALKKI: Good morning.
20	BOARD CLERK TRAN: Ramón Rubalcava?
21	BOARD MEMBER RUBALCAVA: Present.
22	BOARD CLERK TRAN: Yvonne Walker?
23	BOARD MEMBER WALKER: Here.
24	BOARD CLERK TRAN: Mullissa Willette?
25	BOARD MEMBER WILLETTE: Here.

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PRESIDENT TAYLOR: And David is here. 1 BOARD CLERK TRAN: Dr. Gail Willis? 2 And David Miller. 3 PRESIDENT TAYLOR: All right. Thank you. 4 BOARD MEMBER COHEN: Good morning everyone. 5 This is Malia. Good to see you on screen. Just checking in. 6 7 PRESIDENT TAYLOR: Hi, Malia. 8 All right. We're going to go right into closed session, Malia. So when you get back on, I'm going to 9 have you attest to the closed session. 10 BOARD MEMBER COHEN: No problem, I'll be ready. 11 PRESIDENT TAYLOR: All right. So we'll recess 12 now into closed session for items 1 and 2 from the closed 13 session agenda and we'll immediately reconvene in open 14 session after the closed session. So thank you very much, 15 16 everybody. Sorry, we have to clear the room. (Off record: 8:32 a.m.) 17 (Thereupon the meeting recessed into 18 closed session.) 19 (Thereupon the meeting reconvened 20 open session.) 21 (On record: 8:45 a.m.) 2.2 23 PRESIDENT TAYLOR: Good morning, everyone. We are rejoining our open session. So we're going to move 24 back into the remainder of the open session agenda 25

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starting with -- we don't need to do call to order again, 1 do we? Roll call? 2 BOARD CLERK ANDERSON: We do. 3 PRESIDENT TAYLOR: We do. Okay. We're going to 4 5 started with roll call all over again BOARD CLERK TRAN: Theresa Taylor? 6 PRESIDENT TAYLOR: 7 Here. 8 BOARD CLERK TRAN: David Miller? 9 VICE PRESIDENT MILLER: Here. BOARD CLERK TRAN: Controller Malia Cohen? 10 PRESIDENT TAYLOR: Is she on? 11 BOARD CLERK TRAN: She is. 12 PRESIDENT TAYLOR: Malia? She must be on the 13 phone or something. 14 BOARD CLERK TRAN: Patrick Henning? 15 ACTING BOARD MEMBER HENNING: 16 Still here. BOARD CLERK TRAN: Lisa Middleton? 17 BOARD MEMBER MIDDLETON: Present. 18 BOARD CLERK TRAN: Eraina Ortega? 19 20 BOARD MEMBER ORTEGA: Here. BOARD CLERK TRAN: Jose Luis Pacheco? 21 BOARD MEMBER PACHECO: Present. 22 23 BOARD CLERK TRAN: Kevin Palkki? BOARD MEMBER PALKKI: Good morning. 24 BOARD CLERK TRAN: Ramón Rubalcava? 25

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BOARD MEMBER RUBALCAVA: Aye -- present. 1 BOARD CLERK TRAN: Yvonne Walker? 2 BOARD MEMBER WALKER: Here. 3 BOARD CLERK TRAN: Mullissa Willette? 4 BOARD MEMBER WILLETTE: Here. 5 BOARD CLERK TRAN: Dr. Gail Willis? 6 7 PRESIDENT TAYLOR: No. Okay. All right. Good 8 morning, everybody. Thank you very much. I didn't ask anybody to lead the -- for the Pledge of Allegiance, so 9 Mr. Pacheco, would you like to lead the Pledge of 10 Allegiance. 11 (Thereupon the Pledge of Allegiance was 12 recited in unison.) 13 PRESIDENT TAYLOR: Thank you for Mr. Pacheco for 14 the short notice and helping. 15 16 So that -- we're going to move on to Item number 4, which is our Chief Executive Officer's report, Mr. 17 Frost. 18 CHIEF EXECUTIVE OFFICER FROST: Thank you, 19 20 President Taylor and good morning, everyone. I'd like to the focus my remarks on a few items of interest on our 21 2.2 calendar. And then I will also discuss some promising 23 developments on the issue of corporate transparency, something that CalPERS has been passionate about for a 24 25 very long time.

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But first, I want to briefly express my support -I didn't get a chance to do that on Monday - for our Chief Investment Officer, Nicole Musicco, who did announce her intent to step down later this month. Nicole's tenure at CalPERS was shorter than either she or I had hoped, but she has helped the organization bridge the gap between its aspirations and its operations. And we are better for it. Her decision to focus on family took courage and we will rooting here for her as she returns home to Canada.

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There is one thing I would like to correct when 10 it comes to some of the news coverage of the past few 11 days. Our leadership team remains in place. From the 12 very capable managing investment directors to the 13 organization's entire executive team, our members should 14 know that we aren't going to miss a beat when it comes to 15 16 the work that we need to do to fulfill the mission of As you know, Deputy CIO, Dan Bienvenue will step 17 CalPERS. in at the end of this month. Excuse me. And we will 18 waste no time in launching a wide-ranging recruitment for 19 20 our new permanent CIO.

Now on to a look at what's on the horizon. Since we last met in July, our teams have been busy working behind the scenes on outreach events for members and for our public employers. The Annual Education Forum is one of those events taking place October 2nd through October

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4th at the Westin Bonaventure Hotel in Los Angeles. This is our annual event with employers. It's very well attended and we have an opportunity to get together and strengthen the partnership that we have with those public agencies and employers. We provide them with up-to-date education on policies, rules, and regulations, and really try to assist them in managing their employees' CalPERS benefits.

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Attendees do tell us that the opportunity to make 9 real personal connections with our teams has been 10 invaluable to them. And through our educational sessions, 11 the exist hall where our health plans are also present, 12 one-on-one consultations, our actuaries are always very 13 popular there as well. They just completed all the 14 valuations for all our public employers. And so they are 15 16 taking appointments to meet one on one with them as well.

In addition, we -- every year, we get to honor 17 the Spotlight on Excellence recipient whose service to the 18 19 community has been exemplary. The keynote speaker is 20 Erica Dhawan who is a sought after speaker and New York Times best selling author of two books on strengthening 21 collaboration to drive innovation and move big ideas 2.2 23 forward. I know that several of you will be on hand to interact with our employers and hear firsthand about the 24 25 issues they face. Registration closed last week and we're

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1 expecting more than 900 attendees.

Moving on now to an important reminder for all of 2 our retired members regarding the data breach we reported 3 The deadline to sign up for the two year of in June. 4 credit monitoring through Experian is September 30th. 5 That's just 10 days from now. We sent out a new round of 6 communication on September 6th to raise awareness of that 7 8 deadline. We know -- we now have nearly 180,000 members who have signed up for credit monitoring, which is almost 9 one of every four retirees who were impacted. 10

11 The team from Experian tells that they typically 12 see a four to six percent take-up rate in the incidents 13 that they handle. Regardless, we want to ensure that our 14 retirees are well aware of the time they have left to 15 respond. I do want to take just a moment to thank the 16 team.

17 There was the email that we generated as a reminder did accumulate a lot of inbound calls as well as 18 emails coming in. I just want to thank the team. 19 20 Everyone pitched in from our Senior Leadership Council, which is all the CEAs in the organization, down to some of 21 our Staff Service Manager Is. Everyone just came in to 2.2 23 help Kim Malm and her team. So I just want to express my appreciation for our entire team in willing to step up and 24 25 help handle this for our retirees.

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Finally, I want to take a few minutes to highlight some significant developments in recent days and weeks in an effort to expand transparency when it comes to 3 both our investments and corporate America. I wanted to call out some of these items, because it feels as though 5 there's been finally some real momentum on the issue, 6 something we've been advocating for a number of years. 7

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8 Our first belief in the importance of 9 transparency both in our partners and in ourselves is deeply engrained in almost everything we do. We have 10 championed a number of initiatives through the years 11 designed to bring more consistent clarity to the decisions 12 we make when it comes down to where we invest on behalf of 13 our members and their families. Late last month, the U.S. 14 Securities and Exchange Commission finalized a rule to 15 16 require more disclosure from private fund advisors. As the Board knows, we were outspoken during the process 17 about the need for clear and consistent information about 18 the operations of our partners. As we said last year, 19 20 it's important for us to know whether these partners are managing our capital effectively. The ruling is lengthy 21 and our team continues to review how well it meets the 2.2 23 standards we support in our communications with the SEC.

We've also seen a number of developments on the 24 25 State level and those efforts now have the support of

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Governor Gavin Newsom. Our Legislative Affairs team closely monitored two bills relating to transparency, both of which the Governor said this week that he would sign into law. Senate Bill 253 will require large companies to more broadly disclose greenhouse gas emissions. Senate Bill 261 meanwhile will soon require even more companies to report on the financial risks due to climate change.

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While the Board did not take a formal position on 8 9 either bill, we've been in frequent contact with the Legislature on these topics. These bills represent what 10 could be called the California way when it comes to 11 climate change. We agree with those who feel the urgent 12 need to act and these bills may spark more of the kind --13 more of this kind of national discussion that is long 14 15 overdue. As we have said many times, we view the sweeping 16 disruptions to our climate and the warming of the earth as a material risk that needs to be disclosed and documented. 17 Climate change represents risk to the portfolio, one of 18 the key three risks that this organization has identified, 19 20 but it also does represent opportunity to partner with those who are leading the fight to stop it. 21

It's welcome news that others also see the urgency for more information about these risks and we will continue to seek out partners both in the halls of government and in corporate boardrooms. So that does

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conclude my report President Taylor, but I'm happy to take 1 questions. 2 PRESIDENT TAYLOR: Thank you very much, Ms. 3 Frost. I'm not seeing any questions from the Board. I do 4 have --5 BOARD MEMBER COHEN: President Taylor. 6 7 PRESIDENT TAYLOR: Malia, go ahead. 8 BOARD MEMBER COHEN: Good morning. Yes, I just wanted to let you know I missed the roll call, but I am 9 10 present. PRESIDENT TAYLOR: Yes, Malia is present. 11 Thank you, Malia. 12 BOARD MEMBER COHEN: And thank you to the 13 Executive Director for her report. 14 15 PRESIDENT TAYLOR: Thank you. 16 I do have one public comment from Mr. Behrens, if 17 you'd like to come down here and make your public comment. And then I'll do my President's report. 18 I love the tie, Tim. 19 TIM BEHRENS: President -- oh, my phone is going 20 off in the back of the room. Sorry. 21 Tim Behrens, California State Retirees. 2.2 President Taylor, members of the Board, I just wanted to 23 give you some feedback about the breach. And we 24 25 appreciate the fact that Kim keeps giving us updates and

on what percentage of our retirees, million plus, have 1 been affected by this. My travels across the state, while 2 the members are thankful to get two years of identity 3 theft protection, the majority of them would prefer to 4 have 10 years or a lifetime. The issue is that two years 5 is not very long for somebody that steals your information 6 to wait and then use your information. So I wanted to 7 8 give you that feedback and again thank CalPERS for giving us the updates. 9 10 Thank you. PRESIDENT TAYLOR: Thank you, Mr. Behrens. 11 I have one more that just showed up. Elnora, you 12 want to come down and talk. 13 ELNORA FRETWELL: Good morning. Elnora Fretwell 14 15 with CSR. Hopefully is not the wrong question to ask. 16 The Educational Forum, is it too late to enroll? PRESIDENT TAYLOR: That's a question I don't know 17 the answer to. 18 19 Marcie does. CHIEF EXECUTIVE OFFICER FROST: Registration did 20 close, but let's talk on a break. 21 2.2 ELNORA FRETWELL: Okay. Thank you. 23 CHIEF EXECUTIVE OFFICER FROST: Okay. 24 PRESIDENT TAYLOR: All right. Thank you very 25 much.

1	All right. With that, I'm going to do move on
2	to the President's report. Apologies, Ms. Frost.
3	(Laughter).
4	PRESIDENT TAYLOR: My bad. I just skipped right
5	over it.
6	So good morning, everyone. I'd like to take a
7	moment of personal privilege because last week the
8	financial news journal Pensions and Investments announced
9	its inaugural class of Influential Women in Institutional
10	Investing. And our own Marcie Frost was named to the
11	list. Marcie is one of the 65 women on the list
12	representing nearly 47 trillion in capital. In writing
13	about these women, P&I's President and Publisher Nikki
14	Pirrello said the group represents the power of this
15	industry to drive positive change across markets, the
16	desire to improve outcomes for beneficiaries, and the
17	opportunity to shine a spotlight on what it means to be a
18	successful woman in institutional investing today.
19	The field of women were selected by nearly 20
20	judges in financial research, education, and investment
21	services and a stellar advisory board that developed the
22	selection criteria. The women were celebrated last week
23	at the Pension and Investments Conference in Chicago. And
24	Marcie, I know you couldn't go to the event because you
25	were preparing for our Board meeting, so we wanted to, as

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a Board, recognize you and congratulate you today on this well deserved.

So congratulation

(Applause).

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PRESIDENT TAYLOR: If I had your little award, I'd bring it over to you, but I don't.

7 So I'm going to move on to -- a week ago our 8 nation celebrated Labor Day, a day that recognizes American labor -- the American labor movement and the 9 contributions of workers. It's more than a federal 10 holiday or the unofficial end of summer and barbecue day. 11 We celebrate the day to recognize the women and men who 12 campaign tirelessly for workers rights. Their hard-fought 13 wins are why so many of us enjoyed paid time off, sick 14 leave, and safe working conditions. These are the same 15 16 freedoms and liberties that we support in the companies we invest in and why this week we discussed consolidating and 17 refining our existing labor principles into our Total Fund 18 19 Policy.

The greatest asset a company has is its workers. And research has shown that good management of workers leads to better companies and better performance. I want to thank the Board for the discussions and feedback we had on Monday around this topic, and as well as our labor brothers and sisters who showed up to comment on it. And

we look forward to the second reading of the labor
 principles in November.

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Now, let me turn to the Education Forum. I'm sorry, let me to turn education. In my role as President, I've made this one of my top priorities. For those that not -- may not be aware, the Board has a formal policy on education and State law requires that all Board members and their designees receive a minimum of 24 hours of education within the first two years of assuming office. This can be in the form of workshops that are put together by our leadership team, annual fiduciary training, accredited courses, online training, and participation at conferences and seminars.

Each of us sitting up here come to this Board 14 15 with diverse backgrounds and experiences, and this 16 education helps broaden our perspectives and knowledge, so that we can make informed decisions that are in the best 17 interests of our members and employers. If you want to 18 19 follow along on our education journey, we do provide 20 reports on our website that list the training -- the trainings and hours of education by an individual Board 21 member, many of you have seen some of them here that take 2.2 23 place. It will give you a -- kind of a picture of where we spend some of our time outside of our scheduled Board 24 25 meetings. And I think it's important to note that while

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1 this training is required, we do so in a fiscally 2 responsible manner.

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So I'm going to end here with a preview of our next meeting. We will not be meeting in October due to our employer Educational Forum. We are scheduled to meet next November 13th through 15. And there is one item up for discussion that I'm anxiously awaiting and that's the building blocks of our sustainable investment strategy and the path to net zero being presented by our new head of sustainable investments, Peter Cashion. It should be a really good discussion.

And with that, we'll move on to the next point --I'm sorry, the next agenda item, and that is -- yeah, hold on. That's our action consent items. So I need to know the pleasure of the board.

BOARD MEMBER PACHECO: I'll move. 16 PRESIDENT TAYLOR: It's moved by Mr. Pacheco. 17 VICE PRESIDENT MILLER: Second. 18 19 PRESIDENT TAYLOR: Seconded by Mr. Miller. We need a roll call. So go ahead. 20 BOARD CLERK TRAN: David Miller? 21 VICE PRESIDENT MILLER: Aye. 2.2 23 BOARD CLERK TRAN: Controller Cohen? 24 BOARD MEMBER COHEN: Ave. 25 BOARD CLERK TRAN: Patrick Henning?

ACTING BOARD MEMBER HENNING: Aye. 1 BOARD CLERK TRAN: Lisa Middleton? 2 BOARD MEMBER MIDDLETON: Aye. 3 BOARD CLERK TRAN: Eraina Ortega? 4 BOARD MEMBER ORTEGA: 5 Aye. BOARD CLERK TRAN: Jose Luis Pacheco? 6 BOARD MEMBER PACHECO: Aye. 7 8 BOARD CLERK TRAN: Kevin Palkki? 9 BOARD MEMBER PALKKI: Aye. BOARD CLERK TRAN: Ramón Rubalcava? 10 BOARD MEMBER RUBALCAVA: Aye. 11 BOARD CLERK TRAN: Yvonne Walker? 12 BOARD MEMBER WALKER: Aye. 13 BOARD CLERK TRAN: Mullissa Willette? 14 BOARD MEMBER WILLETTE: 15 Yes. 16 PRESIDENT TAYLOR: All right. Motion carries. With that, we will move on to the information 17 consent items. And having no -- having received no 18 requests to remove anything, then we will move on to 7, 19 20 Committee reports. So let's start with Mr. Miller. You want to hit 21 your -- on Investment Committee. It didn't -- oh, sorry. 2.2 23 It's being --VICE PRESIDENT MILLER: I'm not the only one. 24 PRESIDENT TAYLOR: Nope, you're not. 25

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VICE PRESIDENT MILLER: There we go. Hello, everyone. Good morning.

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The Investment Committee met on September 18th, 2023. The Committee received reports on the following topics: revisions to the Total Fund Policy, Governance and Sustainability Principles, first reading; CalPERS trust level review; CalPERS trust level review consultant report; Global Fixed Income annual program review; and Global Public Equity annual program review.

The Committee heard public comment on the following topics: labor practices and issues, investment reporting, environmental issues, and climate change.

At this time, I would like to share some 13 highlights of what to expect at the November Investment 14 Committee meeting: revisions to the CalPERS Investment 15 16 Policy for Insider Trading; revisions to the Total Fund Policy, Governance and Sustainability Principles, second 17 reading; emerging and diverse managing report to the 18 Legislature; mid-cycle asset liability management review; 19 20 Total Fund Portfolio Management Program annual review; Sustainable Investing annual program review; Responsible 21 Contracting Policy; and consultants review of CalPERS 2.2 23 divestments.

The next meeting of the investment Committee is scheduled for November 13th, 2023 in Sacramento,

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California. Thank you.

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PRESIDENT TAYLOR: Thank you, Mr. Miller.

With that, I'm going to move on to the Pension and Health Benefits Committee. And, Mr. Rubalcava, can you hit your button?

There you go.

BOARD MEMBER RUBALCAVA: Thank you. The Pension and Health Benefits Committee met on September 19, 2023, yesterday.

10 The Committee received reports on the following 11 topics: the Committee received an overview of the PPO 12 solicitation and reviewed a new business plan initiative 13 to engage audiences to proactive policy communications; 14 the Committee received public comment regarding ACO REACH 15 and better communication about Delta Dental and the vision 16 plan administered by CalHR.

The Chair directed staff to explore out-of-state plan options through the PPO solicitation process and report back.

At this time, I would like to share some highlights of what to expect at the November committee meeting. The Committee will receive the 2022 CalPERS Health Benefits Program annual report, a presentation on Health Policy Forum, and will approve the Health Benefits Program proposals for 2025, and a long-term care request 1 | for a proposal -- Request for Proposal.

The next meeting of the Pension and Health Benefits Committee is scheduled for November 14, 2023 in Sacramento, California.

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Thank you, Ms. President.

PRESIDENT TAYLOR: Thank you, Mr. Rubalcava.

I have public comment on 7b, Mr. Behrens.

8 TIME BEHRENS: President Taylor, members of the Board, Tim Behrens, California State Retirees. As I had 9 this epiphany last night about the issues I was talking 10 about yesterday, and that is Delta Dental and vision. 11 And I'm wondering -- I'm not sure about when the date was that 12 retirees were incorporated into CalHR to have them 13 administrate that particular fund, but we don't bargain, 14 so we don't have a voice when it comes to our dental and 15 16 our vision. So I'm wondering if there could be a meeting between CalPERS and CalHR to see if they wanted to bring 17 retirees back into the CalPERS fold and have CalPERS 18 administrate dental and vision. It's a very big ask and I 19 know it's a very complicated manner, but it's -- I just 20 wanted to throw it out there, so you don't stop talking 21 about it. 2.2

Thank you. Have a good day. PRESIDENT TAYLOR: Thank you, Mr. Behrens. We will move on to 7c, Finance and Administration

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Committee. And that's Ms. Middleton. 1 Hold on. Gotcha. Maybe. 2 There you go. 3 BOARD MEMBER MIDDLETON: All right. Thank you. 4 The Finance and Administration Committee met on 5 September 19, 2023. The Committee recommends and I move 6 the Board approve the following: 7 8 Agenda Item 3c, approve the annual discharge of 9 accountability for uncollectible debt. PRESIDENT TAYLOR: On motion by Committee. 10 Is there any discussion? 11 Hearing none, we will need a roll call vote, 12 please. 13 BOARD CLERK TRAN: David Miller? 14 VICE PRESIDENT MILLER: 15 Aye. 16 BOARD CLERK TRAN: Controller Cohen? BOARD MEMBER COHEN: 17 Aye. BOARD CLERK TRAN: Patrick Henning? 18 ACTING BOARD MEMBER HENNING: Aye. 19 20 BOARD CLERK TRAN: Lisa Middleton? BOARD MEMBER MIDDLETON: Aye. 21 BOARD CLERK TRAN: Eraina Ortega? 2.2 23 BOARD MEMBER ORTEGA: Aye. BOARD CLERK TRAN: Jose Luis Pacheco? 24 25 BOARD MEMBER PACHECO: Aye.

BOARD CLERK TRAN: Kevin Palkki? 1 2 BOARD MEMBER PALKKI: Aye. BOARD CLERK TRAN: Ramón Rubalcava? 3 BOARD MEMBER RUBALCAVA: 4 Aye. BOARD CLERK TRAN: Yvonne Walker? 5 BOARD MEMBER WALKER: 6 Ave. 7 BOARD CLERK TRAN: Mullissa Willette? 8 BOARD MEMBER WILLETTE: Aye. PRESIDENT TAYLOR: Thank you. Motion carries. 9 BOARD MEMBER MIDDLETON: All right. 10 The Committee received reports on the following: annual 11 actuarial valuation Terminated Agency Pool; CalPERS Board 12 election methods and stakeholder engagement; investment 13 returns impact on employer contributions. 14 The Chair directed staff to bring back the 15 16 Funding Risk Mitigation Policy as an information item at a future date. 17 The Committee heard public comment on the 18 following topics: CalPERS Board election methods and 19 20 stakeholder engagement. At this time, I would like to share a highlight 21 of what to expect at the November 2023 Finance and 2.2 23 Administration Committee meeting: the 2023-24 mid-year budget revisions; the 2022-23 basic financial statements. 24

The next meeting of the Finance and

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Administration Committee is scheduled for September[SIC] 1 14, 2023. Thank you. 2 PRESIDENT TAYLOR: Thank you, Ms. Middleton. 3 We will move on to Mr. Pacheco for his report on 4 7d, Performance, Compensation and Talent Management 5 Committee. 6 7 BOARD MEMBER PACHECO: Thank you, President 8 Taylor and good morning. 9 The Performance, and Compensation, and Talent Management Committee met on September 19th, 2023. 10 The Committee heard public comment. 11 At this time, I would like to share some 12 highlights of what to expect at the February 2024 13 Performance, Compensation and Talent Management Committee 14 15 meeting: the mid-year status report on the CEO's fiscal 16 year 2023-2024 incentive plan. The next meeting of the Performance, Compensation 17 and Talent Management Committee is scheduled for February 18 2024 in Sacramento, California. 19 Thank you. 20 PRESIDENT TAYLOR: Thank you, Mr. Pacheco. 21 With that, we have public comment on 7d on the 2.2 23 phone. STAFF SERVICES MANAGER I FORRER: We have J.J. 24 25 Jelincic on 7d. Go ahead, J.J.

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PRESIDENT TAYLOR: J.J.?

J.J. JELINCIC: J.J. Jelincic, beneficiary, 3 speaking for myself.

You talk about openness, and transparency, and 4 5 accountability. The California Attorney General's Office in its guide to the Bagley-Keene Act has said we do not 6 think discussion of employee compensation may be conducted 7 8 in closed session in light of the Appellate Court decision 9 interpreting a similar exemption in the Brown Act. However, this may be one of the laws that Matt Jacobs 10 doesn't think applies to CalPERS. The attitude you hold 11 towards the public and beneficiaries is disclosed by the 12 fact that the Committee only agendized and accepted 13 comments after the Committee had discussed and made a 14 decision on compensation. 15

16 The Board discussed the Committee recommendations 17 in closed session today. Reviewing committee actions and 18 reports is one of the frequent exemptions to the 19 requirements for open meetings that the Legislature failed 20 to include in the Government code.

21 Since I have no idea what the compensation 22 decision was, I have no basis for further rational comment 23 and therefore I will make none.

Thank you.

PRESIDENT TAYLOR: Thank you, Mr. Jelincic.

With that, we will move on 7 -- I'm sorry, 7e, 1 Risk and Audit. And that's -- Mr. Miller, I need you to 2 push your button. 3 There you go. 4 VICE PRESIDENT MILLER: Hello, again. 5 The Risk and Audit Committee met on September 19th, 2023. 6 There 7 were no action agenda items presented to the Committee. 8 At this time, I would like to share some 9 highlights of what to expect at the November 2023 Risk and Audit Committee meeting: independent auditor's report for 10 fiscal years 2023 through 2024; and review of the 11 independent auditor's management letter. 12 The next meeting of the Risk and Audit Committee 13 is scheduled for November 15th, 2023 in Sacramento, 14 California. 15 16 That's my report. Thank you. PRESIDENT TAYLOR: 17 Thank you, Mr. Miller. I have no public comment on 7e. 18 Board Governance did not meet this month. 19 Ι think we're meeting in November. 20 With that, we're going to move on to the action 21 agenda items. And for that, I'm going to turn this over 2.2 23 to Mr. Miller again. VICE PRESIDENT MILLER: Okay. I move to adopt 24 25 the proposed decisions at Agenda Items 8al through 5 with

the minor modifications argued by staff to Agenda Items 1 8a1, 3, and 4. 2 PRESIDENT TAYLOR: On -- I'm sorry. On motion --3 VICE PRESIDENT MILLER: You need a second. 4 BOARD MEMBER PALKKI: I'll second 5 BOARD MEMBER PACHECO: I'll second. 6 PRESIDENT TAYLOR: Oh, I had -- I think that's 7 8 Mr. Palkki had said that earlier. I couldn't understand 9 him. So it's been seconded by Mr. Palkki, moved by Mr. 10 Miller. All -- I can't do all those in favor. Can I get 11 a roll call vote, please? 12 BOARD CLERK TRAN: David Miller? 13 VICE PRESIDENT MILLER: Aye. 14 BOARD CLERK TRAN: Controller Cohen? 15 BOARD MEMBER COHEN: Aye. 16 BOARD CLERK TRAN: Patrick Henning? 17 ACTING BOARD MEMBER HENNING: Ave. 18 BOARD CLERK TRAN: Lisa Middleton? 19 20 BOARD MEMBER MIDDLETON: Aye. BOARD CLERK TRAN: Eraina Ortega? 21 BOARD MEMBER ORTEGA: Aye. 22 23 BOARD CLERK TRAN: Jose Luis Pacheco? 24 BOARD MEMBER PACHECO: Aye. 25 BOARD CLERK TRAN: Kevin Palkki?

BOARD MEMBER PALKKI: Aye. 1 BOARD CLERK TRAN: Ramón Rubalcava? 2 BOARD MEMBER RUBALCAVA: 3 Ave. BOARD CLERK TRAN: Yvonne Walker? 4 BOARD MEMBER WALKER: 5 Ave. BOARD CLERK TRAN: Mullissa Willette? 6 7 BOARD MEMBER WILLETTE: Aye. 8 PRESIDENT TAYLOR: With that, the motion carries, 9 and thank you, Mr. Miller. We are going to move on to 5b, which is the Chief Executive Officer's 2022-23 incentive 10 award and 2022 -- 2023-24 base salary. 11 So, Ms. Tucker. 12 HUMAN RESOURCES DIVISION CHIEF TUCKER: Thank 13 you, President Taylor. Good morning, members of the 14 Michelle Tucker, CalPERS team member. 15 Board. The Board's 16 Compensation Policy for executive and investment

management positions requires an annual review of 17 performance for the CEO. Agenda Item 8b is an action item 18 19 resulting from the Performance, Compensation, and Talent 20 Management Committee's closed session evaluation of the CEO's fiscal year 22-23 performance. All members of the 21 Board were encouraged to participate in the Committee's 2.2 23 performance discussion. Based on the Committee's closed session evaluation, along with the incentive metrics 24 25 outcomes, the resulting fiscal year 22-23 incentive award

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for the CEO is \$192,682. 1 PRESIDENT TAYLOR: All right. Thank you very 2 much. 3 Is there a vote on that? 4 HUMAN RESOURCES DIVISION CHIEF TUCKER: There's a 5 vote, yeah. 6 PRESIDENT TAYLOR: There is a vote on that. 7 8 Okay. So it is an action item. So with that, I 9 need a motion. VICE PRESIDENT MILLER: So moved. 10 PRESIDENT TAYLOR: Okay. It's moved by Mr. 11 Miller. 12 BOARD MEMBER PALKKI: Second. 13 PRESIDENT TAYLOR: Seconded by Mr. Palkki. 14 And I need a roll call vote. 15 16 BOARD CLERK TRAN: David Miller? VICE PRESIDENT MILLER: Aye. 17 BOARD CLERK TRAN: Controller Cohen? 18 BOARD MEMBER COHEN: Aye. 19 20 BOARD CLERK TRAN: Patrick Henning? ACTING BOARD MEMBER HENNING: Aye. 21 BOARD CLERK TRAN: Lisa Middleton? 22 23 BOARD MEMBER MIDDLETON: Aye. BOARD CLERK TRAN: Eraina Ortega? 24 25 BOARD MEMBER ORTEGA: Aye.

BOARD CLERK TRAN: Jose Luis Pacheco? 1 BOARD MEMBER PACHECO: Aye. 2 BOARD CLERK TRAN: Kevin Palkki? 3 BOARD MEMBER PALKKI: Aye. 4 BOARD CLERK TRAN: Ramón Rubalcava? 5 BOARD MEMBER RUBALCAVA: Aye. 6 BOARD CLERK TRAN: Yvonne Walker? 7 8 BOARD MEMBER WALKER: Abstain. As I stated in 9 the Committee, I have not had the full year to be able to evaluate, and I look forward to participating fully next 10 11 year. BOARD CLERK TRAN: Mullissa Willette? 12 BOARD MEMBER WILLETTE: Yes. 13 PRESIDENT TAYLOR: All right. Thank you very 14 much. Motion on that carries. 15 16 Go ahead, Ms. Talker. HUMAN RESOURCES DIVISION CHIEF TUCKER: 17 Thank you, President Taylor. Based on the Committee's closed 18 session evaluation, the CEO's 23-24 base salary is 19 20 \$578,267. PRESIDENT TAYLOR: Okay, 578,267. With that, I 21 need a motion on that. 2.2 23 BOARD MEMBER PACHECO: I'll move. PRESIDENT TAYLOR: It's -- motion is made by --24 25 made by Mr. Pacheco?

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VICE PRESIDENT MILLER: Second. 1 PRESIDENT TAYLOR: Seconded by Mr. Miller. And I 2 3 will need a roll call vote for that. BOARD CLERK TRAN: David Miller? 4 VICE PRESIDENT MILLER: Aye. 5 BOARD CLERK TRAN: Controller Cohen? 6 BOARD MEMBER COHEN: Aye. 7 BOARD CLERK TRAN: Patrick Henning? 8 9 ACTING BOARD MEMBER HENNING: Aye. BOARD CLERK TRAN: Lisa Middleton? 10 BOARD MEMBER MIDDLETON: Aye. 11 BOARD CLERK TRAN: Eraina Ortega? 12 BOARD MEMBER ORTEGA: Aye. 13 BOARD CLERK TRAN: Jose Luis Pacheco? 14 BOARD MEMBER PACHECO: 15 Aye. BOARD CLERK TRAN: Kevin Palkki? 16 BOARD MEMBER PALKKI: Aye. 17 BOARD CLERK TRAN: Ramón Rubalcava? 18 BOARD MEMBER RUBALCAVA: Aye. 19 20 BOARD CLERK TRAN: Yvonne Walker? BOARD MEMBER WALKER: Abstain. 21 BOARD CLERK TRAN: Mullissa Willette? 2.2 23 BOARD MEMBER WILLETTE: Yes. PRESIDENT TAYLOR: Thank you, everyone. Motion 24 25 carries.

PRESIDENT TAYLOR: Ms. Tucker.

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HUMAN RESOURCES DIVISION CHIEF TUCKER: Well, these calculations were conducted in accordance with the Board's policy using the assigned ratings and weightings and the CEO's fiscal career 22-23 base salary.

Thank you, members of the Committee and the Board. That concludes this action item.

8 PRESIDENT TAYLOR: All right. Thank you very9 much, Ms. Tucker.

10 Let me make sure I don't have anything on that.
11 I do not. Okay. We are going to move on to 9a, State
12 Legislation update and Mr. Brown.

13 LEGISLATIVE AFFAIRS DIVISION CHIEF BROWN: Good 14 morning, Madam President, Board members, Danny Brown, 15 CalPERS team member. And I just have a brief State and 16 federal update for you.

On the State side, the Legislature wrapped up 17 their regular session for this year last Thursday. The 18 Governor has about 970 bills on his desk that he will need 19 20 to sign or veto by October 14th, so we will be monitoring his actions over the next three to four weeks. The 21 Governor has already signed the retirement system Omnibus 2.2 23 Bill, which included provisions from CalPERS, CalSTRS, '37 Act counties. 24

As a reminder, the provisions in the bill that

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impacted CalPERS do the following. It authorizes the 1 State Controller's office to execute fund-to-fund 2 transfers between the California Employers' Pension 3 Prefunding Trust, known as the CEPPT fund, and the PERF 4 when requested by a contracting agency. It also caps the 5 interest assessed on CalPERS contracting agencies at 10 6 7 percent when a contract -- contracting agency fails to 8 remit the required contributions on time. The third item would authorize a judge who is a member of the Judges' 9 Retirement System II to designate a beneficiary, such as a 10 trust, when choosing certain settlement options in cases 11 where there is no surviving spouse. And then finally, it 12 aligns the required minimum distribution age in the PERL 13 with current and future changes in federal law. 14 We will be able to provide you with a full update to the 15 16 legislative year at next meeting in November along with any leq. proposals that we have for 2024. 17

And with that, I'll shift to the federal update. 18 And I know as you kind of discussed a -- touched on a 19 20 little bit on Monday in the Investment Committee, Congress is back from their August recess, but most of their focus 21 is trying to keep the government open next -- you know, by 2.2 23 September 30th is the deadline to find a funding mechanism. The House is working on a proposal, which even 24 25 if they pass, it is not likely to get any votes -- or move

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in the Senate. I think the Senate is also, as I read this morning, working on their own proposal. So we will see if they're able to get something done by the 30th. I think history tells us they'll probably take it right up till the end and I don't think anybody will be surprised if there is a brief shutdown.

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7 I did want to point out -- mention that on August 8 9th, President Biden issued a long awaited outbound investment Executive Order. That order directs the 9 Treasury to establish a program to prohibit or require 10 notification of certain types of outbound investments by 11 United States persons into certain entities located or 12 subject to the jurisdiction of a country of concern. 13 This typically is focused on China. The order identifies three 14 categories of national security technologies and products 15 16 for the program, semi-conductors, and micro-electronics, quantum information technologies, and artificial 17 intelligence. 18

19 Then on October -- on August 14th, the Treasury 20 Department Office of Investment Security followed up with 21 an Advanced Notice of Proposed Rulemaking intended to 22 solicit comments on the development and implementation of 23 the program. This ANPRM will be followed up by draft 24 regulations at a later stage in the process. And the 25 final rule is likely to go into effect sometime in June or

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July of 2024. And so we'll be working with some of our national organizations, such as ILPA and NASRA, just to make sure that the rules are clear and easy for CalPERS to implement.

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And then finally, I'd like to end by mentioning 5 letters we have sent out since my last update. 6 Last 7 month, we responded to the International Sustainability Standards Board Request for Information on their two-year workplan. We advocated that their top priority should be implementing climate disclosures and other sustainability 10 disclosures that we have previously commented on, and that 11 new research projects should focus on human capital 12 management reporting. 13

Then two weeks ago we sent a letter to Senator 14 15 Menendez of New Jersey in support of Senate Bill 2007 on 16 corporate diversity reporting. This bill would require public companies to annually disclose voluntarily 17 self-identified diversity data. We've supported this 18 19 legislation in the past. It's not likely to move this year, but we just wanted to let the Senator know that 20 we're in support and have been -- happy to help him move 21 the bill next year. 2.2

23 And then as Don Moulds mentioned yesterday in the PHBC, we sent out two health related letters earlier this 24 25 week. First, we wrote to the Department of Justice and

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the Federal Trade Commission on draft guidelines related to company mergers. The guidelines offer clarity on the types of mergers that may trigger an investigation by the DOJ or the FTC. And we found that the guidelines align with our goal to mitigate increasing costs of health care.

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And then secondly, we wrote to congressional 6 7 leaders in support of legislation designed to lower 8 prescription drug costs by reforming the drug patent and approval systems. Both Senate and House committees have 9 approved legislation that would decrease the cost of 10 prescription drugs and that support the development of a 11 clear, efficient, and timely regulatory pathway. We hope 12 to see these bills continue to move through the 13 legislative process, but, of course, everything is 14 15 dictated on the government staying open and getting some 16 funding. It's hard to imagine right now what other pieces 17 of legislation may move this year.

18 With that, that's the end of my report and happy 19 to answer any questions.

20 PRESIDENT TAYLOR: Thank you very much, Mr. 21 Brown. Did you have questions on this? Hold on one 22 second. Go ahead.

BOARD MEMBER PACHECO: Yes. Thank you, Mr.
Brown, for your comments. I'd like to talk about the
status on S2007 Menendez Bill. It's called the Improving

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Corporate Governance Through Diversity Act of 2023. 1 LEGISLATIVE AFFAIRS DIVISION CHIEF BROWN: 2 Um-hmm. 3 BOARD MEMBER PACHECO: Now, you mentioned that 4 it's not going to move anywhere further. Is it still --5 is it still in the Committee on Banking, Housing and Urban 6 Affairs, or did it move from that committee to another 7 8 committee? 9 LEGISLATIVE AFFAIRS DIVISION CHIEF BROWN: Correct. It's still in Senate banking. And 10 according to Senator Menendez's office, he doesn't think 11 it's going to be taken up this year, so -- but anyway, we 12 still wanted to get it noted that we are in support and, 13 you know, can help him next year, you know, maybe move it 14 through the process. 15 16 BOARD MEMBER PACHECO: Would it be able to 17 acquire additional co-sponsors from other senators and so forth or --18 LEGISLATIVE AFFAIRS DIVISION CHIEF BROWN: 19 20 There's about nine co-sponsors on the bill right now including senator Alex Padilla. 21 BOARD MEMBER PACHECO: And were there any 2.2 23 colleague letters that were sent out anything like that to help? 24 25 LEGISLATIVE AFFAIRS DIVISION CHIEF BROWN: Ι

don't know about colleague letters. I know that, you know, there's a number of other businesses that are supporting the legislation, such as, you know, even -there's bipartisan support on it, even like the Chamber is supporting it and other business communities.

BOARD MEMBER PACHECO: Okay. Thank you so much. LEGISLATIVE AFFAIRS DIVISION CHIEF BROWN: Yeah. And I should note this -- I mean, last year the bill got out of the House --

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BOARD MEMBER PACHECO: Yes.

LEGISLATIVE AFFAIRS DIVISION CHIEF BROWN: -- and then died in the Senate. So, you know, we're hoping that at some point -- it is a bipartisan issue, but I'm not sure what the holdup is.

15 BOARD MEMBER PACHECO: On that note, is there a 16 companion bill in the House with respect to this?

17 LEGISLATIVE AFFAIRS DIVISION CHIEF BROWN: Yes.
18 Congressman Meeks again has reintroduced and has the
19 companion bill in the House.

20 BOARD MEMBER PACHECO: And that's in the -- in 21 their committee as well.

LEGISLATIVE AFFAIRS DIVISION CHIEF BROWN: It's in the House Financial Services Committee and this year did not move at all. It didn't got a markup or a hearing. BOARD MEMBER PACHECO: Okay. Thank you so much.

I appreciate that. 1

PRESIDENT TAYLOR: Thank you, Mr. Pacheco. Thank you, Mr. Brown. We don't see any other questions from the 3 Board.

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LEGISLATIVE AFFAIRS DIVISION CHIEF BROWN: Okav. PRESIDENT TAYLOR: Did you have anything else?

LEGISLATIVE AFFAIRS DIVISION CHIEF BROWN: Well, I was just going to note, the letter on S2007 and our ISSB survey are both posted on our website, if you want to find them, and then the other two help letters should be up there next week.

PRESIDENT TAYLOR: Okay. Perfect. Perfect. So 12 our health -- our letters to the legislatures, correct? 13 LEGISLATIVE AFFAIRS DIVISION CHIEF BROWN: Yeah. 14

15 PRESIDENT TAYLOR: Thank you. Thank you very 16 much.

We're going to move on to 9b, which is summary of 17 Board direction. 18

Ms. Frost.

CHIEF EXECUTIVE OFFICER FROST: I did not note 20 any additional direction other than from the committees. 21

PRESIDENT TAYLOR: Thank you very much. I did 2.2 23 not either.

With that, we will move on to 9c, which is public 24 25 comment. So I have three public commenters. I don't

believe I have anybody on the, is that correct? 1 BOARD CLERK ANDERSON: (Nods head). 2 PRESIDENT TAYLOR: So I'm going to call Abe 3 Bailey, and Al Darby, and Debb Jachens down for the three 4 seats down here. We'll start with Abe Bailey. 5 And I think I mispronounced Deb's last name. 6 7 Sorry. 8 ABE BAILEY: Good morning. As I promised, this is my first, last, and only comment to the Board. I would 9 hope for five minutes if you would be so kind. 10 PRESIDENT TAYLOR: We've got three minutes. You 11 didn't ask ahead of time. Sorry. 12 MR. BAILEY: All right. I'll get going then. 13 This is the journey of a long-time annuitant, 21 years. 14 In 20 years on and off the RPEA Board for whom I speak. 15 16 And I want to start with inspiration. "Life is a curious treasure." That was a Hiroshima survivor well 17 into his eighties. "When you speak, speak wisely for the 18 sound lasts forever." That's a Native American elder. 19 20 And Octavia Butler, a science fiction writer said, "There is only one constant truth and that is change." 21 My role now is as a subcommittee chair under 2.2 23 legislative action for RPEA. I'm proud to have a couple of former Board members and the President and past 24 25 President of RPEA in my subcommittee. I answer to Randy

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Cheek on the Legislative Action Committee.

I truly admire what CalPERS does. And personally 2 over those 21 years, you've been wonderful to me, my one 3 passed away wife, my current wife, and supposedly 4 indirectly all my children. Before retiring, I helped 5 found two significant boards in the north valley, Boys and 6 Girls Club and a community foundation. I was chair of the 7 8 Board of both of those and recognized what responsibilities you must have on this unimaginably large 9 and unique situation. 10

11 You have plenary authority and fiduciary 12 responsibility. Now, I also happen to have gone to law 13 school with a fellow named Chuck Valdes. And I fully 14 understand what the constitutional slot you fill and that 15 plenary authority is amazing and it's yours. It's yours, 16 the Board, not the staff, the Board.

Anyway, after my wife died, I got off the RPEA Board where I'd held two roles. And then shortly after that, I got back on the Board. And when I was on the first time in the early 2000s, I was excited. Oh, I'm already down to 21 seconds. Good lord.

The CalPERS effect, where you actually made corporations better. And -- but when I got back on the Board, I see you are more a player than a broker. I want you to be an honest broker. And the dismissive and

arrogant comment by the now resigned CIO of a drop in the bucket would provide this -- the annuity for 1,700 of our mid-range, our average people.

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And finally, since three minutes goes so fast, I 4 would charge you to show what I tried to ask Mr. Miller 5 about at our GA, leadership from a bully pulpit. 6 I mean, 7 you have a unique situation with plenary authority. And 8 please, transparency. Some other pension Board members that said when Nicole resigned that you're in a fish bowl. 9 And you certainly are not in a fish bowl here in 10 California, because we have a hard time finding out what's 11 going on in all of your negotiations, especially with 12 keeping constant leadership at the CIO position and 13 performance. I hope to live long enough to use more of 14 15 your money and to see again an 80 percent funding.

16 Thank you for the extra time and I'm sorry. I 17 didn't take five, but well past three.

18 PRESIDENT TAYLOR: You did pretty gave. I give 19 you -- I had them give you a couple extra minutes, so 20 thank you, Mr. Bailey. We appreciate your comments. 21 ABE BAILEY: Thank you. 22 PRESIDENT TAYLOR: Mr. Darby, go ahead. 23 AL DARBY: Al Darby, Vice President, Retired

24 Public Employees Association. We want to make it clear 25 that RPEA's objective here is to reiterate its commitment

to safeguarding the members' money and CalPERS -- that CalPERS holds in the PERF, grow its funded status, and lessening the unfunded liability along with reducing classic and PEPRA employee and employer normal costs. This could only come through frugal and transparent administrative practices an investment policies that retain and even increase the allocation of CalPERS in its stable and reliable long-term portfolio of global equities.

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Despite its fluctuations, equities has been the 10 main source of PERF growth. It is liquid and its 11 valuation is always certain. Wall Street gurus continue 12 to make the same recommendation, invest in the S&P 500. 13 Artificial intelligence and internet security firms top 14 15 the list of high return opportunities. In addition, there 16 are some interesting new investment funds like art and collectibles and other non-traditional stock funds that 17 offer some unique opportunities. And obviously, hydrogen 18 fuel, renewable energy, longer life, safe charging 19 batteries are among the options there. 20

In private equity, profits continue to decline. Good investment opportunities are scarce, but there are some still in the high tech and biomed. Bad HR behavior that ethics violations -- cause ethics violations erode the efficiency of private equity, and this section resists

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stronger regulations.

Since 2008, PERF funded status has ranged from a low 60 range to the low 70s. It was 81 percent for a short time in mid-2022 after the big stock market run-up. It stands at 72 percent today. Prior to 2008, the PERF was often at or above a hundred percent. We need to return to the safer at least 80 percent level. In late 2016, the discount rate was cut from seven and a half to seven percent, causing increased employee and employer normal costs to rises significantly.

The discount -- in 2022, the discount rate was 11 cut again to 6.8 while the average public pension fund is 12 at 7.2 percent. This raises employer/employee normal 13 costs and leads to lower benchmarks, and makes it easier 14 for CalPERS administrators and investment manages to 15 16 collect their bonuses. And the bonuses keep coming despite poor investment returns. With the lackluster 17 CalPERS return to 21 percent in the boom fiscal year 2021, 18 while other funds produced close to 30 percent, along with 19 the seven and a half percent CalPERS fund loss in 21-22, 20 we know that better performance is possible. And after 21 seven years of PERF at 60/70 percent funded improvement si 2.2 23 needed. This evidenced by the consistent CalSTRS record of outpacing CalPERS along with other sizable pension 24 25 funds -- public pension funds around the state that have

outperformed CalPERS. So we know that better per --1 better results are possible. 2 One final note is that I would recommend that you 3 buy all the USFL franchises you can get your hands on. 4 (Laughter). 5 PRESIDENT TAYLOR: Mr. Darby, we hear you. 6 Thank 7 you for your comments. 8 AL DARBY: Thank you. 9 PRESIDENT TAYLOR: Before I move on to Ms. Jachens, Gail is now online, correct? 10 BOARD CLERK ANDERSON: (Nods head). 11 PRESIDENT TAYLOR: All right. 12 BOARD MEMBER WILLIS: Yes. 13 PRESIDENT TAYLOR: Thank you, Gail. 14 BOARD MEMBER WILLIS: You're welcome. 15 16 PRESIDENT TAYLOR: Debb, Go ahead. 17 DEBB JACHENS: Thank you, President Taylor. Debb Jachens, California School Employees. I just look forward 18 to the employers forum in October and I can't encourage 19 20 you enough to keep an open mind and different modes of education for the employers. Over the summer, we had the 21 opportunity to work with the Renee Ostrander in changing 2.2 23 the way that they delivered some training to the schools. And the employers forum provides so much more of that to 24 25 them.

And I just wanted to call it out this month, 1 because of an error that occurred with the employers and 2 the employers continue to make those errors, where they 3 failed to enroll an employee for over 30 years. Ιn 4 addition to that, when -- as you can imagine trying to 5 correct an error that was over 30 years old was, you know, 6 7 about digging through boxes of paper with probably moths. 8 There were no microfiche at that point, right? And when it got stuck, I just would like to call out the ERT team, 9 Renee Ostrander, who over the last 10 days unclogged the 10 stick, got the employer to waive their appeal rights, and 11 allow this 70 plus year old woman who has been there for a 12 very long time to retire. 13 So the more that we can do to get the employers 14 to attend the CalPERS trainings, the more partnership that 15 16 we can do in advertising the trainings with you and for The more that we could do to reach out, so that 17 vou. they're accurate on behalf of our members, we will have a 18 more successful team together. 19 20 Thank you. PRESIDENT TAYLOR: Thank you very much, Debb. 21

All right, everybody. With that, I am hearing no
additional public comments. Phone, anything?
BOARD CLERK ANDERSON: (Shakes head).
PRESIDENT TAYLOR: Okay. So we are going to move

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into -- we'll adjourn right now into closed session for 1 items 1 through 3 from the closed session agenda. 2 This will include the following litigation matters: Wedding, et 3 al. v CalPERS and McCormick v. CalPERS, et al. We will 4 also receive the General Counsel's update on pending 5 litigation. 6

After the closed session, the Board will 7 reconvene in open session.

Thank you very much. Everybody have a nice rest 9 of your week, if you don't come back, and we will see you 10 all in November or at the Ed Forum. 11

(Off record: 9:39 a.m.)

(Thereupon the meeting recessed

into closed session.)

(Thereupon the meeting reconvened

16 open session.)

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(On record: 10:46 a.m.)

PRESIDENT TAYLOR: All right. Thank you very 18 19 much, every one. We are reentering open session. Welcome 20 back.

We are going to adjourn this month's Board of 21 Administration and committee meetings and I have no public 2.2 23 comment. Thank you for joining us. We will see everybody at the Ed Forum and then in November. Thank you very 24 25 much. Have a great west of your week -- rest of your

week. (Thereupon, the California Public Employees' Retirement System, Board of Administration meeting open session adjourned at 10:47 a.m.)

1	CERTIFICATE OF REPORTER
2	I, JAMES F. PETERS, a Certified Shorthand
3	Reporter of the State of California, do hereby certify:
4	That I am a disinterested person herein; that the
5	foregoing California Public Employees' Retirement System,
6	Board of Administration open session meeting was reported
7	in shorthand by me, James F. Peters, a Certified Shorthand
8	Reporter of the State of California, and was thereafter
9	transcribed, under my direction, by computer-assisted
10	transcription;
11	I further certify that I am not of counsel or
12	attorney for any of the parties to said meeting nor in any
13	way interested in the outcome of said meeting.
14	IN WITNESS WHEREOF, I have hereunto set my hand
15	this 24th day of September, 2023.
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