Agenda Item 5a, Attachment 3 Page 1 of 6

## Semi-Annual Health Plan Financial Report

## Finance and Administration Committee June 21, 2022



## Overview

- Reports health plan financial performance as of December 31, 2022
- Covers 4 self-funded PPO plans and 10 flex-funded HMO plans
- Applies Health Care Fund Reserve Policy adopted Fall 2018
- Basic PPO financial performance: January-December 2022



#### Health Care Fund Status as of December 31, 2022

| (in millions)   | Estimated Health<br>Care Fund Balance<br>12/31/22 | Estimated Claims Liability<br>(HMO) and Actuarial<br>Reserves (PPO)<br>12/31/22 | Estimated Surplus<br>(Deficit)<br>12/31/22 |
|-----------------|---|---|--|
| Total HMO Basic | \$144   | (\$155)   | (\$11)                                     |
| PPO Medicare    | \$128   | (\$127)   | \$1  |
| PPO Basic       | \$93  | (\$530)   | (\$437)                                    |
| Total PPO       | \$221   | (\$657)*  | (\$436)                                    |

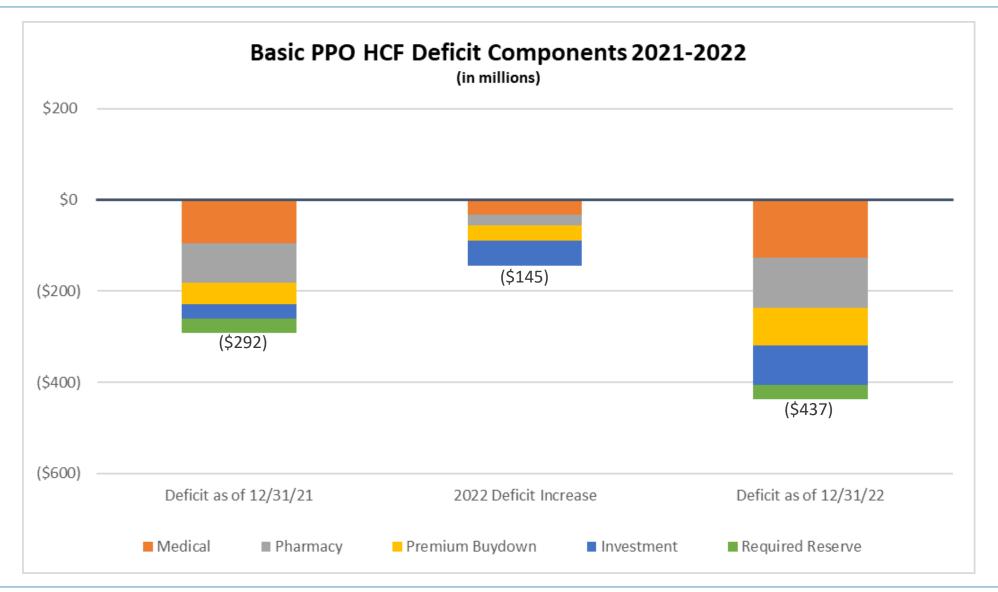
\* \$323 is estimated claims liability; \$334 is required reserves



#### Basic PPO Estimated Surplus/(Deficit) as of December 31, 2022

| (in millions)   | Estimated Surplus/(Deficit) |  |
|---|-----------------------------|--|
| Beginning Surplus/(Deficit) as of 6/30/22             | (\$333)                     |  |
| Surplus/(Deficit) Activities Jul – Dec 2022           |                             |  |
| Medical   | (\$67)                      |  |
| Pharmacy  | (\$9)                       |  |
| 2022 Premium Buy-Down                                 | (\$17)                      |  |
| Investment  | (\$11)                      |  |
| Increase/(Decrease) in<br>Basic PPO Surplus/(Deficit) | (\$104)                     |  |
| Ending Surplus/(Deficit) as of 12/31/22               | (\$437)                     |  |







# **Next Steps**



#### Provide PHBC options for 2024 Rate Development Process

Assess longer-term solutions to incorporate into 2025-2029 PPO Contract Solicitation



**(**)