

## Performance, Compensation & Talent Management Committee Agenda Item Calendar 2023

Month		
January No Meeting Scheduled	<ol> <li>February</li> <li>Election of the Performance, Compensation &amp; Talent Management Committee Chair and Vice Chair</li> <li>Semiannual Status Report on Incentive Plan of the Chief Executive Officer</li> <li>Approval of Revisions to Implement Previous Board Direction: Compensation Policy for Executive and Investment Management Positions</li> <li>Compensation Review for Statutory Positions</li> </ol>	March No Meeting Scheduled
April 1. Compensation Review and Recommendations for Statutory Positions 2. Annual Review: 2023-24 Incentive Metrics	May No Meeting Scheduled	June 1. 2023-24 Incentive Plan of the Chief Executive Officer 2. Annual Review: 2023-24 Incentive Metrics 3. Revisions to the Board's Compensation Policy for Executive and Investment Management Positions
<b>July</b> Board Offsite	August No Meeting Scheduled	September 1. Chief Executive Officer's Report of 2022-23 Performance: Executive and Investment Management Positions 2. Chief Executive Officer's 2022-23 Performance Evaluation
October No Meeting Scheduled	November No Meeting Scheduled	December No Meeting Scheduled

Updated: March 24, 2023