



Top DEI Trends to Consider in 2022

Tyrone A. Holmes, Ed.D

President, T.A.H. Performance Consultants, LLC

Dr. Tyrone A. Holmes is a professional speaker and consultant who has spent more than two decades teaching thousands of people to build powerful relationships in diverse settings. He received his bachelor's degree in Rehabilitation Education and master's degree in Counselor Education from Penn State University. Dr. Holmes received a second master's degree in Business Management from the State University of New York, before earning a perfect 4.0 GPA in his Counselor Education doctoral program at Penn State. As the owner of T.A.H. Performance Consultants, he has facilitated more than 1,500 keynotes, training seminars and virtual workshops that have taught participants to connect with others despite their differences, to effectively articulate their messages, to connect with diverse audiences and groups, and to reduce the negative impact of unconscious bias. Dr. Holmes served as a full-time faculty member at Eastern Michigan University in the Department of Leadership and Counseling, and at Wayne State University in the Department of Theoretical and Behavioral Foundations. He is also a Past President of the Arizona Chapter of the National Speakers Association. Dr. Holmes was awarded the designation of eSpeakers Certified Virtual Presenter and most recently, Certified Virtual Host. He loves to facilitate fun, interactive sessions that provide useful tools and techniques for participants!



Racial Impacts of Financial Markets Operations

Renaye Manley, Deputy Director, Service Employees
International Union

SEIU Strategic Initiatives Department, SEIU

Renaye Manley brings strategy, innovation and advocacy to the world of finance and pension funds infusing a lens of racial and gender equity. She currently serves as Deputy Director of the Service Employees International Strategic Initiatives department. In this position, she works with pension trustees, investment professionals and union leaders around the engagement of multi-billion-dollar union and public pension funds. She served on the Biden Harris transition team, working on the financial regulatory team. She leads SEIU's "Diversity & Dollars" work, which has led to the adoption of the "Rooney Rule" at seventeen companies, including Facebook and Amazon. She previously served on the Federal Reserve Bank of Chicago's advisory board on Small Business, Agriculture and Labor. She serves as the advocacy committee co-chair of the Council of Institutional Investors which convenes the largest groups of investors and asset owners in the United States and also serves on the board of the 30% Coalition, an investor coalition dedicated to gender and racial equity on corporate boards. Prior to her job at SEIU, Renaye worked for Interfaith Worker Justice, a community/labor collaboration, coordinating work with national unions and denominations on issues of workplace justice. She has a background as field organizer, working for years at the AFL-CIO where she focused on field campaigns on political and worker organizing. She is a graduate of Indiana University and has a MBA from Western Governors University.