

Shaping our Strategy on Human Capital

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Discussion Summary

Increasingly, shareholders have been calling on companies to disclose more information about corporate practices related to the management of workforce composition, cost, turnover, pay, benefits, health and safety, diversity, training, and human capital risks, while calling on boards to be more engaged in oversight of a company's human capital management strategies. This session will examine CalPERS existing activities and allow the Board of Administration to engage in a discussion around the risks and opportunities associated with human capital management.

Featured Guest Speakers and the topics that they will cover include:

- **Sekou Khalid** – President, JP Morgan Chase Northeast - will provide the corporate perspective/position on human capital management
- **Jarvis Hollingsworth** – Chairman of the Board, Teacher Retirement System of Texas/Chair, Milken Institute DEI in Asset Management Executive Council- will provide a board perspective
- **Mike Croft** – Chairman, Commonwealth Partners - will provide insights on the CalPERS Responsible Contractor Policy Program and Commonwealth's work with contractors
- **Colleen Honigsberg** – Stanford Law and Accounting Professor - will provide the academic/accounting framework for Workforce Accounting and will highlight the recent Workforce Accounting petition to the SEC