



Shaping Our Strategy on Human Capital Management

Jarvis Hollingsworth, Chair of Teachers Retirement System of Texas; COO, Irradiant Partners

Jarvis V. Hollingsworth is Vice Chairman and COO of Irradiant Partners L.P., an investment advisor that focuses on investments in renewable energy private equity and credit, and liquid and private credit. Previously, he served as the Secretary/General Counsel of Kayne Anderson Capital Advisors, L.P. and is a former Partner of the law firm Bracewell LLP. Jarvis currently serves as a Director of Laredo Petroleum, Inc. (NYSE:LPI), and as Lead Director of Core Scientific, Inc. (NASDAQ; CORZ), the largest Blockchain infrastructure, hosting provider and digital asset miner in North America. He also currently serves as Chairman of the Board of the Teacher Retirement System of Texas, a \$200 billion pension trust fund for retirees, teachers and employees of education-related institutions, and as a Director of Memorial Hermann Health System. Jarvis serves on the Federal Reserve Bank of Dallas Financial Sector Advisory Council and is the Chair of the Milken Institute DEI in Asset Management Executive Council. He is a former Director of Emergent Technologies LP and Cullen/Frost Bankers Inc. (Frost Bank) (NYSE: CFR). Jarvis formerly served as Chairman of the Board of Regents of the University of Houston System. He received a BS from the U.S. Military Academy at West Point and served for several years on active and reserve duty in the U.S. Army upon graduation. Jarvis received his J.D. from the University of Houston Law Center. He resides in Houston, Texas with his wife Andrea, and they have three adult children.

Professor Colleen Honigsberg, Associate Professor, Stanford Law

Colleen Honigsberg is an Associate Professor of Law at Stanford Law School, where her research is focused on the empirical study of corporate and securities law. Her recent papers have examined gaps in the regulatory environment for financial advisors, the effect of usury laws on credit availability, and the incentive structure for auditors. Her research has been featured in major mainstream publications such as the Economist, the Wall Street Journal, and the New York Times, and her scholarship has been published in leading academic journals such as the Journal of Financial Economics, the Journal of Law & Economics, and the Journal of Accounting Research.

Prior to joining the faculty in 2016, Professor Honigsberg received her Ph.D. from Columbia Business School and her J.D. from Columbia Law School. She has expertise in accounting and previously worked as a Certified Public Accountant for PricewaterhouseCoopers Advisory Services and for Compass Lexecon. In addition, she previously served as a Senior Economic Research Fellow with the Public Company Accounting Oversight Board.

Sekou Kaalund, Head of Northeast Banking, J.P. Morgan Chase

With more than two decades of Wall Street experience, Sekou Kaalund has a proven track record of achieving revenue growth and developing highly profitable client relationships in start-up, turn around, and scale businesses. His unique background spans leadership experiences in staff and line roles across institutional and retail businesses. He has developed market strategies, managed strategic business transactions, and led complex organizations.

As head of Consumer Banking at Chase for the Northeast Division, Sekou oversees 1000 branches across five regions with 10,000 employees and over \$360 billion in deposits and investments. He runs the largest division in Consumer Banking, which as a standalone is the equivalent of the 4th largest bank in the country. Sekou has a strong track record developing talent, forming inclusive teams, and leveraging a vast network to connect people with opportunities.

As part of JPMorgan's Corporate and Investment Bank, Sekou has established key connections across client segments and industries. Specifically, he has managed firmwide relationships for large, complex Asset Managers and Hedge Funds. He also was Americas Head of Sales for Public & Corporate Pensions, turning around a low performing segment and significantly growing the business and achieving four-years of record sales. Sekou joined JPMorgan as Head of Private Equity Fund Services Business Development and built a global team and won new clients in countries previously unpenetrated.

Because of Sekou's commitment to impact and experience in building businesses, he was tapped to launch Advancing Black Pathways, the first global corporate initiative that leveraged a data-driven strategic framework to develop scalable programs to reduce the racial wealth gap. The success of this initiative— which included hiring thousands of black students, providing millions of dollars in capital to black owned businesses, and educating over one million individuals with financial health content—led to a historic five- year firm-wide \$30B commitment to advance racial equity.

Sekou's contributions have been recognized by Ebony Magazine's 2020 Power 100 list, "Titans of Industry"; SAID Institute 2020 Mark of Excellence; World of Money 2019 Wall Street Legacy Award; and Face2Face Africa's 2019 "30 Black Stars". He has been featured in publications, including BBC, Forbes, NBC, CNBC, Black Enterprise, and Essence. Sekou serves on several boards, including INROADS (Vice Chair), Center for the Study of the Presidency and Congress, and America Needs You.

Additionally, Sekou held leadership roles at the Federal Reserve Bank of New York and Citi. He resides in the NY Metropolitan area with his wife and three children.

Michael Croft, Chairman, CommonWealth Partners

Mr. Croft is a founding Partner of CommonWealth Partners, LLC, and currently serves as its Chairman and a member of CWP's Executive and Investment Committees. Since establishing CWP in 1995, Mr. Croft served as President and Chief Executive Officer, during which time he was responsible for overseeing all firm activities including business development, strategic planning, portfolio management, asset management, investment, and development transactions.

Prior to forming CWP, Mr. Croft was a senior partner of Maguire Thomas Partners, one of the largest office development firms in the country at the time. Mr. Croft served as the Partner-in-Charge of Major Transactions which included joint ventures, structured debt, major lease transactions, and development projects.

Prior to Maguire Thomas Partners, Mr. Croft was director of financial planning and analysis and director of corporate finance for Tiger International, where he was responsible for corporate financing, investor relations and long-term financial planning. Prior to that he was a banking officer in the Corporate Division of Crocker Bank. Mr. Croft started his career as a research and financial analyst for the management consultant, McKinsey & Company.

Mr. Croft graduated from Princeton University where he received a Bachelor of Science in Civil Engineering/Applied Mathematics, cum laude, in 1975, and the Anderson School of the University of California Los Angeles where he received a Master of Business Administration in Finance and Accounting in 1978.

Mr. Croft currently serves on the Board of Trustees of Providence St John's Health Center.