

**California Public Employees' Retirement System**

**Board of Administration  
Pension and Health Benefits Committee  
Meeting Minutes**

**September 14, 2021**

The Pension & Health Benefits Committee (PHBC) met in Open Session via teleconference on September 14, 2021.

The meeting was called to order at 1:16 p.m. with the following members present:

Rob Feckner, Chair  
Ramon Rubalcava, Vice Chair  
Margaret Brown  
Henry Jones  
David Miller  
Eraina Ortega  
Theresa Taylor  
Shawnda Westly  
Karen Greene-Ross for Betty Yee

Other Board Members Present:  
Frank Ruffino for Fiona Ma  
Lisa Middleton

At this time, the Open Session recessed and convened Closed Session. Open Session reconvened at 1:53 p.m.

**Agenda Item 2 – Approval of the September 14, 2021, PHBC Timed Agenda**

On **MOTION** by David Miller and **SECONDED**, the Committee recommended to approve the September 14, 2021, PHBC Timed Agenda. A roll call vote was taken.

Name	Yes	No	Abstain
Rob Feckner, Chair			
Ramon Rubalcava, Vice Chair	X		
Margaret Brown	X		
Henry Jones	X		
David Miller	X		
Eraina Ortega	X		
Theresa Taylor	X		
Shawnda Westly	X		
Karen Greene-Ross for Betty Yee	X		

The final vote was 8 yes, 0 no. The motion **CARRIED**.

### Agenda Item 3 – Executive Report(s)

Don Moulds, Chief Health Director, Health Policy & Benefits Branch (HPBB), shared a reminder that open enrollment runs September 20 through October 15, and highlighted the addition of lower cost HMO options and expanded Medicare Advantage plans available.

Anthony Suine, Deputy Executive Officer, Customer Services and Support (CSS), highlighted the following items: ability to hold over 5,000 phone counseling appointments monthly, 30-40 face-to-face via Webex monthly prior to a newly adapted virtual appointment scheduling system, where the number reached nearly 1,000 face-to-face sessions in the month of August; the next virtual CalPERS Benefit Education Event will be held December 8 and 9, including evening sessions on December 8; the release of our annual member statements to 1.2 million members in their online accounts; partnered with the Policy Research and Data Analytics team to analyze compensation data and identify problem areas prior to the member's retirement; enhanced review process for compensation in MOUs to improve compliance, with utilization tripling the last year from 300 to 900; an increase of 8% in retirements from January through June compared to last year; and assistance with disaster victims.

### Agenda Item 4 – Action Consent Items

On **MOTION** by Henry Jones and **SECONDED**, the Committee voted to accept the following Action Consent Item:

4a. Approval of the June 15, 2021, PHBC Meeting Minutes

A roll call vote was taken.

Name	Yes	No	Abstain
Rob Feckner, Chair			
Ramon Rubalcava, Vice Chair	X		
Margaret Brown	X		
Henry Jones	X		
David Miller	X		
Eraina Ortega	X		
Theresa Taylor	X		
Shawnda Westly	X		
Karen Greene-Ross for Betty Yee	X		

The final vote was 8 yes, 0 no. The motion **CARRIED**.

On **MOTION** by Ramon Rubalcava and **SECONDED**, the Committee voted to accept the following Action Consent Item:

4b. Minimum Standards for Health Benefit Plans – Amendment of Regulations

A roll call vote was taken.

Name	Yes	No	Abstain
Rob Feckner, Chair			
Ramon Rubalcava, Vice Chair	X		

Margaret Brown		X	
Henry Jones	X		
David Miller	X		
Eraina Ortega	X		
Theresa Taylor	X		
Shawnda Westly	X		
Karen Greene-Ross for Betty Yee	X		

The final vote was 7 yes, 1 no. The motion **CARRIED**.

The following people spoke on this item:

J.J. Jelincic, Retired Public Employees Association

### **Agenda Item 5 – Information Consent Items**

The Committee accepted the following Information Consent Items:

- 5a. Annual Calendar Review
- 5b. Draft Agenda for the November 16, 2021, PHBC Meeting

### **Agenda Item 6a – Proposed Regulation for the Definition of Limited Duration Employment**

Ms. Renee Ostrander, Chief, Employer Account Management Division (EAMD), presented a proposed regulation necessary to clarify what is considered “limited duration” employment as stated in Government Code (GC) sections 7522.56, 21224, and 21229 for retired persons serving after retirement and section 571(a)(3) of Title 2 of the California Code of Regulations (CCR) for employees required by their employer or governing board or body to work in an upgraded position or classification. The California Public Employees’ Retirement Law (PERL) and the California Public Employees’ Pension Reform Act of 2013 (PEPRA) do not explicitly define “limited duration” employment for either situation. By proposing this regulation, CalPERS seeks to explicitly define “limited duration” employment and to provide clarity and uniformity for CalPERS, its members, CalPERS-covered employers, and other stakeholders by ensuring the consistent use of the term “limited duration.”

The Committee requested the team work with California Department of Human Resources (CalHR) on the regulations and bring back at a future meeting.

### **Agenda Item 6b – Health Care Decision Support System (HCDSS) Contract Terms**

Mr. David Cowling, Assistant Division Chief, Health Plan Research & Administration Division (HPRA), presented an analysis and information for consideration to extend the GEN4 HCDSS data warehouse contract term for up to one year to allow for additional novel enhancements to the GEN5 solicitation and implement a five-year contract term, with renewals of five, one-year term extensions to the GEN5 HCDSS Data Warehouse Solicitation at CalPERS’ discretion.

On **MOTION** by Theresa Taylor and **SECONDED**, the Committee voted to approve 1. Extend the current HCDSS data warehouse contract (GEN4) for up to one year for CalPERS to develop potential novel requirements that may involve substantial analytical and development effort, and

2. Implement proposed contract term for the Fifth Generation (GEN5) HCDSS Data Warehouse Solicitation to a five-year contract term, with renewals of five, one-year term extensions at CalPERS' discretion.

Name	Yes	No	Abstain
Rob Feckner, Chair			
Ramon Rubalcava, Vice Chair	X		
Margaret Brown	X		
Henry Jones	X		
David Miller	X		
Eraina Ortega	X		
Theresa Taylor	X		
Shawnda Westly	X		
Karen Greene-Ross for Betty Yee	X		

The final vote was 8 yes, 0 no. The motion **CARRIED**.

**Agenda Item 7a – Summary of Committee Direction**

Mr. Suine provided a summary of the Committee direction from the September 14, 2021, meeting. The Committee directed staff as follows:

- Work with CalHR on vetting the limited duration regulations and bring them back at a later date.

**Agenda Item 7b – Public Comment**

The Committee received Public Comment from Wisam Altowaiji, Retiree, regarding plan consolidation and Medicare prices.

The meeting was adjourned at 3:01 p.m.

The next meeting of the PHBC is scheduled for November 16, 2021, in Sacramento, California.

Prepared by: Jenna Hayes  
 Committee Secretary

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Don Moulds  
 Chief Health Director  
 Health Policy & Benefits Branch