

## 2021 Northern Ireland Holdings Report

Companies with operations in Northern Ireland "compliant with principles of non-discrimination"	
Company Name	Country
3M COMPANY	US
Adecco Group AG	Switzerland
AECOM	US
AIR PRODUCTS AND CHEMICALS, INC.	US
Aktiebolaget Electrolux	Sweden
Allianz SE	Germany
AMAZON.COM, INC.	US
AMETEK, INC.	US
Aon plc	United Kingdom
APPLE INC.	US
ASSA ABLOY AB	Sweden
ASSOCIATED BRITISH FOODS PLC	United Kingdom
ASTRAZENECA PLC	United Kingdom
ATOS SE	France
AVIVA PLC	United Kingdom
AXA SA	France
BANCO SANTANDER, S.A.	Spain
BANK OF IRELAND GROUP PUBLIC LIMITED COMPANY	Ireland
BARCLAYS PLC	United Kingdom
BAXTER INTERNATIONAL INC.	US
BOUYGUES S.A.	France
Brenntag AG	Germany
BRITVIC PLC	United Kingdom
BT GROUP PLC	United Kingdom
BUNZL PUBLIC LIMITED COMPANY	United Kingdom
CANON INC.	Japan
CAPITA PLC	United Kingdom
Capri Holdings Limited	United Kingdom
CATERPILLAR INC.	US
CDW CORPORATION	US
CITIGROUP INC.	US
CLARKSON PLC	United Kingdom
CK HUTCHISON HOLDINGS LIMITED	Hong Kong
CLEAR CHANNEL OUTDOOR HOLDINGS, INC.	US
CLOSE BROTHERS GROUP PLC	United Kingdom
CME GROUP INC.	US
Coca-Cola HBC AG	Switzerland
COMPAGNIE DE SAINT-GOBAIN SA	France
COMPASS GROUP PLC	United Kingdom
CRAWFORD & COMPANY	US
CRH PUBLIC LIMITED COMPANY	Ireland
Dalata Hotel Group Public Limited Company	Ireland
DANSKE BANK A/S	Denmark
DCC PUBLIC LIMITED COMPANY	Ireland
Deutsche Post AG	Germany
DFDS A/S	Denmark

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Company Name	Country
DIAGEO PLC	United Kingdom
DIXONS CARPHONE PLC	United Kingdom
DOMINO'S PIZZA GROUP PLC	United Kingdom
DSV Panalpina A/S	Denmark
DUPONT DE NEMOURS, INC.	US
DXC TECHNOLOGY COMPANY	US
ELI LILLY AND COMPANY	US
ELIS SA	France
Entain plc	Isle of Man
EMERSON ELECTRIC CO.	US
ESSILORLUXOTTICA SA	France
EXPEDITORS INTERNATIONAL OF WASHINGTON, INC	US
FEDEX CORPORATION	US
Ferrovial, S.A.	Spain
FORTIVE CORPORATION	US
FUJITSU LIMITED	Japan
GENERAL ELECTRIC COMPANY	US
GENPACT LIMITED	Bermuda
GENUIT GROUP PLC	United Kingdom
GLANBIA PUBLIC LIMITED COMPANY	Ireland
GLAXOSMITHKLINE PLC	United Kingdom
Grafton Group plc	Ireland
HCL TECHNOLOGIES LIMITED	India
H & M Hennes & Mauritz AB	Sweden
HALFORDS GROUP PLC	United Kingdom
HAYS PLC	United Kingdom
HEWLETT PACKARD ENTERPRISE COMPANY	US
HONEYWELL INTERNATIONAL INC.	US
Holcim AG (f/k/a LafargeHolcim Ltd)	Switzerland
HSBC HOLDINGS PLC	United Kingdom
Huhtamaki Oyj	Finland
Industria de Diseno Textil, S.A.	Spain
INTER PIPELINE LTD.	Canada
INTERFACE, INC.	US
INTERNATIONAL BUSINESS MACHINES CORPORATION	US
International Consolidated Airlines Group, S.A.	United Kingdom
ISS A/S	Denmark
J D WETHERSPOON PLC	United Kingdom
J SAINSBURY PLC	United Kingdom
JOHNSON CONTROLS INTERNATIONAL PLC	Ireland
JUST GROUP PLC	United Kingdom
Kao Corporation	Japan
Kerry Group plc	Ireland
KINGFISHER PLC	United Kingdom
KINGSPAN GROUP PUBLIC LIMITED COMPANY	Ireland
Koninklijke DSM N.V.	Netherlands

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Kuehne + Nagel International AG	Switzerland
KYOCERA CORPORATION	Japan
LEGAL & GENERAL GROUP PLC	United Kingdom
LA SOCIETE DE GESTION AGF LIMITEE	Canada
LIBERTY GLOBAL PLC	United Kingdom
LIVE NATION ENTERTAINMENT, INC.	US
LLOYDS BANKING GROUP PLC	United Kingdom
L'OREAL SA	France
MANPOWERGROUP INC.	US
MARKS AND SPENCER GROUP P.L.C.	United Kingdom
MARSH & MCLENNAN COMPANIES, INC.	US
MARRIOTT INTERNATIONAL, INC.	US
MERCK & CO., INC.	US
MICROSOFT CORPORATION	US
MITCHELLS & BUTLERS PLC	United Kingdom
MITIE GROUP PLC	United Kingdom
MOHAWK INDUSTRIES, INC.	US
NATWEST GROUP PLC	United Kingdom
NCR CORPORATION	US
NEWS CORPORATION	US
NEXT PLC	United Kingdom
NIKE, INC.	US
OLD MUTUAL LIMITED	South Africa
OMNICOM GROUP INC.	US
OXFORD INSTRUMENTS PLC	United Kingdom
PEARSON PLC	United Kingdom
Pepsico, Inc.	US
PPG INDUSTRIES, INC.	US
QUALCOMM INCORPORATED	US
RAYTHEON TECHNOLOGIES CORPORATION	US
REDDE NORTHGATE PLC	United Kingdom
RELIANCE STEEL & ALUMINUM CO.	US
Sandvik Aktiebolag	Sweden
Schlumberger N.V.	US
SCHNEIDER ELECTRIC SE	France
SEAGATE TECHNOLOGY PUBLIC LIMITED COMPANY	Ireland
SERCO GROUP PLC	United Kingdom
SGS SA	Switzerland
Shiseido Company, Limited	Japan
Siemens Aktiengesellschaft	Germany
SIGNET JEWELERS LIMITED	Bermuda
Sixt SE	Germany
SMITHS GROUP PLC	United Kingdom
SMURFIT KAPPA GROUP PUBLIC LIMITED COMPANY	Ireland
SPIE SA	France
SSE PLC	United Kingdom

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Company Name	Country
STANLEY BLACK & DECKER, INC.	US
STARBUCKS CORPORATION	US
STERICYCLE, INC.	US
SYSCO CORPORATION	US
TATA STEEL LIMITED	India
Telefonica S.A.	Spain
TELEPERFORMANCE SE	France
TERUMO CORPORATION	Japan
TEREX CORPORATION	US
TESCO PLC	United Kingdom
THALES SA	France
THE ALLSTATE CORPORATION	US
THE COCA-COLA COMPANY	US
THE ESTEE LAUDER COMPANIES INC.	US
THE GAP, INC.	US
THE GOODYEAR TIRE & RUBBER COMPANY	US
THE INTERPUBLIC GROUP OF COMPANIES, INC.	US
THE PROCTER & GAMBLE COMPANY	US
THE TJX COMPANIES, INC.	US
THE WALT DISNEY COMPANY	US
thyssenkrupp AG	Germany
TP ICAP PLC	United Kingdom
TRAVIS PERKINS PLC	United Kingdom
TTEC HOLDINGS, INC.	US
TUI AG	Germany
VISA INC.	US
VODAFONE GROUP PUBLIC LIMITED COMPANY	United Kingdom
WALMART INC.	US
WH SMITH PLC	United Kingdom
WORKDAY, INC.	US
XEROX HOLDINGS CORPORATION	US
XPO LOGISTICS, INC.	US
YUM! Brands, Inc.	US
Zurich Insurance Group AG	Switzerland

## 2021 Northern Ireland Holdings Report

Companies with operations in Northern Ireland "that may not be compliant with principles of non-discrimination"	
Company Name	Country
AIB GROUP PUBLIC LIMITED COMPANY	Ireland
AMAZON.COM, INC.	US
Arjo AB (publ)	Sweden
AVIS BUDGET GROUP, INC.	US
BREWIN DOLPHIN HOLDINGS PLC	United Kingdom
CRANE CO.	US
ECOLAB INC.	US
FERGUSON PLC	United Kingdom
FRASERS GROUP PLC	United Kingdom
GREGGS PLC	United Kingdom
GVC HOLDINGS PLC	Isle of Man
HARVEY NORMAN HOLDINGS LTD	Australia
Heineken N.V.	Netherlands
HILTON WORLDWIDE HOLDINGS INC.	US
ILLINOIS TOOL WORKS INC.	US
JACOBS ENGINEERING GROUP INC.	US
JD SPORTS FASHION PLC	United Kingdom
KONE Oyj	Finland
Koninklijke Philips N.V.	Netherlands
LAGARDERE SCA	France
MCDONALD'S CORPORATION	US
MCKESSON CORPORATION	US
MICRO FOCUS INTERNATIONAL PLC	United Kingdom
ORACLE CORPORATION	US
PFIZER INC.	US
Randstad N.V.	Netherlands
RENTOKIL INITIAL PLC	United Kingdom
REXEL SA	France
RYOBI LIMITED	Japan
SALLY BEAUTY HOLDINGS, INC.	US
SENSATA TECHNOLOGIES HOLDING PLC	United Kingdom
SIEMENS LIMITED	India
SODEXO SA	France
SONOCO PRODUCTS COMPANY	US
SPIRIT AEROSYSTEMS HOLDINGS, INC.	US
ST. JAMES'S PLACE PLC	United Kingdom
Steinhoff International Holdings N.V.	South Africa
TECH MAHINDRA LIMITED	India
THE RESTAURANT GROUP PLC	United Kingdom
TRIGANO SA	France
VEOLIA ENVIRONNEMENT SA	France
Willis Towers Watson Public Limited Company	United Kingdom