



Pension & Health Benefits Committee

Agenda Item 5c

November 17, 2020

Item Name: CalPERS Health Benefits Program Annual Report for Plan Year 2019

Program: Health Benefits

Item Type: Information Consent

Executive Summary

This agenda item presents the California Public Employees' Retirement System (CalPERS) Health Benefits Program Annual Report for the 2019 health plan year. This report provides the California Legislature and Director of Finance with information about the CalPERS Health Benefits Program, pursuant to California Government Code Section 22866.

Strategic Plan

This item is not a specific part of the strategic plan but is part of the regular and ongoing workload of the Health Policy & Benefits Branch.

Background

The 2015 state budget act enhanced annual reporting requirements for the CalPERS Health Benefits Program. We transmitted our first Health Benefits Program Annual Report to the California Legislature and Director of Finance on November 1, 2016 and continue to meet the statutory deadline every year thereafter.

Analysis

The report, available on the CalPERS website, offers a comprehensive view of the Health Benefits Program. The Health team collaborates with several program areas across the organization to collect and present information about our health plans, program administration, and financials. The report contains, but is not limited to, the following:

- Strategic direction and policy initiatives
- Description of health plans and benefit designs
- Historic enrollment and expenditure data for Basic and Medicare health plans
- Population health risk and mitigation strategies
- Health plan premium trends
- Health plan member survey results related to satisfaction of health plans

- Administrative expenditures, funding sources, and investment strategies

Budget and Fiscal Impacts

Not Applicable

Benefits and Risks

Not Applicable

Attachments

Attachment 1 – Health Benefits Program Annual Report

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