



# Performance, Compensation & Talent Management Committee

## Draft Meeting Agenda

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### **CalPERS Auditorium**

Lincoln Plaza North  
400 P Street  
Sacramento, CA

### **February XX, 2021**

xx:xx a.m.

Or upon adjournment of the [Committee] Meeting – Whichever is later

### **Committee Members**

Rob Feckner, Chair

Lisa Middleton

Shawnda Westly

Eraina Ortega, Vice Chair

Stacie Olivares

Margaret Brown

Theresa Taylor

### **Open Session**

xx:xx a.m.

Or upon adjournment of the [Committee] Meeting – Whichever is later

#### **Item**

1. Call to Order and Roll Call
2. Election of the Performance, Compensation & Talent Management Committee Chair and Vice Chair

### **Closed Session**

Upon adjournment or recess of Open Session (Government Code sections 11126(a)(1) and (g)(1))

1. Call to Order and Roll Call
2. Approval of the September 16, 2020 Performance, Compensation & Talent Management Committee Closed Session Meeting Minutes – Michelle Tucker
3. Semiannual Status Report on Incentive Plan of the Chief Executive Officer – Marcie Frost

### **Open Session**

Upon adjournment of the Closed Session

3. Call to Order and Roll Call
4. Approval of the February XX, 2021 Performance, Compensation & Talent Management Committee Timed Agenda
5. Executive Report – Doug Hoffner
6. **Action Consent Items** – Doug Hoffner

- a. Approval of the November 18, 2020 Performance, Compensation & Talent Management Committee Meeting Minutes
  - b. Review of the Performance, Compensation & Talent Management Committee Delegation – Michelle Tucker
7. **Information Consent Items** – Doug Hoffner
- a. Annual Calendar Review
  - b. Draft Agenda for the next Performance, Compensation & Talent Management Committee Meeting
8. **Action Agenda Items**
- a. Semiannual Status Report on Incentive Plan of the Chief Executive Officer – Michelle Tucker
9. **Information Agenda Items**
- a. Summary of Committee Direction – Doug Hoffner
  - b. Public Comment

## **Notes**

- 1. Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting, held immediately prior to this Board meeting, may be considered by the Board.
- 2. The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting.
- 3. Public comment may be taken on any agenda item. There is a three-minute limitation on each public comment, unless otherwise directed by the Presiding Officer. (Cal. Code Regs. tit. 2, § 552.1.)
- 4. Board Members may attend meetings of committees of which they are not members and participate in the discussions during those meetings.