



## Performance, Compensation & Talent Management Committee Agenda Item Calendar 2020

<b>Month</b>		
<b>January</b> No Meeting Scheduled	<b>February</b> 1. Election of Committee Chair and Vice Chair 2. Semiannual Status Report on Incentive Plan of the Chief Executive Officer 3. Review of the Performance, Compensation & Talent Management Committee Delegation	<b>March</b> No Meeting Scheduled
<b>April</b> 1. CalPERS Employee Engagement Survey	<b>May</b> No Meeting Scheduled	<b>June</b> 1. Annual Review: 2020-21 Incentive Metrics 2. 2020-21 Incentive Plan of the Chief Executive Officer
<b>July</b> Board Offsite	<b>August</b> No Meeting Scheduled	<b>September</b> 1. Chief Executive Officer's Report of 2019-20 Performance for Executive and Investment Management Positions 2. Chief Executive Officer's 2019-20 Performance Evaluation 3. Chief Executive Officer's 2019-20 Incentive Award 4. Board's Primary Executive and Investment Compensation Consultant Request for Proposal: Finalist Approval 5. Financial Interest Separation Requirements for Chief Investment Officer Position

<p><b>October</b> No Meeting Scheduled</p>	<p><b>November</b></p> <ol style="list-style-type: none"> <li>1. 2019-20 Fiscal Year-End Compensation Outcomes for Statutory Positions</li> <li>2. Incentive Compensation Recommendations for the Chief Investment Officer Position</li> <li>3. Financial Interest Separation Requirements for the Chief Investment Officer Position</li> </ol>	<p><b>December</b> No Meeting Scheduled</p>
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**Updated:** October 30, 2020



# Performance, Compensation & Talent Management Committee Agenda Item Calendar 2021

<b>Month</b>		
<b>January</b> No Meeting Scheduled	<b>February</b> 1. Election of Committee Chair and Vice Chair 2. Review of the Performance, Compensation & Talent Management Committee Delegation 3. Semiannual Status Report on Incentive Plan of the Chief Executive Officer	<b>March</b> No Meeting Scheduled
<b>April</b> 1. Annual Review: 2021-22 Incentive Metrics 2. Board Education on Total Compensation	<b>May</b> No Meeting Scheduled	<b>June</b> 1. 2021-22 Incentive Plan of the Chief Executive Officer
<b>July</b> Board Offsite	<b>August</b> No Meeting Scheduled	<b>September</b> 1. Review of 2020-21 Performance: Chief Executive Officer 2. Review of 2020-21 Performance: Chief Investment Officer Position 3. Chief Executive Officer's Report of 2020-21 Performance: Executive and Investment Management Positions
<b>October</b> No Meeting Scheduled	<b>November</b> No Meeting Scheduled	<b>December</b> No Meeting Scheduled

Updated: October 26, 2020