

## 2020 Northern Ireland Holdings Report

Companies with operations in Northern Ireland "compliant with principles of non-discrimination"	
Company	Country
3M COMPANY	US
Adecco Group AG	Switzerland
AECOM	US
AIR PRODUCTS AND CHEMICALS, INC.	US
Aktiebolaget Electrolux	Sweden
Allianz SE	Germany
AMETEK, INC.	US
Aon plc	United Kingdom
APPLE INC.	US
ASSOCIATED BRITISH FOODS PLC	United Kingdom
ASTRAZENECA PLC	United Kingdom
ATOS SE	France
AVIS BUDGET GROUP, INC.	US
BANCO SANTANDER, S.A.	Spain
BANK OF IRELAND GROUP PUBLIC LIMITED COMPANY	Ireland
BARCLAYS PLC	United Kingdom
BAXTER INTERNATIONAL INC.	US
BOUYGUES S.A.	France
Brenntag AG	Germany
BRITVIC PLC	United Kingdom
BT GROUP PLC	United Kingdom
BUNZL PUBLIC LIMITED COMPANY	United Kingdom
C & C GROUP PUBLIC LIMITED COMPANY	Ireland
CANON INC.	Japan
CAPITA PLC	United Kingdom
Capri Holdings Limited	United Kingdom
CATERPILLAR INC.	US
CBRE GROUP, INC.	US
CDW CORPORATION	US
CITIGROUP INC.	US
CLARKSON PLC	United Kingdom
CLEAR CHANNEL OUTDOOR HOLDINGS, INC.	US
CLOSE BROTHERS GROUP PLC	United Kingdom
CME GROUP INC.	US
Coca-Cola HBC AG	Switzerland
COLUMBUS MCKINNON CORPORATION	US
COMPAGNIE DE SAINT-GOBAIN SA	France
COMPASS GROUP PLC	United Kingdom
CRAWFORD & COMPANY	US
CRH PUBLIC LIMITED COMPANY	Ireland
DANSKE BANK A/S	Denmark
DCC PUBLIC LIMITED COMPANY	Ireland
Deutsche Post AG	Germany
DFDS A/S	Denmark
DIAGEO PLC	United Kingdom
DIXONS CARPHONE PLC	United Kingdom
DOMINO'S PIZZA GROUP PLC	United Kingdom
DSV Panalpina A/S	Denmark

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DUPONT DE NEMOURS, INC.	US
DXC TECHNOLOGY COMPANY	US
ELI LILLY AND COMPANY	US
EMERSON ELECTRIC CO.	US
ESSILORLUXOTTICA SA	France
EXPEDITORS INTERNATIONAL OF WASHINGTON, INC	US
FEDEX CORPORATION	US
Ferrovial, S.A.	Spain
FORTIVE CORPORATION	US
FUJITSU LIMITED	Japan
G4S PLC	United Kingdom
GENERAL ELECTRIC COMPANY	US
GENPACT LIMITED	Bermuda
GLANBIA PUBLIC LIMITED COMPANY	Ireland
GLAXOSMITHKLINE PLC	United Kingdom
GREAT ELM CAPITAL GROUP, INC.	US
H & M Hennes & Mauritz AB	Sweden
HALFORDS GROUP PLC	United Kingdom
HAYS PLC	United Kingdom
HEWLETT PACKARD ENTERPRISE COMPANY	US
HONEYWELL INTERNATIONAL INC.	US
HSBC HOLDINGS PLC	United Kingdom
Huhtamaki Oyj	Finland
HYSTER-YALE MATERIALS HANDLING, INC.	US
IHEARTMEDIA, INC.	US
Industria de Diseno Textil, S.A.	Spain
INTERFACE, INC.	US
International Consolidated Airlines Group, S.A.	United Kingdom
J D WETHERSPOON PLC	United Kingdom
J SAINSBURY PLC	United Kingdom
JOHNSON CONTROLS INTERNATIONAL PLC	Ireland
JUST GROUP PLC	United Kingdom
Kao Corporation	Japan
Kerry Group plc	Ireland
KINGFISHER PLC	United Kingdom
KINGSPAN GROUP PUBLIC LIMITED COMPANY	Ireland
Koninklijke Philips N.V.	Netherlands
Kuehne + Nagel International AG	Switzerland
KYOCERA CORPORATION	Japan
LafargeHolcim Ltd	Switzerland
LEGAL & GENERAL GROUP PLC	United Kingdom
LIBERTY GLOBAL PLC	United Kingdom
LIVE NATION ENTERTAINMENT, INC.	US
LLOYDS BANKING GROUP PLC	United Kingdom
L'OREAL SA	France
MANPOWERGROUP INC.	US
MARKS AND SPENCER GROUP P.L.C.	United Kingdom
MARSH & MCLENNAN COMPANIES, INC.	US

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MERCK & CO., INC.	US
MICROSOFT CORPORATION	US
MITIE GROUP PLC	United Kingdom
MOHAWK INDUSTRIES, INC.	US
NAMPAK LIMITED	South Africa
NATWEST GROUP PLC	United Kingdom
NCR CORPORATION	US
NEWS CORPORATION	US
NEXT PLC	United Kingdom
OLD MUTUAL LIMITED	South Africa
OMNICOM GROUP INC.	US
ORACLE CORPORATION	US
ORANGE SA	France
PEARSON PLC	United Kingdom
Pepsico, Inc.	US
PITNEY BOWES INC.	US
POLYPIPE GROUP PLC	United Kingdom
PPG INDUSTRIES, INC.	US
PROVIDENT FINANCIAL PLC	United Kingdom
QUALCOMM INCORPORATED	US
R P S GROUP PLC	United Kingdom
Randstad N.V.	Netherlands
RAYTHEON TECHNOLOGIES CORPORATION	US
REDDE NORTHGATE PLC	United Kingdom
Regis Corporation	US
RSA INSURANCE GROUP PLC	United Kingdom
Sandvik Aktiebolag	Sweden
Schlumberger N.V.	US
SCHNEIDER ELECTRIC SE	France
SEAGATE TECHNOLOGY PUBLIC LIMITED COMPANY	Ireland
SERCO GROUP PLC	United Kingdom
SGS SA	Switzerland
Shiseido Company, Limited	Japan
SIGNET JEWELERS LIMITED	Bermuda
Sixt SE	Germany
SMITHS GROUP PLC	United Kingdom
SMURFIT KAPPA GROUP PUBLIC LIMITED COMPANY	Ireland
SONOCO PRODUCTS COMPANY	US
SPIE SA	France
SSE PLC	United Kingdom
ST. JAMES'S PLACE PLC	United Kingdom
STANLEY BLACK & DECKER, INC.	US
STARBUCKS CORPORATION	US
STERICYCLE, INC.	US
Superdry PLC	United Kingdom
SYSCO CORPORATION	US
TATA STEEL LIMITED	India
Telefonica S.A.	Spain

## 2020 Northern Ireland Holdings Report

Companies with operations in Northern Ireland "that may not be compliant with principles of non-discrimination"	
Company	Country
AIB GROUP PUBLIC LIMITED COMPANY	Ireland
AMAZON.COM, INC.	US
Arjo AB (publ)	Sweden
ASSA ABLOY AB	Sweden
AVIVA PLC	United Kingdom
AXA SA	France
BABCOCK INTERNATIONAL GROUP PLC	United Kingdom
BOMBARDIER INC.	Canada
BREWIN DOLPHIN HOLDINGS PLC	United Kingdom
CK HUTCHISON HOLDINGS LIMITED	Hong Kong
COWEN INC.	US
CRANE CO.	US
Dalata Hotel Group Public Limited Company	Ireland
ECOLAB INC.	US
ELIS SA	France
FERGUSON PLC	United Kingdom
FRASERS GROUP PLC	United Kingdom
Grafton Group plc	Ireland
GREGGS PLC	United Kingdom
GVC HOLDINGS PLC	Isle of Man
HARVEY NORMAN HOLDINGS LTD	Australia
HCL TECHNOLOGIES LIMITED	India
Heineken N.V.	Netherlands
HILTON WORLDWIDE HOLDINGS INC.	US
ILLINOIS TOOL WORKS INC.	US
INTERNATIONAL BUSINESS MACHINES CORPORATION	US
ISS A/S	Denmark
JACOBS ENGINEERING GROUP INC.	US
JD SPORTS FASHION PLC	United Kingdom
KONE Oyj	Finland
Koninklijke DSM N.V.	Netherlands
LAGARDERE SCA	France
MCDONALD'S CORPORATION	US
MCKESSON CORPORATION	US
MICRO FOCUS INTERNATIONAL PLC	United Kingdom
MITCHELLS & BUTLERS PLC	United Kingdom
NIKE, INC.	US
PFIZER INC.	US
RELIANCE STEEL & ALUMINUM CO.	US
RENTOKIL INITIAL PLC	United Kingdom
REXEL SA	France
RYOBI LIMITED	Japan
SALLY BEAUTY HOLDINGS, INC.	US
SENSATA TECHNOLOGIES HOLDING PLC	United Kingdom
Siemens Aktiengesellschaft	Germany
SIEMENS LIMITED	

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SODEXO SA	France
Steinhoff International Holdings N.V.	South Africa
TECH MAHINDRA LIMITED	India
TERUMO CORPORATION	Japan
TESCO PLC	United Kingdom
THE CARLYLE GROUP INC.	US
THE RESTAURANT GROUP PLC	United Kingdom
THE TJX COMPANIES, INC.	US
TP ICAP PLC	United Kingdom
VEOLIA ENVIRONNEMENT SA	France
WILLIAM HILL PLC	United Kingdom
Willis Towers Watson Public Limited Company	United Kingdom
WPP PLC	United Kingdom