



# Performance, Compensation & Talent Management Committee Meeting Agenda

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Videoconference – see <https://www.calpers.ca.gov/page/about/board/board-meetings>

## September 16, 2020

8:00 a.m.

### Committee Members

Rob Feckner, Chair

Eraina Ortega, Vice Chair

Margaret Brown

Lisa Middleton

Stacie Olivares

Theresa Taylor

Shawnda Westly

### Open Session

8:00 a.m.

#### Item

1. Call to Order and Roll Call

### Closed Session

Upon adjournment or recess of Open Session (Government Code sections 11126(a)(1) and (g)(1))

#### Item

1. Call to Order and Roll Call
2. **Action Consent Items** – Michelle Tucker
  - a. Approval of the February 18, 2020 Performance, Compensation & Talent Management Committee Closed Session Meeting Minutes
3. **Information Agenda Items**
  - a. Chief Executive Officer's Report of 2019-20 Performance for Executive and Investment Management Positions – Michelle Tucker, Marcie Frost
4. **Action Agenda Items**
  - a. Chief Executive Officer's 2019-20 Performance Evaluation – Michelle Tucker

### Open Session

Upon adjournment of the Closed Session

#### Item

2. Call to Order and Roll Call
3. Approval of the September 16, 2020 Performance, Compensation & Talent Management Committee Timed Agenda

4. Executive Report – Doug Hoffner
5. **Action Consent Items** – Doug Hoffner
  - a. Approval of the June 16, 2020 Performance, Compensation & Talent Management Committee Meeting Minutes
6. **Information Consent Items** – Doug Hoffner
  - a. Annual Calendar Review
  - b. Draft Agenda for the November 17, 2020 Performance, Compensation & Talent Management Committee Meeting
7. **Action Agenda Items**
  - a. Chief Executive Officer's 2019-20 Incentive Award – Michelle Tucker
  - b. Board's Primary Executive and Investment Compensation Consultant Request for Proposal: Finalist Approval – Michelle Tucker
8. **Information Agenda Items**
  - a. Financial Interest Separation Requirements for Chief Investment Officer Position – Michelle Tucker
  - b. Summary of Committee Direction – Doug Hoffner
  - c. Public Comment

## Notes

1. Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting may be considered by the Board at a subsequent Board meeting.
2. The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting.
3. Public comment may be taken on any agenda item. There is a three-minute limitation on each public comment, unless otherwise directed by the Presiding Officer. (Cal. Code Regs. tit. 2, § 552.1.) Members of the public may provide public comment via telephone by calling (800) 259-4105.
4. Board Members may attend meetings of committees of which they are not members and participate in the discussions during those meetings.
5. In accordance with Executive Orders N-29-20, N-33-20, and the stay-at-home orders and social distancing measure put in place throughout California, Board members will participate via videoconference.