



Risk Mitigation Strategies

E. Clayton Levister III, Senior Health Benefits Consultant, Mercer LLC

E. Clayton Levister is a Principal and Senior Consultant in the Los Angeles office in Mercer's Health & Benefits business.

Experience

Levister has twenty-four years of experience in the healthcare consulting industry. He has wide expertise as a senior consultant, including strategic planning, plan design, vendor selection, budget projections, funding mechanisms, and renewal negotiations. He has worked with corporations and public entities of varied sizes, with extensive consulting on financial projections and funding mechanisms. Levister also has extensive experience working with labor management committees and boards for large public agencies (City, Transit authority, County retirement system) in the Southern California market. The activities supported regular committee meetings and MOU negotiations.

Key projects include:

- Served as project consultant on the CalPERS account since 2010 supporting RFPs for Long-Term Care, Medical PPO and HMO as well as Rx
- Served as Mercer Team support on annual rate development projects for the past three years
- Lead consultant teams in the areas of strategic planning, plan design, compliance, vendor selection, budget projections, funding mechanisms, and renewal negotiations
- Served as a lead consultant and strategist for numerous large public agencies (City, County retirement systems, Transit authorities) and reported to Labor management committees and retirement boards
- Served as lead consultant on a number of mid-sized private corporations, universities, and trusts
- Supported development of National Underwriting pricing tool

Education

Levister holds a BA from Occidental College with a major in Mathematics and minor in Economics. He is licensed to practice as a life and disability agent in California.

Dave Moody, FSA, MAAA, Lead Health Program Actuary, Mercer LLC

Dave Moody is a Partner in Mercer's Health & Benefits business, based out of the San Francisco office. He has served as one of Mercer's Lead Health Program Actuaries for the CalPERS account for the last two years.

Experience

With more than twenty-two years in the employee benefits consulting industry, Moody has considerable experience with the overall strategic design and ongoing financial management of employer-provided health and welfare benefit plans.

Most of Moody's experience has centered on the large national employer market and has focused on all types of active and retiree benefit programs. He also works with national actuarial and financial group leasers on many internal and external initiatives, currently co-leading Mercer's ongoing COVID-19 response.

In addition to his role as lead actuary on CalPERS, Moody also consults with large purchasers such as Pacific Gas & Electric, CommonSpirit Health, Ross Stores, Inc., University of California, and Adobe Inc., among others.

Key Areas of Expertise

- Development and measurement of long-term health and benefit strategies
- Design and funding of employer-sponsored medical plans
- Vendor evaluation and management
- Benefit program financial and performance monitoring and analysis
- Risk adjustment arrangements
- Health care trend and data analysis

Education

Moody earned a BS in Mathematics from Montana State University. He is also a Fellow of the Society of Actuaries and a Member of the American Academy of Actuaries.