



Performance, Compensation & Talent Management Committee Meeting Agenda

Videoconference – see <https://www.calpers.ca.gov/page/about/board/board-meetings>

CalPERS Auditorium

Lincoln Plaza North
400 P Street
Sacramento, CA

June 16, 2020

1:00 p.m.

Or upon adjournment of the Pension and Health Benefits Committee Meeting – Whichever is later

Committee Members

Rob Feckner, Chair

Lisa Middleton

Shawnda Westly

Eraina Ortega, Vice Chair

Stacie Olivares

Margaret Brown

Theresa Taylor

Open Session

1:00 p.m.

Or upon adjournment of the Pension and Health Benefits Committee Meeting – Whichever is later

Item

1. Call to Order and Roll Call
2. Approval of the June 16, 2020 Performance, Compensation & Talent Management Committee Timed Agenda
3. Executive Report – Doug Hoffner
4. **Action Consent Items** – Doug Hoffner
 - a. Approval of the April 22, 2020 Performance, Compensation & Talent Management Committee Meeting Minutes
5. **Information Consent Items** – Doug Hoffner
 - a. Annual Calendar Review
 - b. Draft Agenda for the September 15, 2020 Performance, Compensation & Talent Management Committee Meeting

6. Action Agenda Items

- a. Annual Review: 2020-21 Incentive Metrics – Eric Gonzaga and Eric Myszka of Grant Thornton LLP
- b. 2020-21 Incentive Plan of the Chief Executive Officer – Michelle Tucker

7. Information Agenda Items

- a. Summary of Committee Direction – Doug Hoffner
- b. Public Comment

Notes

- 1. Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting may be considered by the Board at a subsequent Board meeting.
- 2. The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting.
- 3. Public comment may be taken on any agenda item. There is a three-minute limitation on each public comment, unless otherwise directed by the Presiding Officer. (Cal. Code Regs. tit. 2, § 552.1.) Members of the public may provide public comment via telephone by calling (800) 259-4105.
- 4. Board Members may attend meetings of committees of which they are not members and participate in the discussions during those meetings.
- 5. In accordance with Executive Orders N-29-20, N-33-20, and the stay-at-home orders and social distancing measures put in place throughout California, Board members will participate via videoconference.