



# Performance, Compensation & Talent Management Committee Meeting Summary

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**April 22, 2020**

This is intended as a guide for the Committee Chair. Other than the motions, this need not be read verbatim. The Chair may add context/comment as appropriate.

The Performance, Compensation & Talent Management Committee met on April 22, 2020.

**The Committee received a report on the following topic:**

- An overview of the CalPERS Employee Engagement Survey.
- The Chair directed staff to include additional demographic data for the next CalPERS Employee Engagement Survey and to identify additional support for the Investment Office.

**At this time I would like to share some highlights of what to expect at the June Performance, Compensation & Talent Management Committee meeting:**

- The Committee will receive a status report on the Request for Proposal for the Board's Primary Executive and Investment Compensation Consultant.
- The Committee will also review and approve the 2020-21 Incentive Plan of the Chief Executive Officer and incentive metrics.

The next meeting of the Performance, Compensation & Talent Management Committee will be scheduled for June 16, 2020, in Sacramento, California.