



Performance, Compensation & Talent Management Committee Agenda Item Calendar 2020

Month		
January No Meeting Scheduled	February 1. Election of Committee Chair and Vice Chair 2. Semiannual Status Report on Incentive Plan of the Chief Executive Officer 3. Review of the Performance, Compensation & Talent Management Committee Delegation	March No Meeting Scheduled
April 1. Employee Engagement Survey Update	May No Meeting Scheduled	June 1. 2020-21 Incentive Plan of the Chief Executive Officer 2. Annual Review: 2020-21 Incentive Metrics
July Board Offsite	August No Meeting Scheduled	September 1. Review of 2019-20 Performance: Chief Executive Officer 2. Chief Executive Officer's Report of 2019-20 Performance: Executive and Investment Management Positions
October No Meeting Scheduled	November No Meeting Scheduled	December No Meeting Scheduled

Updated: January 27, 2020