



Performance, Compensation & Talent Management Committee

Revised Meeting Agenda

CalPERS Auditorium

Lincoln Plaza North
400 P Street
Sacramento, CA

February 18, 2020

10:00 a.m.

Or upon adjournment of the Finance & Administration Committee Meeting – Whichever is later

Committee Members

Theresa Taylor, Chair

Rob Feckner

Shawnda Westly

Eraina Ortega, Vice Chair

Lisa Middleton

Margaret Brown

Stacie Olivares

Open Session

10:00 a.m.

Or upon adjournment of the Finance & Administration Committee Meeting – Whichever is later

Item

1. Call to Order and Roll Call
2. Election of the Performance, Compensation & Talent Management Committee Chair and Vice Chair

Closed Session

Upon adjournment or recess of Open Session (Government Code sections 11126(a)(1) and (g)(1))

1. Call to Order and Roll Call
2. Approval of the September 17, 2019 Performance, Compensation & Talent Management Committee Closed Session Meeting Minutes – Renee Salazar
3. Semiannual Status Report on Incentive Plan of the Chief Executive Officer – Marcie Frost

Open Session

Upon adjournment of the Closed Session

3. Call to Order and Roll Call
4. Approval of the February 18, 2020 Performance, Compensation & Talent Management Committee Timed Agenda
5. Executive Report – Doug Hoffner
6. **Action Consent Items** – Doug Hoffner

- a. Approval of the November 19, 2019 Performance, Compensation & Talent Management Committee Meeting Minutes
- 7. **Information Consent Items** – Doug Hoffner
 - a. Annual Calendar Review
 - b. Draft Agenda for the April 20, 2020 Performance, Compensation & Talent Management Committee Meeting
- 8. **Action Agenda Items**
 - a. Semiannual Status Report on Incentive Plan of the Chief Executive Officer – Renee Salazar
 - b. Review of the Performance, Compensation & Talent Management Committee Delegation – Renee Salazar
- 9. **Information Agenda Items**
 - a. Summary of Committee Direction – Doug Hoffner
 - b. Public Comment

Notes

- 1. Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting, held immediately prior to this Board meeting, may be considered by the Board.
- 2. The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting.
- 3. Public comment may be taken on any agenda item. There is a three-minute limitation on each public comment, unless otherwise directed by the Presiding Officer. (Cal. Code Regs. tit. 2, § 552.1.)
- 4. Board Members may attend meetings of committees of which they are not members and participate in the discussions during those meetings.