

# Cybersecurity: Governance and Best Practices in a Shifting Threat Landscape

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# Global Cybersecurity Risk

*“Last year also provided further evidence that cyber-attacks pose risks to critical infrastructure, prompting countries to strengthen their screening of cross-border partnerships on national security grounds.”*

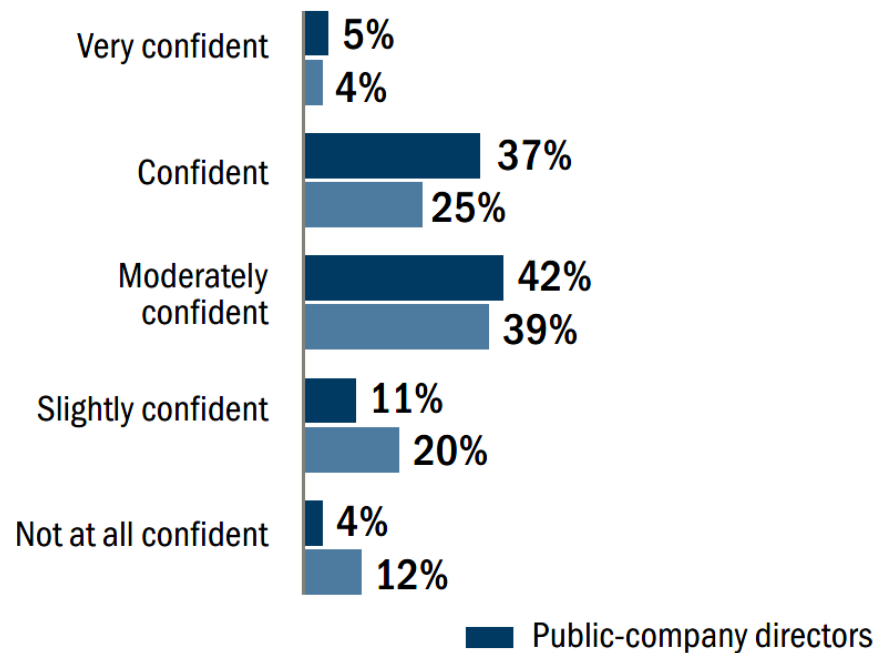
2013	2014	2015	2016	2017	2018	2019
Severe income disparity	Income disparity	Interstate conflict with regional consequences	Large-scale involuntary migration	Extreme weather events	Extreme weather events	Extreme weather events
Chronic fiscal imbalances	Extreme weather events	Extreme weather events	Extreme weather events	Large-scale involuntary migration	Natural disasters	Failure of climate-change mitigation and adaptation
Rising greenhouse gas emissions	Unemployment and underemployment	Failure of national governance	Failure of climate-change mitigation and adaptation	Major natural disasters	Cyber-attacks	Natural disasters
Water supply crises	Climate change	State collapse or crisis	Interstate conflict with regional consequences	Large-scale terrorist attacks	Data fraud or theft	Data fraud or theft
Mismanagement of population	Cyber-attacks	High structural unemployment or underemployment	Major natural catastrophes	Massive incident of data fraud/theft	Failure of climate-change mitigation and adaptation	Cyber-attacks

**Source: World Economic Forum  
Global Risks  
2019**

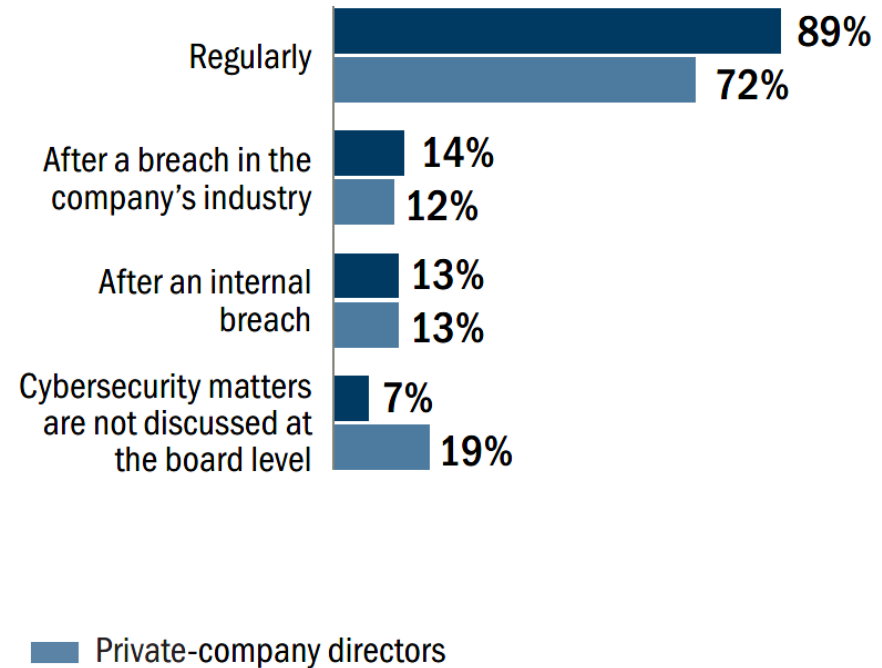
# Board Cyber Oversight Is Increasing/Improving

FIGURE 1

How confident are you that your company is properly secured against a cyber attack?



How often is cybersecurity discussed at board meetings?



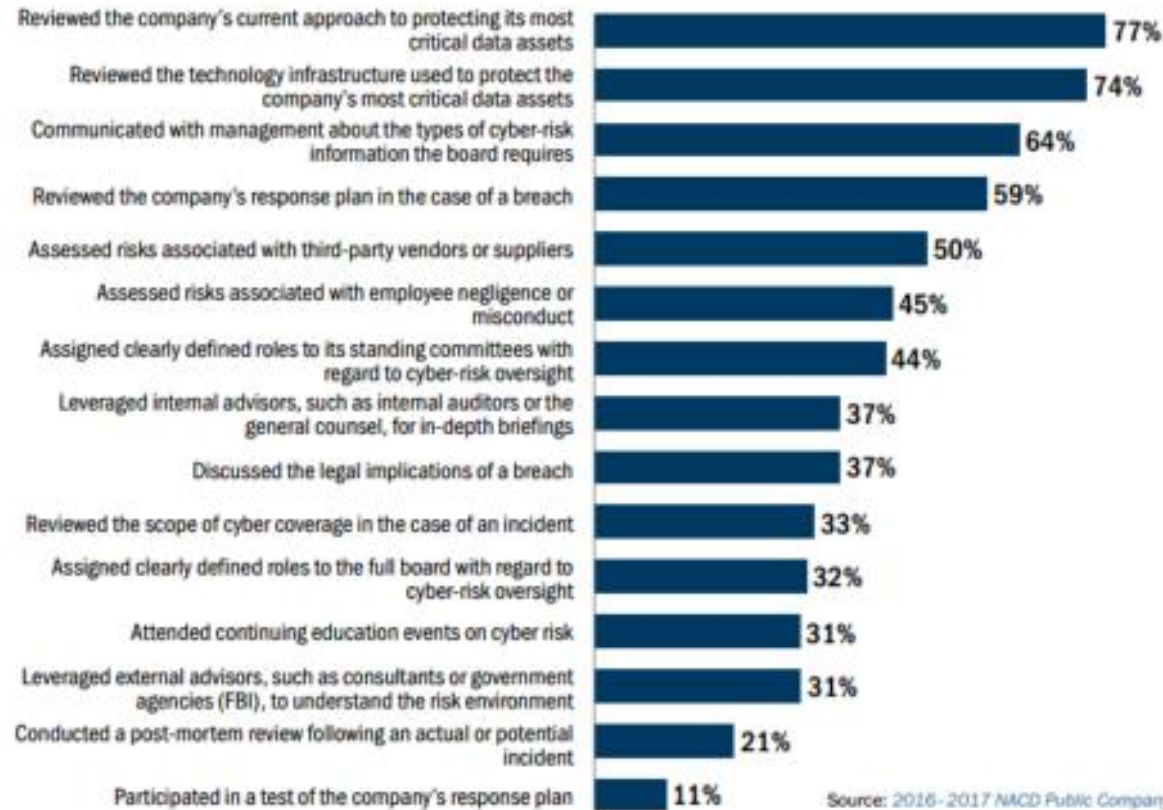
Source: This data is compiled from the NACD 2016–2017 public- and private-company governance surveys.

# Fiduciary Duties

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- Duty of care
  - Duty to monitor
  - Delegation
  - Maintenance of retirement system confidential information
  - Prudence
    - Asking questions and understanding the rationale for actions before taking them
    - Analyzing advice and recommendations received from experts (not a rubber stamp)
- Duty of loyalty

# What are Board members doing to fulfill their fiduciary duties?



- Not all Boards are doing the same things.
- There is no “answer” or “recipe” that is easy to follow.
- Every Board should think through the issues, and develop an approach that “makes sense” for it and the organization.

# Key Questions for Boards to Ask of Management

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- What are our **top cybersecurity risks**, and **what are we doing** to address those risks? Should we be worried about ransomware, nation state actors, insiders, phishing attacks, business email compromise, etc.? What is our risk tolerance?
- Do we understand our most **critical systems and data assets**? Do we have an **inventory of data and assets** that might be subject to compromise (e.g., data map or network map)?
- Are both **outside and inside threats** considered when planning cybersecurity program activities? Do we have comprehensive internal cybersecurity **policies and procedures**?
- Who in management has **primary cybersecurity risk oversight responsibility** (e.g., CISO)? If so, who does she report to? Are her and her team **adequately resourced** – both staff expertise and budget?
- Do we use a **security framework**, such as National Institute for Standards and Technology (NIST) Cybersecurity Framework? Do we have a **security roadmap** for identifying progress and enhancements?
- Do we conduct **periodic technical and risk assessments**? Do we base remediation and security improvements on identified risks?

# Key Questions for Boards to Ask of Management

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- Does every **employee** receive some basic cybersecurity awareness training? Do they understand their roles and responsibility for cybersecurity?
- Do we use **encryption** to protect data in transit and at rest? Do we have an established process for patching and managing **system vulnerabilities**? Do we restrict **access privileges** for staff?
- What **risks do vendors present**? Is security a criteria in selecting vendors? Do we require minimum level of security from vendors, and test them regularly?
- Do we participate in **threat intelligence sharing forums** to develop understanding of threat landscape (e.g., FS-ISAC)? Are we proactively engaged with **law enforcement**?
- In the event of a cyberattack, has management developed a robust **incident response plan**? Do we have outside resources that may be necessary if there's an attack? Do we practice regularly?
- Do we have cyber liability or other insurance to cover costs of forensic analysis, legal services, public relations, credit monitoring, litigation defense, etc.?