2019 ENTERPRISE RISK MANAGEMENT HEAT MAP

High Impact | High Probability High Impact | Low Probability CONTINGENCY PLANNING FOR THREATS **IMMEDIATE ACTION Pension Funding** Pension Funding Information Information Benefit Security Security Administration **Business Continuity Business Continuity Talent** Governance & Control Environment Management Health Care **Health Care Administration** Administration Talent Management Governance & Stakeholder Confidence **Control Environment** Stakeholder Confidence **Benefit Administration BUSINESS AS USUAL MONITOR** Low Impact | High Probability Low Impact | Low Probability **Probability** 2019 Proposed 2018

Larger size bubble indicate greater velocity

Over a year

Several months

Few months

Days to a few months

Instantaneous

Velocity