



Pension and Health Benefits Committee

Agenda Item 5c

November 19, 2019

Item Name: CalPERS Health Benefits Program Annual Report for Plan Year 2018

Program: Health Benefits

Item Type: Information Consent

Executive Summary

This agenda item presents the California Public Employees' Retirement System (CalPERS) Health Benefits Program Annual Report for the 2018 health plan year. This report provides the California Legislature and Director of Finance with information about the CalPERS Health Benefits Program, pursuant to California Government Code Section 22866.

Strategic Plan

This item is not a specific part of the Strategic Plan but is part of the regular and ongoing workload of the Health Policy and Benefits Branch.

Background

CalPERS Health Benefits Program annual reporting requirements were enhanced in the 2015 state budget act. This is the fourth year the Health Benefits Program Annual Report has been transmitted and contains methodology improvements to better align with best practices and industry standards to present the data. The enhancements reflect ongoing changes to meet the needs and requests of our stakeholders.

Analysis

The report provides an overview of the CalPERS Health Benefits Program for plan year 2018. The statutory requirements were met with the transmission to the California Legislature and Director of Finance, by the deadline of November 1, 2019. Additionally, it is available on the CalPERS website.

In alignment with the CalPERS Health Belief of Quality Program Administration, the report makes available mandatory and non-mandatory information to offer a comprehensive view of the CalPERS Health Benefits Program to our stakeholders.

The health team collaborates with several program areas across the organization to collect and present relevant data and information that includes:

- Strategic direction and policy initiatives;
- Enrollment and expenditures for Basic and Medicare plans;
- State and federal benefit requirements and health benefit design changes;
- Member health characteristics;
- Member health plan survey results related to satisfaction, quality, and accessibility;
- Medical trends by service category; and
- Administrative expenditures, funding sources, and investment strategies.

The report also looks ahead and includes board approved changes for the 2020 plan year, which include:

- A new three-region model for our health contracting public agency and school employers for the 2020 plan year;
- The introduction of a new Anthem HMO Medicare Advantage plan for combination enrollment members in Monterey County; and
- The introduction of Blue Shield Trio in six California counties: El Dorado, Los Angeles, Nevada, Placer, Sacramento, and Yolo.

Budget and Fiscal Impacts

Not Applicable

Benefits and Risks

Not Applicable

Attachments

Attachment 1 – CalPERS Health Benefits Program Annual Report

Kimberly A. Malm
Interim Chief
Health Policy Research Division

Don Moulds, Ph.D.
Chief Health Director
Health Policy and Benefits Branch