



# Performance, Compensation & Talent Management Committee Agenda Item Calendar 2019

<b>Month</b>		
<p><b>January</b> Board Offsite</p>	<p><b>February</b></p> <ol style="list-style-type: none"> <li>1. Election of Committee Chair and Vice Chair</li> <li>2. Semiannual Status Report on Incentive Plan of the Chief Executive Officer</li> <li>3. Review of the Performance, Compensation &amp; Talent Management Committee Delegation</li> <li>4. Salary and Incentive Options for Investment Management Positions</li> </ol>	<p><b>March</b></p> <ol style="list-style-type: none"> <li>1. Salary and Incentive Ranges for the Chief Health Director Position</li> </ol>
<p><b>April</b> No Meeting Scheduled</p>	<p><b>May</b> No Meeting Scheduled</p>	<p><b>June</b></p> <ol style="list-style-type: none"> <li>1. 2019-20 Incentive Plan of the Chief Executive Officer</li> <li>2. Annual Review: 2019-20 Incentive Metrics (First Reading)</li> <li>3. Long-Term Incentive Program Design and Implementation of Revised Salary/Incentive Ranges for Investment Management Positions (First Reading)</li> </ol>
<p><b>July</b> Board Offsite</p>	<p><b>August</b> No Meeting Scheduled</p>	<p><b>September</b></p> <ol style="list-style-type: none"> <li>1. Review of 2018-19 Performance: Chief Executive Officer</li> <li>2. Chief Executive Officer's Report of 2018-19 Performance: Executive and Investment Management Positions</li> <li>3. Request for Proposal for the Board's Primary Compensation Consultant</li> <li>4. Salary and Incentive Ranges for Deputy Chief Investment Officer and General Counsel</li> <li>5. Long-Term Incentive Program Design and Implementation of Revised Salary/Incentive Ranges for Investment Management Positions (Second Reading)</li> <li>6. Proposed Revisions to Board's Compensation Policy for Executive and Investment Management Positions</li> </ol>

<p><b>October</b> No Meeting Scheduled</p>	<p><b>November</b></p> <ol style="list-style-type: none"> <li>1. Revisions to Board's Compensation Policy for Executive and Investment Management Positions</li> <li>2. Request for Proposal for the Board's Primary Executive and Investment Compensation Consultant: Scope of Services, Timeline, and Evaluation Subcommittee Process</li> <li>3. Market Compensation Data and Recommendations for the Chief Executive Officer Position</li> </ol>	<p><b>December</b> No Meeting Scheduled</p>
--	--	---

**Updated:** October 28, 2019