



# Performance, Compensation & Talent Management Committee Agenda Item Calendar 2019

<b>Month</b>		
<b>January</b> Board Offsite	<b>February</b> 1. Election of Committee Chair and Vice Chair 2. Semiannual Status Report on Incentive Plan of the Chief Executive Officer 3. Review of the Performance, Compensation & Talent Management Committee Delegation 4. Salary and Incentive Options for Investment Management Positions	<b>March</b> 1. Salary and Incentive Ranges for the Chief Health Director Position
<b>April</b> No Meeting Scheduled	<b>May</b> No Meeting Scheduled	<b>June</b> 1. 2019-20 Incentive Plan of the Chief Executive Officer 2. Annual Review: 2019-20 Incentive Metrics (First Reading) 3. Long-Term Incentive Program Design and Implementation of Revised Salary/Incentive Ranges for Investment Management Positions (First Reading)
<b>July</b> Board Offsite	<b>August</b> No Meeting Scheduled	<b>September</b> 1. Review of 2018-19 Performance: Chief Executive Officer 2. Chief Executive Officer's Report of 2018-19 Performance: Executive and Investment Management Positions 3. Request for Proposal for the Board's Primary Compensation Consultant 4. Salary and Incentive Ranges for Deputy Chief Investment Officer and General Counsel 5. Long-Term Incentive Program Design and Implementation of Revised Salary/Incentive Ranges for Investment Management Positions (Second Reading) 6. Proposed Revisions to Board's Compensation Policy for Executive and Investment Management Positions
<b>October</b> No Meeting Scheduled	<b>November</b> No Meeting Scheduled	<b>December</b> No Meeting Scheduled

Updated: September 6, 2019