

# Chief Investment Officer – 180 Day Update

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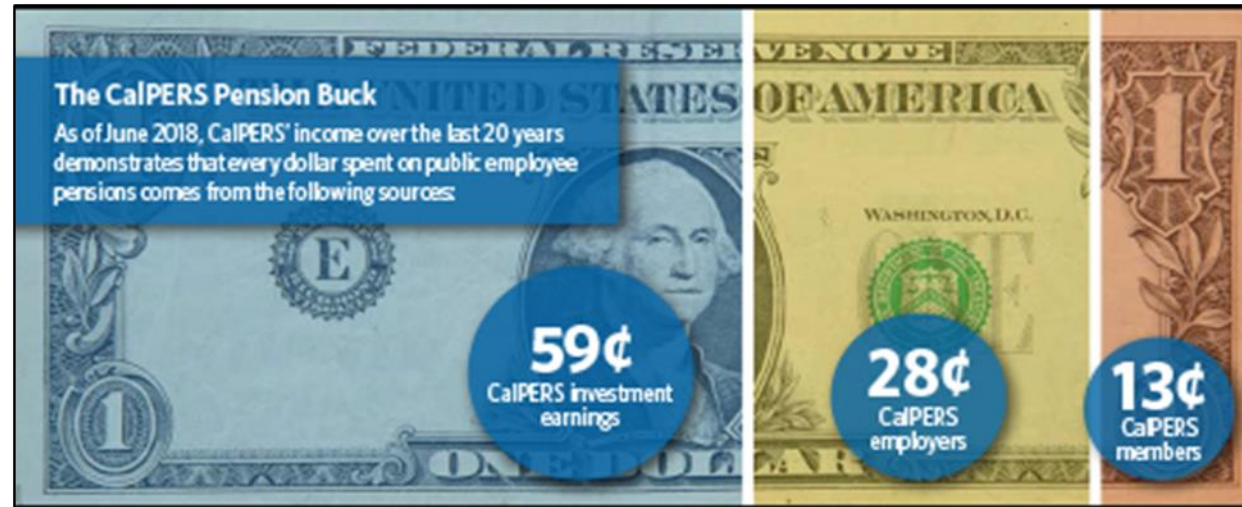
# The First 180 Days: Getting to know...

- 1.The CEO and executive team
- 2.The Investment Office
- 3.The Board's strategic priorities

# Getting to know the CEO and Executive Team

## Strengths - Partnership

1. CEO and Executive Team: Leadership
2. Enterprise: Support, Respect
3. Stakeholders: Organization, Employers, Members
4. Culture: Improve Funded Status



# Getting to know the Investment Office

## Strengths

1. Partnership: Implementation of Asset Segments
2. Process: Back and Middle Office Operations
3. People: Knowledge, Skill, Mission Oriented

## Opportunities

1. Performance: 100% Focus on Investment Activities
2. Investment Risk Management: Liquidity, Drawdown Mitigation
3. Culture: Total Fund Management

# Getting to know the Board

## Strengths

1. Connected: Understand Organization Challenges
2. Engaged: Investment Outcomes, Priorities
3. Supportive: of Necessary Changes

## Opportunities

1. Focus: 100% Investment Performance
2. Accountability: Focus on Outcomes
3. Follow Through: Board Governance Project

# Pulling Together: Total Fund Approach

## *A metaphor*

- *Pulling in the same direction*
- *Sum of the whole is greater than the parts*
- *Focus, pace, and persistence*



*Photo Credit: Matteo Vistocco, Unsplash Photos*

# Continuity: From January 22, 2019 Board Offsite

