



Performance, Compensation & Talent Management Committee

Draft Meeting Agenda

CalPERS Auditorium

Lincoln Plaza North
400 P Street
Sacramento, CA

August 20, 2019

xx:xx a.m.

Or upon adjournment of the [Committee] Meeting – Whichever is later

Committee Members

Theresa Taylor, Chair

Fiona Ma

Mona Pasquil Rogers

Dana Hollinger, Vice Chair

Lisa Middleton

Rob Feckner

Eraina Ortega

Open Session

xx:xx a.m.

Or upon adjournment of the [Committee] Meeting – Whichever is later

Item

1. Call to Order and Roll Call
2. Approval of the August 20, 2019 Performance, Compensation & Talent Management Committee Timed Agenda
3. Executive Report – Doug Hoffner
4. **Action Consent Items** – Doug Hoffner
 - a. Approval of the June 18, 2019 Performance, Compensation & Talent Management Committee Meeting Minutes
5. **Information Consent Items** – Doug Hoffner
 - a. Annual Calendar Review
 - b. Draft Agenda for the September 17, 2019 Performance, Compensation & Talent Management Committee Meeting
6. **Action Agenda Items**
 - a. Annual Review: 2019-20 Incentive Metrics (Second Reading) – Eric Gonzaga and Eric Myszka of Grant Thornton LLP
 - b. Long-Term Incentive Program Design and Implementation of Revised Salary and Incentive Ranges for Investment Management Positions (Second Reading) – Tina Campbell; Eric Gonzaga and Eric Myszka of Grant Thornton LLP

7. Information Agenda Items

- a. Summary of Committee Direction – Doug Hoffner
- b. Public Comment

Notes

1. Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting, held immediately prior to this Board meeting, may be considered by the Board.
2. The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting.
3. Public comment may be taken on any agenda item. There is a three-minute limitation on each public comment, unless otherwise directed by the Presiding Officer. (Cal. Code Regs. tit. 2, § 552.1.)
4. Board Members may attend meetings of committees of which they are not members and participate in the discussions during those meetings.