

**CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM  
BOARD OF ADMINISTRATION  
PERFORMANCE, COMPENSATION & TALENT MANAGEMENT COMMITTEE**

**MEETING MINUTES  
March 19, 2019**

The California Public Employees' Retirement System Board of Administration Performance, Compensation & Talent Management Committee met on Tuesday, March 19, 2019, in the Lincoln Plaza North Building, 400 Q Street, Sacramento, California.

The meeting was called to order at 11:25 a.m. and the following members were present:

Theresa Taylor, Chair  
Dana Hollinger, Vice Chair  
Rob Feckner  
Matthew Saha for Fiona Ma  
Adria Jenkins-Jones for Eraina Ortega  
Mona Pasquil Rogers  
Bill Slaton

Other Board Member(s):

Margaret Brown  
Henry Jones  
David Miller  
Lynn Paquin for Betty Yee  
Ramon Rubalcava

**AGENDA ITEM 2 – TIMED AGENDA**

On MOTION by Ms. Hollinger, SECONDED by Mr. Feckner and CARRIED, the Committee approved the March 19, 2019 Performance, Compensation & Talent Management Committee Timed Agenda.

**AGENDA ITEM 3 – EXECUTIVE REPORT**

Doug Hoffner, Deputy Executive Officer, presented an oral report to the Committee.

**AGENDA ITEM 4 – ACTION CONSENT ITEMS**

On MOTION by Mr. Slaton, SECONDED by Ms. Hollinger and CARRIED, the Committee approved the following action consent items:

- a. Approval of the February 20, 2019 Performance, Compensation & Talent Management Committee Meeting Minutes

**AGENDA ITEM 5 – INFORMATION CONSENT ITEMS**

The Committee accepted the following information consent items as presented:

- a. Annual Calendar Review
- b. Draft Agenda for the May 14, 2019 Performance, Compensation & Talent Management Committee Meeting

**AGENDA ITEM 6a – Salary and Incentive Ranges for the Chief Health Director Position**

Tina Campbell of Human Resources presented a recommendation for the Committee’s consideration in setting the compensation for the newly establish Chief Health Director position.

On MOTION by Mr. Slaton, SECONDED by Ms. Hollinger and CARRIED, the Committee approved a base pay range of \$204,750 - \$341,250, and an incentive award range of 0 - 40%.

**AGENDA ITEM 7a – SUMMARY OF COMMITTEE DIRECTION**

No additional Committee direction was given.

**AGENDA ITEM 7b – PUBLIC COMMENT**

There was no public comment.

The meeting of the Performance, Compensation & Talent Management Committee was adjourned at 11:32 a.m.

Prepared by: JERROLYN QUERAL  
Committee Secretary

The next Performance, Compensation and Talent Management Committee meeting is scheduled for May 14, 2019, in Sacramento, California.

Date: \_\_\_\_\_

\_\_\_\_\_  
DOUGLAS HOFFNER  
Deputy Executive Officer  
Operations and Technology