



## Pension and Health Benefits Committee

# Agenda Item 4b

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**April 16, 2019**

**Item Name:** Pension and Health Benefits Committee Delegation

**Program:** Health Policy and Benefits Branch

**Item Type:** Action Consent

### **Recommendation**

Staff recommends approval of one addition under "D" of the Pension and Health Benefits Committee (PHBC) Delegation for Board of Administration's (Board) consideration and approval at the April Board meeting.

### **Executive Summary**

The Delegation is reviewed on an annual basis to ensure the PHBC maintains the authority needed to effectively support our members and stakeholders while keeping aligned with our Strategic Plan. In March, two additions were discussed but after further assessment, it was determined that one of the items related to Budget Change Proposal (BCP) submittals to Department of Finance was aligned to the Finance and Administration Committee Delegation. Therefore, there is only one addition being requested in this agenda item.

### **Strategic Plan**

This agenda item supports Strategic Plan Goal B: Cultivate a high-performing, risk-intelligent and innovative organization. The item also supports the following Objectives: use a focused approach to generate, test, refine and implement new ideas; deliver superior end-to-end customer service that is adaptive to customer needs; and, actively manage business risks with an enterprise-wide view.

### **Background**

The Board Governance Policy, approved in February 2012, states that the powers of each committee are set forth in a delegation resolution whereby the Board has delegated specified authority to each committee. The initial PHBC Delegation Resolution was approved by the Board in December 2011.

### **Analysis**

The committee delegations are reviewed annually and updated as needed. The current PHBC Delegation (Attachment 1) has been amended to authorize the PHBC to approve the pension and health care beliefs.

**Budget and Fiscal Impacts**

Not applicable.

**Benefits and Risks**

The benefit of approving the PHBC Delegation Resolution is to continually align the Committee's authority with the needs of our members while keeping CalPERS commitment to its strategic goals and objectives.

**Attachments**

Attachment 1 – Pension and Health Benefits Committee Delegation Resolution

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