



Performance, Compensation & Talent Management Committee Draft Meeting Agenda

CalPERS Auditorium

Lincoln Plaza North
400 P Street
Sacramento, CA

February 20, 2019

xx:xx a.m.

Or upon adjournment of the [Committee] Meeting – Whichever is later

Committee Members

Bill Slaton, Chair

Adria Jenkins-Jones

Ramon Rubalcava

Richard Costigan, Vice Chair

Henry Jones

Dana Hollinger

Priya Mathur

Open Session

xx:xx a.m.

Or upon adjournment of the [Committee] Meeting – Whichever is later

Item

1. Call to Order and Roll Call
2. Election of the Performance, Compensation & Talent Management Committee Chair and Vice Chair

Closed Session

Upon adjournment or recess of Open Session (Government Code sections 11126(a)(1) and (g)(1))

1. Approval of the September 25, 2018 Performance, Compensation & Talent Management Committee Closed Session Meeting Minutes – Tina Campbell
2. Semiannual Status Report on Incentive Plan of the Chief Executive Officer – Marcie Frost

Open Session

Upon adjournment of the Closed Session

1. Call to Order and Roll Call
2. Approval of the February 20, 2019 Performance, Compensation & Talent Management Committee Timed Agenda
3. Executive Report – Doug Hoffner
4. **Action Consent Items** – Doug Hoffner
 - a. Approval of the December 18, 2018 Performance, Compensation & Talent Management Committee Meeting Minutes

5. **Information Consent Items** – Doug Hoffner
 - a. Annual Calendar Review
 - b. Draft Agenda for the June 18, 2019 Performance, Compensation & Talent Management Committee Meeting
6. **Action Agenda Items**
 - a. Semiannual Status Report on Incentive Plan of the Chief Executive Officer – Tina Campbell
 - b. Review of the Performance, Compensation & Talent Management Committee Delegation – Tina Campbell
 - c. Pay Philosophy Discussion for Covered Executive Management Positions – Tina Campbell; Eric Gonzaga and Eric Myszka of Grant Thornton LLP
7. **Information Agenda Items**
 - a. Summary of Committee Direction – Doug Hoffner
 - b. Public Comment

Notes

1. Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting, held immediately prior to this Board meeting, may be considered by the Board.
2. The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting.
3. Public comment may be taken on any agenda item. There is a three-minute limitation on each public comment, unless otherwise directed by the Presiding Officer. (Cal. Code Regs. tit. 2, § 552.1.)
4. Board Members may attend meetings of committees of which they are not members and participate in the discussions during those meetings.