



Performance, Compensation & Talent Management Committee Meeting Agenda

CalPERS Auditorium

Lincoln Plaza North
400 P Street
Sacramento, CA

December 18, 2018

9:30 a.m.

Or upon adjournment of the Pension & Health Benefits Committee Meeting – Whichever is later

Committee Members

Bill Slaton, Chair

Adria Jenkins-Jones

Ramon Rubalcava

Richard Costigan, Vice Chair

Henry Jones

Dana Hollinger

Priya Mathur

Open Session

9:30 a.m.

Or upon adjournment of the Pension & Health Benefits Committee Meeting – Whichever is later

Item	Presentation	Q & A	Cumulative Time
1. Call to Order and Roll Call			
2. Approval of the December 18, 2018 Performance, Compensation & Talent Management Committee Timed Agenda	2		2
3. Executive Report – Doug Hoffner	3		5
4. Action Consent Items – Doug Hoffner			
4a. Approval of the September 25, 2018 Performance, Compensation & Talent Management Committee Meeting Minutes			
5. Information Consent Items – Doug Hoffner			
5a. Annual Calendar Review			
5b. Draft Agenda for the February 20, 2019 Performance, Compensation & Talent Management Committee Meeting			
6. Action Agenda Items			

Item	Presentation	Q & A	Cumulative Time
6a. Salary and Incentive Ranges for the Chief Operating Officer Position – Sharon Louie; Eric Gonzaga and Eric Myszka of Grant Thornton LLP	20	40	65
6b. Pay Philosophy Discussion for Investment Management Positions – Tina Campbell; Eric Gonzaga and Eric Myszka of Grant Thornton LLP	30	60	2h, 35m
7. Information Agenda Items			
7a. Summary of Committee Direction – Doug Hoffner			
7b. Public Comment			

Total Open Session Time: 2h, 35m minutes

Notes

1. Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting, held immediately prior to this Board meeting, may be considered by the Board.
2. The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting.
3. Public comment may be taken on any agenda item. There is a three-minute limitation on each public comment, unless otherwise directed by the Presiding Officer. (Cal. Code Regs. tit. 2, § 552.1.)
4. Board Members may attend meetings of committees of which they are not members and participate in the discussions during those meetings.