



Finance and Administration Committee

Agenda Item 7a

December 18, 2018

Item Name: Reporting on Participating Employers

Program: Pension Contract Management Services

Item Type: Information

Executive Summary

This information item is presented as part of the quarterly update to the Committee regarding the status of participating employers. The presentation provides information on participating employers experiencing hardship, contract terminations in process, and program updates.

Strategic Plan

This agenda item supports Fund Sustainability and Risk Management Goals of the CalPERS 2017-2022 Strategic Plan, which aims to strengthen the long-term sustainability of the pension fund. Pension and health funding are considered a strategic risk to the organization, and proper management of employer contracts and collection of payments are critical to ensuring long-term sustainability.

Background

In September 2018, the FAC received information as part of the quarterly update to the Committee regarding the status of participating employers. The presentation provided the status of active contracts with no active members, contract terminations in process and employers experiencing hardship.

Analysis

The attached participating employers' quarterly report provides funded status and demographic information, an update on active contracts with no active members, contract terminations in process and employers experiencing hardship.

Budget and Fiscal Impacts

Not applicable

Benefits and Risks

Clearly defined processes for risk oversight, collections and contract terminations will provide the following benefits:

- Timely resolution of routine collections issues;
- Timely attention to and escalation of serious collections issues to CalPERS management;
- Improved long-term sustainability of the Pension Fund.

Potential risks could include:

- Misunderstanding of the Program and its purpose.

Attachments

Attachment 1 – Reporting on Participating Employers

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Pension Contract and Prefunding Programs

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Chief Financial Officer