

Title 2. California Public Employees' Retirement System (CalPERS)

Proposed Adoption of Article 4, Section 574 of Chapter 2 of Division 1 of Title 2 of the California Code of Regulations

~~(a) For purposes of determining CalPERS membership eligibility, reporting overtime positions, and determining compensation earnable and pensionable compensation, "full-time" employment means a minimum of thirty-four hours per calendar week, or the equivalent as determined by the Board. For example, a normal work schedule consisting of sixty-eight hours for two calendar weeks may be determined to be full-time. This regulation does not apply to the extent it conflicts with a provision in the Public Employees' Retirement Law (e.g., Government Code section 20636.1(b)(1)).~~

~~(b) Each employer may determine what constitutes the normal work week for full-time employment for its employees, provided that it is equal to or greater than the minimum hours set forth in subsection (a). Each employer shall notify CalPERS of the normal work week periods which are considered full-time, and such periods are to be established for all employees in the same "group or class of employment" within the meaning of the Public Employees' Retirement Law such as by department or duties and not by individual employees.~~

~~(c) If an employer determines that its normal work week for full-time employment for its employees does not conform to the minimum hours set forth in subsection (a), the employer shall submit a request for exemption in writing to the Board for consideration. Such request shall specify what the employer considers the normal work week for full-time employment to be for its employees.~~

(a) Each employer may determine the number of hours that constitute the normal work period or periods for full-time employment for its employees, provided that such periods must satisfy the applicable requirements of subsection (b) or subsection (c) in order to be considered full-time for the purposes of this section. Each employer shall notify CalPERS of the normal work period or periods which the employer considers to be full-time, and such periods are to be established for all employees in the same "group or class of employment" within the meaning of the Public Employees' Retirement Law and the regulations thereunder.

(b) Except as set forth in subsection (c), for purposes of determining CalPERS membership eligibility, reporting overtime positions, and determining compensation earnable and pensionable compensation, "full-time" employment means a minimum of 34 hours per calendar week, or a minimum of 67 hours bi-weekly, 72 hours semi-monthly, 133 hours quadri-weekly, or 144 hours monthly.

(c) For purposes of determining CalPERS membership eligibility, reporting overtime positions, and determining compensation earnable and pensionable compensation for classified members, "full-time" employment means 40 hours per week; payments for services rendered, not to exceed 40 hours per week, shall be reported as

compensation earnable or pensionable compensation for all months of the year in which work is performed. "Classified members" means members who retain membership under this system while employed with a school employer in positions not subject to coverage under the Defined Benefit Program under the State Teachers' Retirement System.

Authority Cited: Government Code sections 7522.02, 20120, 20121, 20122, 20123, and 20124.

Reference: Government Code Sections 7522.34, 20305, 20635, 20635.1, 20636, 20636.1, and 20967.