

Health Regions for Public Agencies and Schools Outreach & Analytics

Pension and Health Benefits Committee

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Health Policy and Research Division

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Agenda

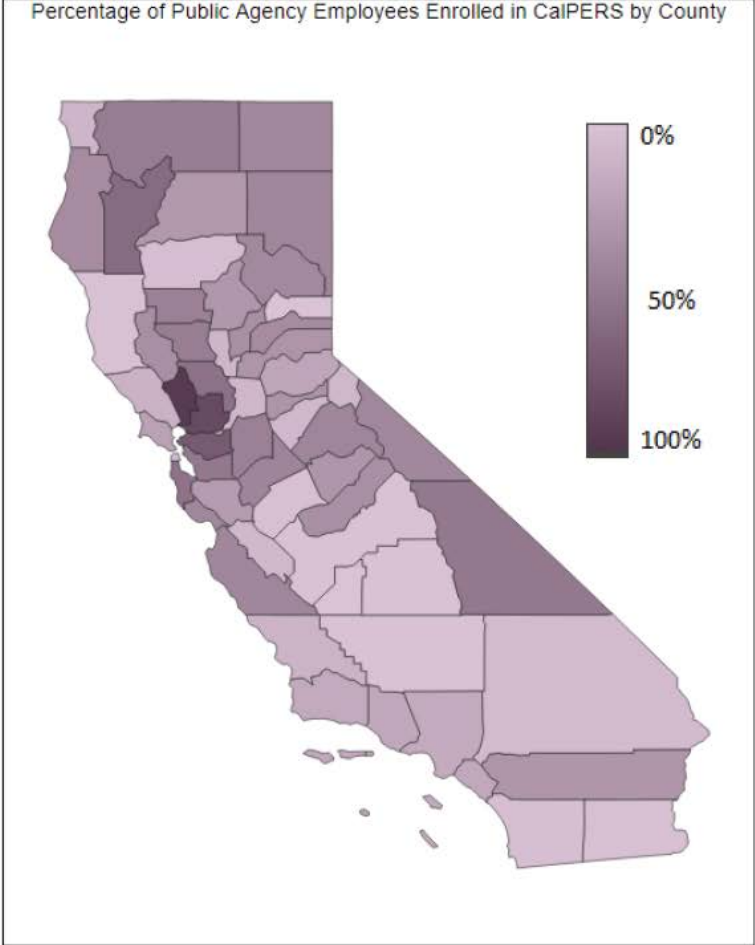
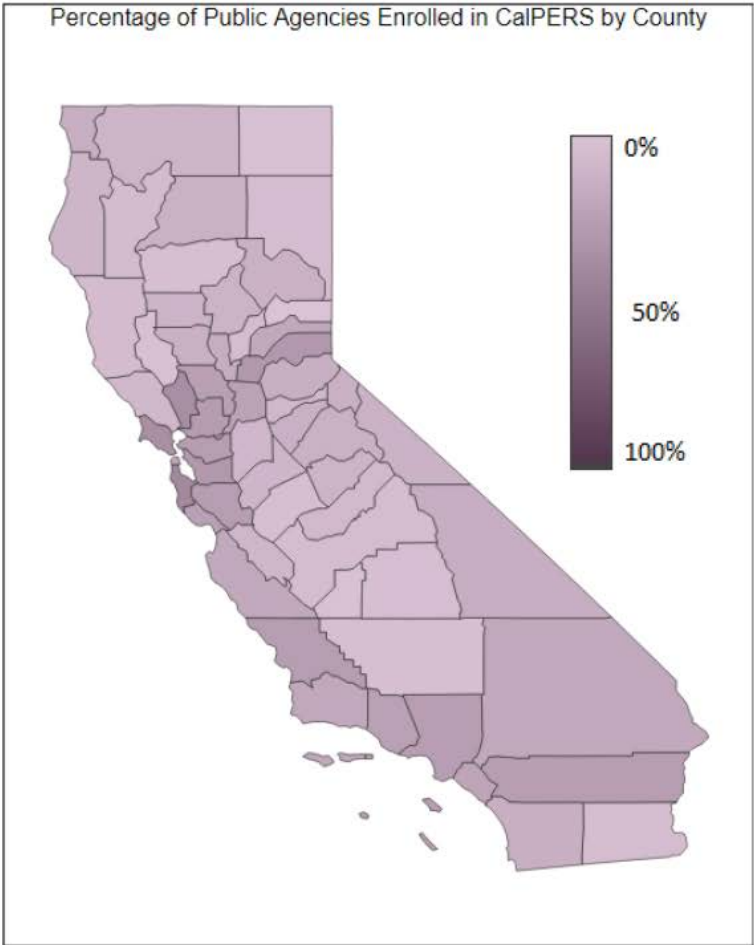
- Background
- Stakeholder Outreach
- Region Analytics
 - Methodology
 - Results
- Next Steps



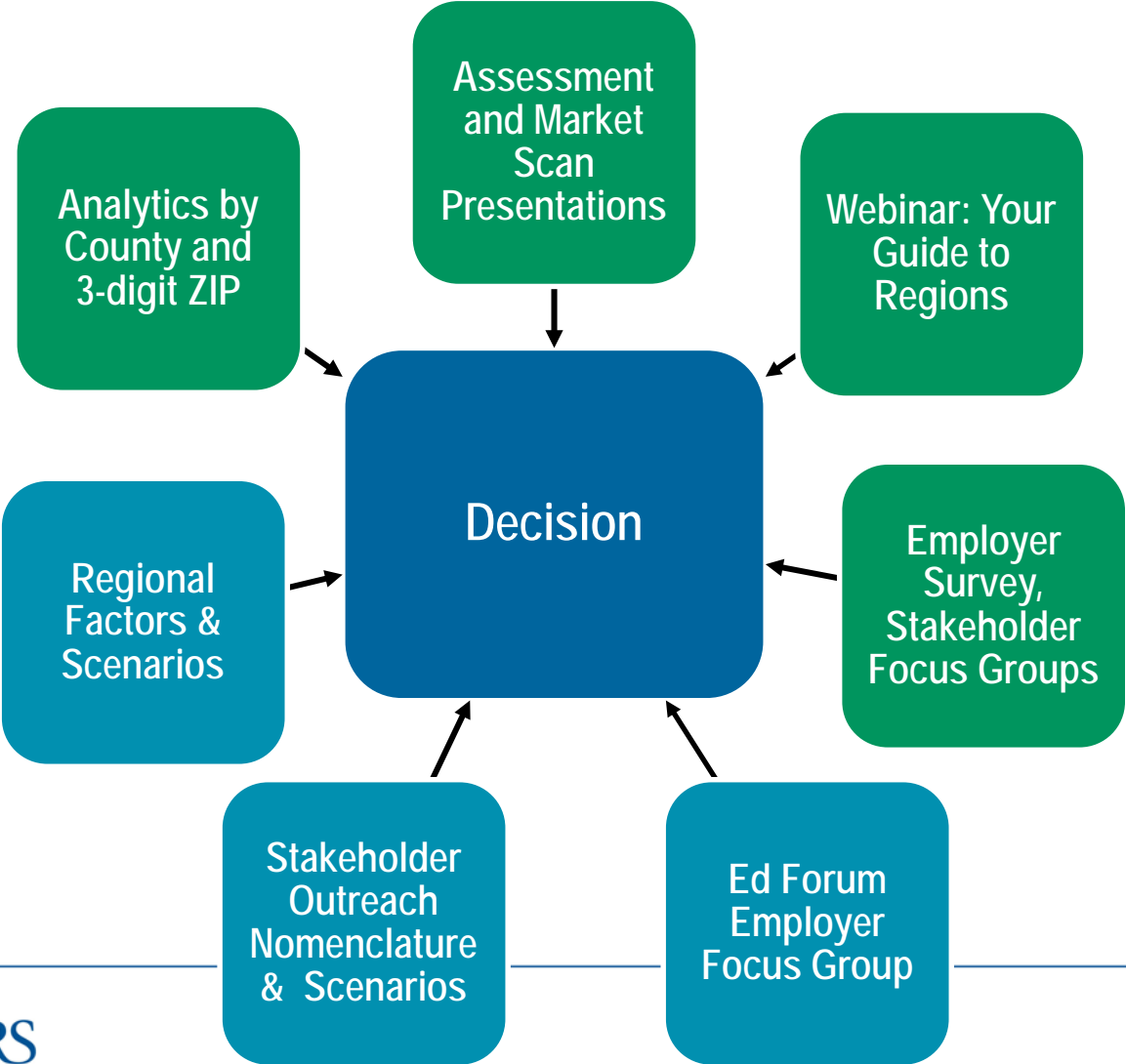
Background



Public Agency and School Employer Demographics



A Comprehensive Approach



Stakeholder Outreach



Employer
Survey



"Your Guide
to CalPERS
Health
Regions"
Webinar



Focus
Groups

Employer Survey Highlights



- 260 responses across all regions and employer size and type
- 31% regional premiums are very or extremely competitive
- 51% stated premiums are moderately competitive
- 50% of Bay Area feel premiums do not reflect cost of living
- 55 public agencies interested in further discussions on regions



Webinar & Focus Group Themes



- Most complaints from Northern California & Bay Area region employers

- Use a less confusing Nomenclature

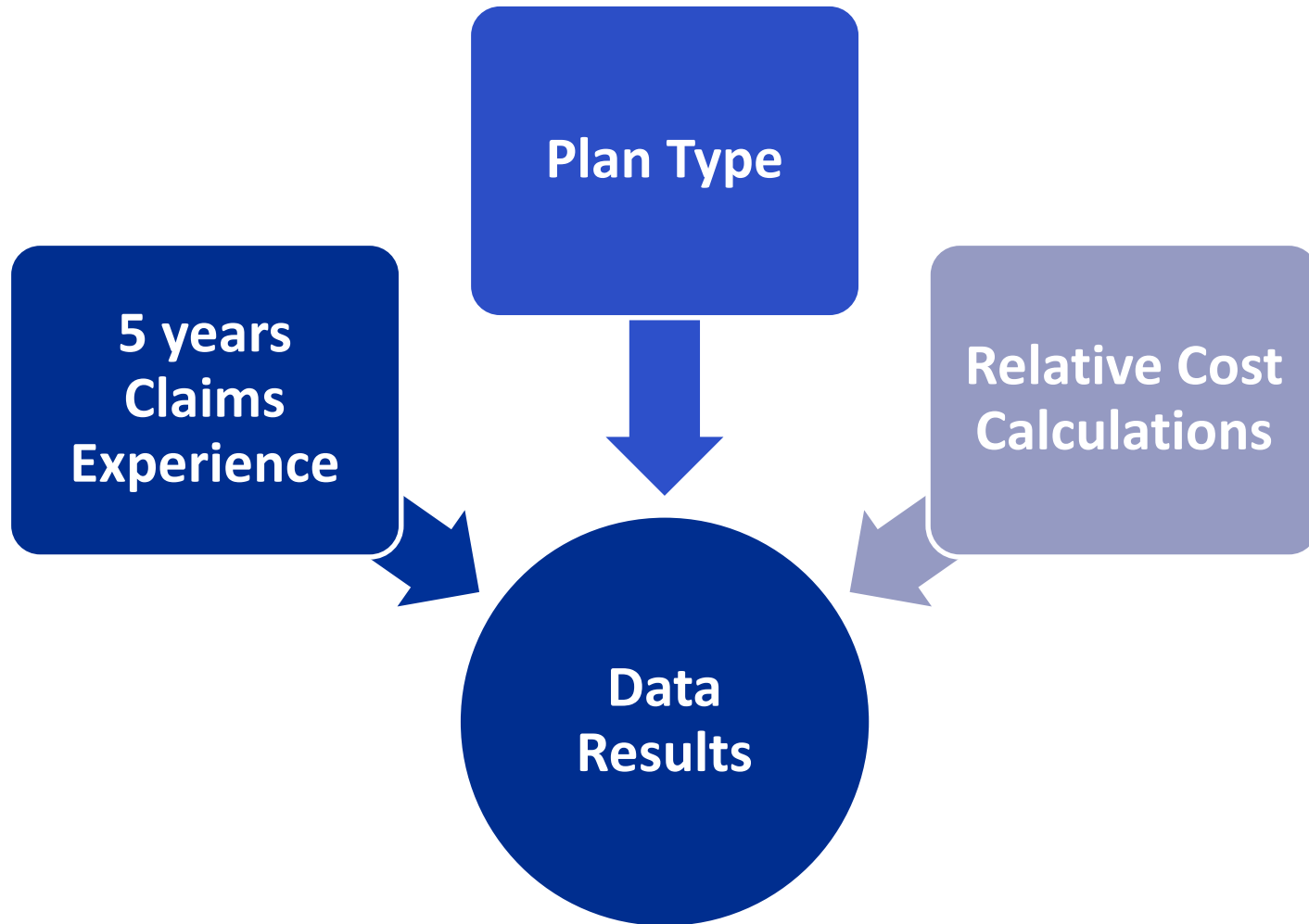
- Consider numbering convention where 1 is most expensive cost area



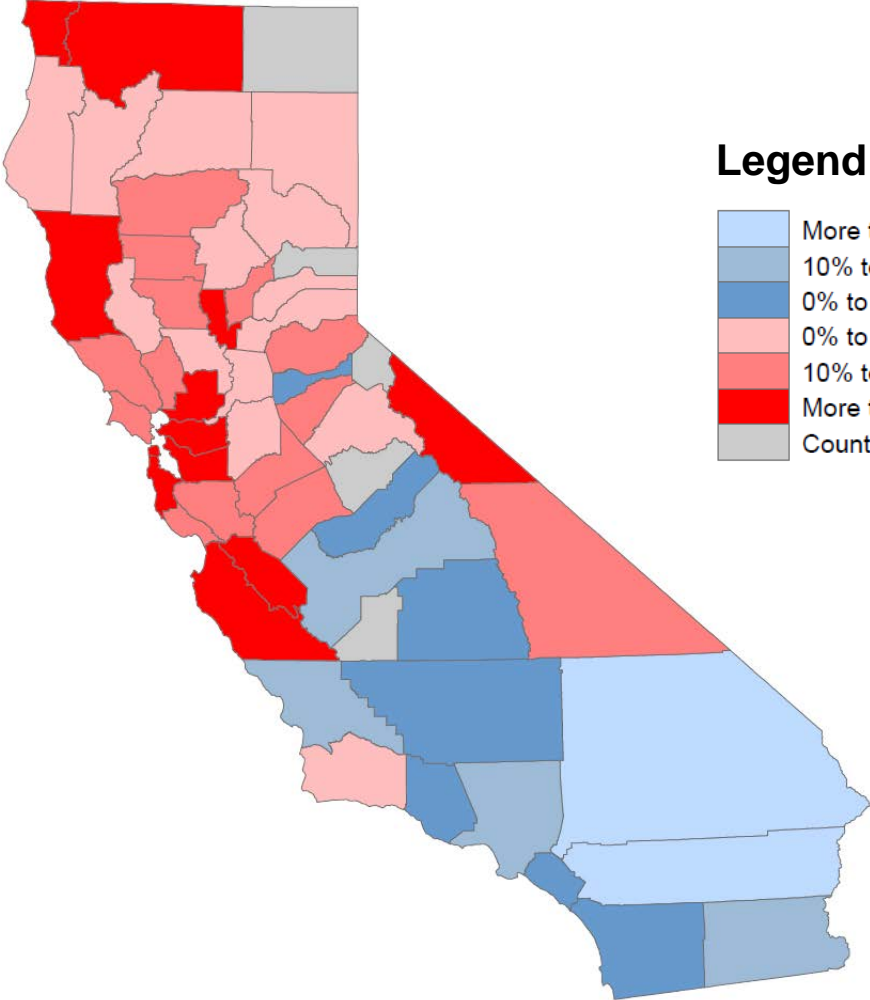
- Consider splitting counties with big variances in cost of care

- Continue to identify cost saving options

Region Analytics Methodology



Region Analytics Results



Region Analytics

- Relative cost to statewide average ranges from 0.77 to 1.41
- 39 counties above average
12 counties below average
- Southern California costs continue to be lower than average
- Highest cost areas dispersed across Northern & Central CA



Principles



We must remain competitive



Greatest good for the greatest number



PEMHCA compliant

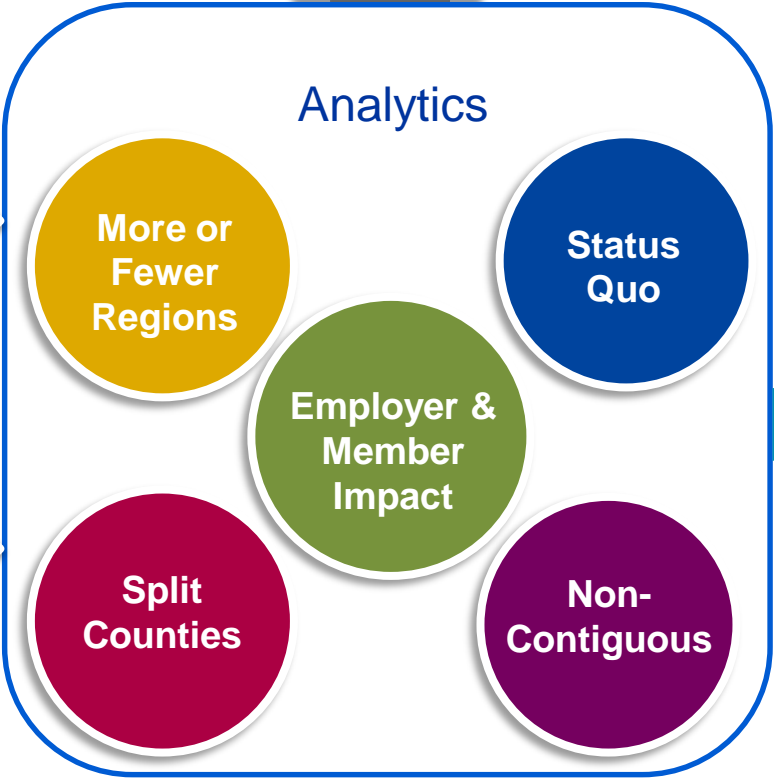
November Analysis



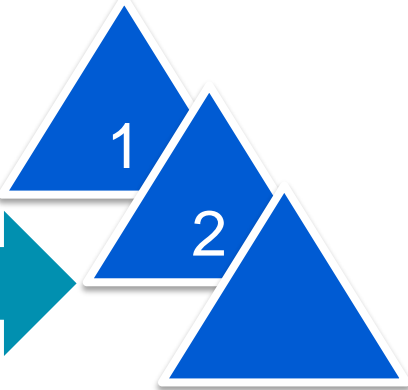
Analytics

Relative Cost of Care

Stakeholder Outreach



Regional Scenarios



Two Decisions

Regions



Regional Factor



