



# Performance, Compensation & Talent Management Committee Meeting Agenda

## CalPERS Auditorium

Lincoln Plaza North  
400 P Street  
Sacramento, CA

**August 14, 2018**

9:30 a.m.

Or upon adjournment of the Board of Administration Meeting – Whichever is later

## Committee Members

Bill Slaton, Chair

Dana Hollinger

Ramon Rubalcava

Richard Costigan, Vice Chair

Henry Jones

Richard Gillihan

Priya Mathur

## Open Session

9:30 a.m.

Or upon adjournment of the Board of Administration Meeting – Whichever is later

Item	Presentation	Q & A	Cumulative Time
1. Call to Order and Roll Call			
2. Approval of the August 14, 2018 Performance, Compensation & Talent Management Committee Timed Agenda	2		2
3. Executive Report – Doug Hoffner	3		5
4. <b>Action Consent Items</b> – Doug Hoffner			
4a. Approval of the June 19, 2018 Performance, Compensation & Talent Management Committee Meeting Minutes			
5. <b>Information Consent Items</b> – Doug Hoffner			
5a. Annual Calendar Review			
5b. Draft Agenda for the September 25, 2018 Performance, Compensation & Talent Management Committee Meeting			
6. <b>Action Agenda Items</b>			
6a. 2018-19 Incentive Metric Recommendations – Tina Campbell; Eric Gonzaga of Grant Thornton LLP	15	15	35

Item	Presentation	Q & A	Cumulative Time
6b. 2018-19 Incentive Plan for the Chief Executive Officer – Tina Campbell; Eric Gonzaga of Grant Thornton LLP	15	30	1h, 20m
<b>7. Information Agenda Items</b>			
7a. Summary of Committee Direction – Doug Hoffner	5		1h, 25m
7b. Public Comment			

**Total Open Session Time: 1h, 25m**

### Notes

1. Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting, held immediately prior to this Board meeting, may be considered by the Board.
2. The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting.
3. Public comment may be taken on any agenda item. There is a three-minute limitation on each public comment, unless otherwise directed by the Presiding Officer. (Cal. Code Regs. tit. 2, § 552.1.)
4. Board Members may attend meetings of committees of which they are not members and participate in the discussions during those meetings.