

Innovations in the Quest for Board Diversity

Beth Richtman

Managing Investment Director
Sustainable Investments Program

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CalPERS' Principles | Board Diversity

“Board diversity should be thought of in terms of skill sets, gender, age, nationality, race, sexual orientation, gender identity, and historically under-represented groups. Consideration should go beyond the traditional notion of diversity to include a more broad range of experience, thoughts, perspectives, and competencies to help enable effective board leadership.”

Source: CalPERS' Governance and Sustainability Principles (April 2017) Page 16, Paragraph 9
<https://www.calpers.ca.gov/docs/forms-publications/governance-and-sustainability-principles.pdf>