

Performance, Compensation &  
Talent Management Committee  
**Meeting Agenda**



**Robert F. Carlson Auditorium**  
Lincoln Plaza North  
400 P Street  
Sacramento, CA

**June 19, 2018**  
11:00 am  
Or upon adjournment of the  
Pension & Health Benefits Committee —  
Whichever is later

**COMMITTEE MEMBERS**

Bill Slaton, Chair	Henry Jones
Richard Costigan, Vice Chair	Priya Mathur
Richard Gillihan	Ramon Rubalcava
Dana Hollinger	

**AGENDA**

**Open Session** Or upon adjournment of the Pension & Health Benefits Committee  
11:00 a.m. — Whichever is later

<b>Open Session</b>	Or upon adjournment of the Pension & Health Benefits Committee — Whichever is later		<b>Time in minutes</b>	<b>Q &amp; A</b>	<b>Cumulative Time</b>
	1.	Call to Order and Roll Call			
Doug Hoffner	2.	Approval of the June 19, 2018 Performance, Compensation & Talent Management Committee Timed Agenda	2		2
Doug Hoffner	3.	Executive Report	3		5
Doug Hoffner	4.	Consent Items			
		<b>Action Consent Items:</b>			
		a. Approval of the May 15, 2018 Performance, Compensation & Talent Management Committee Meeting Minutes			
		b. Executive Compensation Policy Updates			
Doug Hoffner	5.	Consent Items			
		<b>Information Consent Items:</b>			
		a. Annual Calendar Review			

		b. Draft Agenda for the September 25, 2018 Performance, Compensation & Talent Management Committee Meeting			
		<b>Action Agenda Items</b>			
Tina Campbell, Eric Gonzaga, Grant Thornton LLP	6.	Revised Salary Ranges for Chief Investment Officer and Chief Financial Officer; and 2018-19 Incentive Design for the Chief Executive Officer	30	60	1h, 35m
Tina Campbell, Eric Gonzaga, Grant Thornton LLP	7.	2018-19 Incentive Metric Recommendations	15	45	2h, 35m
		<b>Information Agenda Items</b>			
Doug Hoffner	8.	Summary of Committee Direction	5		2h, 40m
	9.	Public Comment			
Total Time Open Session: 2h, 40m					