



# Performance, Compensation & Talent Management Committee Meeting Agenda

**CalPERS Auditorium**  
Lincoln Plaza North  
400 P Street  
Sacramento, CA

**June 19, 2018**

11:00 am

Or upon adjournment of the  
Pension & Health Benefits Committee Closed Session —  
Whichever is later

## COMMITTEE MEMBERS

Bill Slaton, Chair  
Richard Costigan, Vice Chair  
Richard Gillihan  
Dana Hollinger

Henry Jones  
Priya Mathur  
Ramon Rubalcava

## AGENDA

**Open Session**  
11:00 a.m.

Or upon adjournment of the Pension & Health Benefits  
Committee Closed Session— Whichever is later

Doug Hoffner

1. Call to Order and Roll Call
2. Approval of the June 19, 2018 Performance,  
Compensation & Talent Management Committee Timed  
Agenda
3. Executive Report
4. Consent Items

Doug Hoffner

Doug Hoffner

### Action Consent Items:

- a. Approval of the May 15, 2018 Performance,  
Compensation & Talent Management Committee  
Meeting Minutes
- b. Executive Compensation Policy Updates

Doug Hoffner

5. Consent Items

### Information Consent Items:

- a. Annual Calendar Review



- b. Draft Agenda for the September 25, 2018  
Performance, Compensation & Talent Management  
Committee Meeting

**Action Agenda Items**

Tina Campbell,  
Eric Gonzaga, Grant  
Thornton LLP

- 6. Revised Salary Ranges for Chief Investment Officer and Chief Financial Officer; and 2018-19 Incentive Design for the Chief Executive Officer

Tina Campbell,  
Eric Gonzaga, Grant  
Thornton LLP

- 7. 2018-19 Incentive Metric Recommendations

**Information Agenda Items**

Doug Hoffner

- 8. Summary of Committee Direction
- 9. Public Comment

**Notes**

- 1) Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting, held immediately prior to this Board meeting, may be considered by the Board.
- 2) The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting.
- 3) Public comment may be taken on any agenda item. There is a three-minute limitation on each public comment, unless otherwise directed by the Presiding Officer. (Cal. Code Regs. tit. 2, § 552.1.)
- 4) Board Members may attend meetings of committees of which they are not members and participate in the discussions during those meetings.