

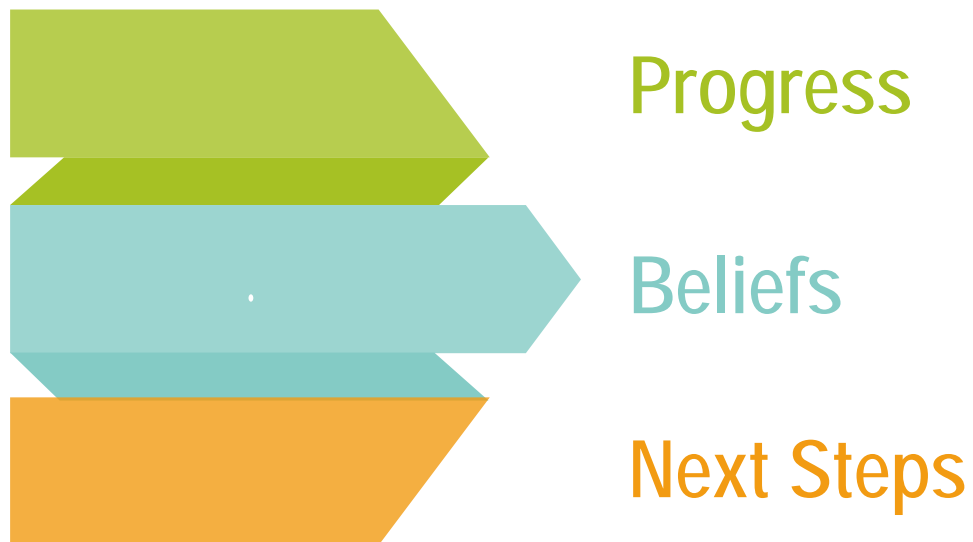
# Health Beliefs

## Pension and Health Benefits Committee

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# Agenda

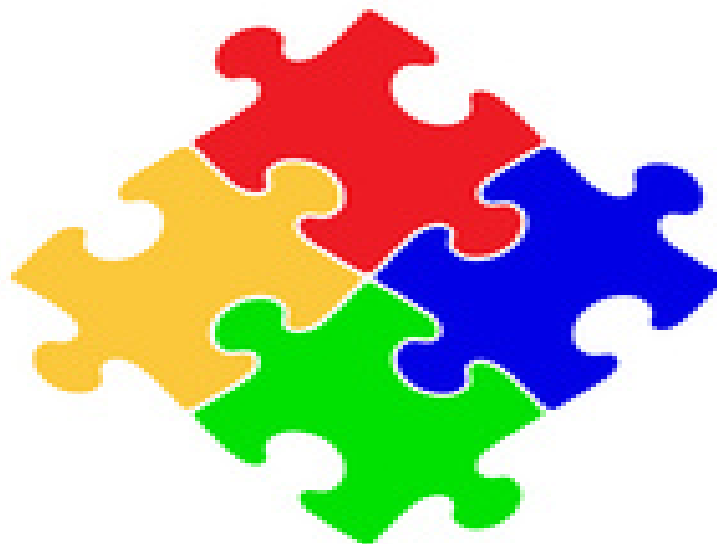


# Progress



# Health Beliefs

We believe:



# Health Program Sustainability

## Workshop Draft

Trustees, administrators and all other fiduciaries must consider the long-term viability of the CalPERS Health Benefits Program when evaluating proposed changes, will be accountable for their actions, and must transparently perform their duties to the highest ethical standards.

## First Reading

The long-term sustainability of the Health Program is the foremost consideration when reviewing proposed changes to benefits, coverage areas, and costs.

## Health Program Sustainability – Revised

**The sustainability** of the Health Program is the foremost consideration when reviewing proposed changes to benefits, coverage areas, and costs.

## High Quality Care

### Workshop Draft

Health benefit designs should help improve health outcomes by maximizing high value care and reducing unwarranted care.

### First Reading

Health benefit plan designs must improve member health outcomes.

## High Quality Care – Revised

Health benefit **plan** designs should **improve member health outcomes, maximize quality, and reduce unwarranted care.**



# Affordability

## Workshop Draft

Health premiums and out-of-pocket costs must be affordable and sustainable for members and employers.

## First Reading

Health premiums and out-of-pocket costs must be affordable for members and sustainable for employers.

## Affordability – Reverted back to workshop draft

Health premiums and out-of-pocket costs must be  
**affordable and sustainable for members and employers.**

# Comprehensive Care

## Workshop Draft

Health plans should provide access to essential and complete health care, and members have a responsibility to utilize it.

## First Reading

Health plans shall encourage healthy life choices and provide access to essential health care and a wide range of health services.

## Comprehensive Care – Revised

Health plans shall encourage healthy life choices and provide access to essential health care and **evidence-based** health services.

# Competitive Plan Choice

## Workshop Draft

Members should have access to competitive plan options among health plans, benefits, and providers.

## First Reading

Competition leads to favorable cost trends and increased value; therefore, CalPERS members shall have access to competitive options among health plans, benefits, and providers.

## Competitive Plan Choice – Revised

CalPERS shall manage competition among health plans to help drive cost containment and give members access to options among health plans, benefits, and providers.

# Quality Program Administration

## Workshop Draft

CalPERS is responsible for quality administration of all aspects of the Health Benefits Program in order to meet the needs of stakeholders.

## First Reading

CalPERS shall meet the needs of its many stakeholders with responsiveness, accuracy, and respectful service.

## Quality Program Administration – No Revision

CalPERS shall meet the needs of its many stakeholders with responsiveness, accuracy, and respectful service.



## Policy Leadership and Advocacy

### Workshop Draft

As a leader in health benefit innovation and purchasing, CalPERS should engage in activities and influence health policies that affect the CalPERS Health Benefits Program.

### First Reading

As a leader, the CalPERS Health Program shall engage in activities that influence the local, state, and federal policy landscape and align with other entities who share our values.

## Policy Leadership and Advocacy – Revised

As a leader, the CalPERS Health Program shall engage in activities that influence the state and federal policy landscape, and align with other entities who share our values.

## Policy Leadership and Advocacy – Move?

CalPERS Core Values are engrained in the work we do every day. These values drive us to be transparent, accountable, and ethical to achieve CalPERS goals. **As a leader, the CalPERS Health Program shall engage in activities that influence the state and federal policy landscape, and align with other entities who share our values.**

We believe:



# Next Steps



Discuss



Finalize



Publish