MEETING

STATE OF CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM BOARD OF ADMINISTRATION FINANCE & ADMINISTRATION COMMITTEE

ROBERT F. CARLSON AUDITORIUM LINCOLN PLAZA NORTH 400 P STREET SACRAMENTO, CALIFORNIA

TUESDAY, APRIL 17, 2018

9:00 A.M.

JAMES F. PETERS, CSR CERTIFIED SHORTHAND REPORTER LICENSE NUMBER 10063

A P P E A R A N C E S COMMITTEE MEMBERS: Ms. Theresa Taylor, Chairperson Mr. Richard Costigan, Vice Chairperson Mr. Rob Feckner Mr. Richard Gillihan Mr. Henry Jones Mr. David Miller Ms. Betty Yee, represented by Ms. Lynn Paquin BOARD MEMBERS: Ms. Priya Mathur, President Ms. Margaret Brown Mr. John Chiang, represented by Steve Juarez, Mr. Matthew Saha Ms. Dana Hollinger Mr. Ramon Rubalcava Mr. Bill Slaton STAFF: Ms. Marcie Frost, Chief Executive Officer Mr. Charles Asubonten, Chief Financial Officer Mr. Doug Hoffner, Deputy Executive Officer Mr. Matthew Jacobs, General Counsel Mr. Scott Terando, Chief Actuary

APPEARANCES CONTINUED STAFF: Ms. Fritzie Archuleta, Deputy Chief Actuary Mr. Dirk Benson, Chief Technology Officer Mr. Randy Dziubek, Deputy Chief Actuary Mr. Christian Farland, Chief Information Officer Mr. Matt Flynn, Interim Chief Operating Investment Officer Ms. Lisa Hammond, Senior Staff Attorney Ms. Flora Hu, Senior Life Actuary Ms. Kimberly Malm, Chief, Operations Support Services Division Mr. Gary McCollum, Senior Life Actuary Mr. Andy Nguyen, Assistant Chief, Pension Contract Management Services Division Ms. Renee Ostrander, Chief, Employer Account Management Division Ms. Arnita Paige, Chief, Pension Contract & Prefunding Programs Ms. LaRiesha Simmons, Committee Secretary Mr. Justin Simpson, Senior Staff Attorney Ms. Kelly Sturm, Senior Pension Actuary ALSO PRESENT: Mr. Dillon Gibbons, California Special Districts Association Mr. J.J. Jelincic Mr. Carlos Machado, California School Boards Association Mr. Larry Woodson, California State Retirees

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1 PROCEEDINGS CHAIRPERSON TAYLOR: I'm calling the -- I am not 2 3 Thank you. I am calling the Finance Administration on. 4 Committee meeting to order. First order of business is roll call 5 COMMITTEE SECRETARY SIMMONS: Theresa Taylor? б 7 CHAIRPERSON TAYLOR: Here. COMMITTEE SECRETARY SIMMONS: Richard Costigan? 8 9 VICE CHAIRPERSON COSTIGAN: Here 10 COMMITTEE SECRETARY SIMMONS: Rob Feckner? COMMITTEE MEMBER FECKNER: Good morning. 11 COMMITTEE SECRETARY SIMMONS: Richard Gillihan? 12 13 COMMITTEE MEMBER GILLIHAN: Here. 14 COMMITTEE SECRETARY SIMMONS: Henry Jones? 15 COMMITTEE MEMBER JONES: Here. 16 COMMITTEE SECRETARY SIMMONS: David Miller? 17 COMMITTEE MEMBER MILLER: Here. 18 COMMITTEE SECRETARY SIMMONS: Lynn Paquin for 19 Betty Yee? 20 ACTING COMMITTEE MEMBER PAQUIN: Here. CHAIRPERSON TAYLOR: All right. We are moving 21 22 directly to Agenda Item number 6c as we have a time -- a certain start time of 9:00 a.m. 23 24 It is now 9:00 a.m. on April 17th, 2018. We're located in the auditorium at the CalPERS Headquarters, 25

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Lincoln Plaza North, Sacramento, California.

This is the time and place which has been noticed for public hearing on the proposed adoption of amendments to Title 2, California Code of Regulations, Article 2, Section 554.7, which makes changes that would require voters to sign the perjury statement on the return envelope instead of on the paper ballot.

This hearing is being transcribed for the administrative record.

I am Theresa Taylor, Chair of the CalPERS Finance and Administration Committee. Before the Committee opens the floor to accept public testimony and comments on the proposed regulations, I would like to briefly go over the rules governing the rulemaking process.

15 The purpose of this public hearing is to allow 16 the public to present testimony regarding the proposed 17 regulatory action. The Committee will listen attentively 18 to any testimony which is presented. All comments which 19 are received today, as well as any written comments 20 received during the public comment period, will receive a 21 response from CalPERS in writing as part of the final 22 rulemaking file.

The rulemaking file is a public record, and is open for public review during the rulemaking process. Should you wish to review the rulemaking file, you can

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make an appointment to do so by contacting our Regulations
 Coordinator, Anthony Martin at (916)795-9347.

And at this time, I'm going to turn over to -turn this over to Kim Malm to provide some information regarding the comments received during the 45-day comment period.

Thank you.

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8 OPERATIONS SUPPORT SERVICES DIVISION CHIEF MALM:
9 Good morning. Thank you, Ms. -- Madam Chairman.
10 Members of the Finance and Admin Committee, Kim Malm,
11 CalPERS team member. Today, I'm joined by Justin Simpson,
12 CalPERS legal team.

This is an action item for final approval to amend the Board election regulation 554.7 and submit the final rulemaking package to the Office of Administrative Law.

As you're aware, I presented this package at the January Board off-site in January of 2018. January -- we did this in order to meet the 2018 Board election schedule. The Board approved the regulation language moving the placement of the signature, perjury statement, and any other identifying information to the back of the envelope instead of the back of the ballot.

24This 45-day comment period began on February 9th25and ended on March 26th. Two comments were received

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during this time frame. The first comment was in regards to the signature on the back of the envelope, and the 2 3 concern of identity theft. And after considering this 4 comment, we are not recommending any change as it follows the California and federal election format. 5

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The second comment suggested multiple changes, but no change to this proposed regulation. Therefore, no changes will be made.

9 We did confirm with the Office of Administrative 10 Law that the changes suggested in the five page memo that 11 you received would constitute a substantial change that 12 would require another review cycle.

13 If the Committee accepts any of these changes, 14 there's a risk that we won't make the 2018 State school 15 and public agency election. This means that the signature 16 and perjury statement will remain on the ballot and not be 17 moved to the back of the envelope.

18 We anticipate updating the Board election 19 regulations as soon as this package is approved by the 20 Office of Administrative Law, and all of the suggestions submitted will be taken into consideration. As Ms. Taylor 21 22 stated earlier, interested parties may present testimony. 23 The Committee and CalPERS team members are not required to 24 respond to public comment during this meeting. All 25 comments received will receive a written response from

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1 CalPERS as part of the final rulemaking package. If the Committee approves this existing package, 2 3 the final regulation will be submitted to Office of 4 Administrative Law and they have 30 working days to review 5 and approve this package. б We expect to obtain OAL approval and make all the 7 appropriate changes to the ballot and ballot return 8 envelope for the 2018 State, school, and public agency 9 elections. 10 At this time, Madam Chair, I'm happy to answer any questions. We are. 11 12 I will turn it back over to you. 13 CHAIRPERSON TAYLOR: Thank you so much, Kim. 14 So if anybody wishes to speak at this time, and 15 you have turned in a speaker form, you will be recognized 16 in the order the forms were received. If you have not 17 submitted a form or would prefer not to, you will be given 18 an opportunity to speak just after the last speaker has 19 completed his or her comments. 20 The record of this hearing will close at the completion of the last speaker's presentation. We request 21 22 that each speaker begin by providing his or her name and 23 affiliation for the record. And you will have three 24 minutes for your presentation. 25 And at this time, I'd like to recognize J.J.

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Can we make sure the microphone is on. Thank you.

MR. JELINCIC: It looks like you turned it on for me.

All right. I'm J.J. Jelincic, a CalPERS member. I'm the one who asked for the hearing. I know how closely the Board members read the agenda material and wanted to make sure I was available to answer any questions about my comments.

As I pointed out in my comments in January, before the Board approved the proposed regulatory changes and in my written comments on the proposed regulations, this election has many problems. This proposed regulation addresses the most pressing, but clearly not all the problems.

For example, one half of the certified vendor is certified to print ballots. None of the parties are certified to run an election process. The ballot count is not a physical count. It is the merging of three electronic files. The election results are known. They are the sum of the three files.

The fact that the sum is known, but the addents are not, does not lend a lot of credibility. These process -- these are process problems and outside of the 1 regulatory process and under the complete control of staff. 2

Election code 15 -- 19205 forbids the transmission of electronic data over external communication networks, including the public fund system or the Internet. Yet, the adopted regulations require both to be addressed by regulatory changes.

8 The proposed changes eliminates the requirement 9 that the voter sign the ballot and returns to the prior 10 practice of signing the envelope, the same practice that 11 exists for absentee ballots. However, it leaves in place 12 regulation 554.8(a)(2) that says a ballot is valid only if 13 signed.

14 Under the regulations, the voter must sign both the ballot and the envelope. I don't believe that's your intention. Signing the ballot violates Election Code 17 I understand the Board has been advised that it 14287. is -- it is exempt from the Regulation Code. I think this is bad and irresponsible advice.

20 The proposed regulation eliminates 554.7(b). 21 This is the section of the regulation that says there is 22 no need to have an election if only one person files. 23 Again, I assume that is not your intention, but that is 24 what the regulations will now say.

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I encourage you to fix both of these issues

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1 before proceeding further. I also hope you come back soon to fix the other problems with the election process. 2 3 Thank you, and if you have any questions, I would 4 be happy to answer them. 5 CHAIRPERSON TAYLOR: Thank you, Mr. Jelincic. б At this time, is there any other person who would 7 like to speak on Agenda Item 6c? 8 Is there anybody else that would like to speak? 9 All right. If there are no speakers, then no one wishes to speak -- just giving you one more chance. 10 11 (Laughter.) 12 CHAIRPERSON TAYLOR: There being no further 13 testimony on this matter, the record of this hearing is 14 now closed, and this hearing is adjourned. 15 The time is 9:09 a.m. 16 Do any Board members wish to speak on the 17 proposed regulations? 18 I do have Margaret Brown. 19 BOARD MEMBER BROWN: Thank you, Madam Chair. 20 I'd like to thank Mr. Jelincic for his comments. 21 I, too, share his concerns about the changes to the -- to 22 the regulations. And then the parts that aren't included 23 in the regulatory process, which is the fact that the 24 ballots are not counted in public. It was very 25 astonishing for me to see the vendor who receives the

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ballots in Everett, Washington, that they're opening them daily ahead of the election count, and no one is actually supervising or watching that process.

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Our regulations clearly say that the ballots will be counted in public, and instead electronic files are being sent to La Jolla. And they are, I guess, tabulating, according to the reports. But there is actually no check on this process.

9 Ms. Malm, I heard you say in the beginning 10 that -- that these regulations comply with both federal 11 and State, but -- and in some regards you say you're 12 exempt from the State -- that your exempt from the State 13 regulations.

14 But I want us to be clear, on-line voting is not 15 permitted. Ballots need to be counted in public for us to 16 have a secure process and to make sure that it is -- that 17 it is fair for the participants. I have actually 18 requested the data on the election results by mail, and by 19 on-line, and by phone, because I also have a problem with 20 the phone system. And we can't get those numbers. We 21 only can get an aggregate.

And so there's a lot of concerns with the process. And I hope we will, in fact, adjust the regulations to fix those issues at this point.

CHAIRPERSON TAYLOR: Thank you, Ms. Brown.

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Mr. Gillihan.

COMMITTEE MEMBER GILLIHAN: Thank you, Madam Chair. I would just like to ask staff to speak to the section on the public comment related to the appearance 4 that our proposed regs are not necessarily aligned with our process regarding signing the envelope as opposed to the ballot.

8 SENIOR STAFF ATTORNEY SIMPSON: Justin Simpson, 9 CalPERS team member. So if I understand the question, 10 you're asking -- and the public commentator was suggesting there's a conflict between 554.8(a)(2) and our suggested 11 revisions to 554.7(a). We don't believe there is a 12 13 conflict. The way that we look at 554.(a)(2)[SIC] is --14 it's actually a very carefully drafted regulation that 15 allows for flexibility. And the portion of 554.8(a)(2) 16 that wasn't explicitly stated in the public comment is it 17 says a ballot will be invalidated if it is not signed in accordance with CalPERS instructions. 18

19 And it's that last contingency, that last piece 20 that creates the flexibility for us to implement 21 procedures and implement instructions on the signature of 22 the perjury statement. And we're doing that here, and 23 we're creating that rule by amending 554.7(a). And my 24 understanding is that the instructions that will be 25 submitted along with the ballot materials will also be

very clear as to where the ballot must be signed which in
 this case will be on the reverse side of the envelope.

COMMITTEE MEMBER GILLIHAN: Thank you.

4 CHAIRPERSON TAYLOR: All right. Thank you, Mr.5 Gillihan.

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Mr. Miller.

7 COMMITTEE MEMBER MILLER: Yeah, I'm relatively 8 new to the Board, but I'm not new to CalPERS elections. Ι 9 first ran in 2001. And from even my first experience 10 running for CalPERS Board, I've had concerns that the way 11 we approach interpreting our election regulations, the way we've crafted them with flexibility, it really leaves a 12 13 lot of room for people to have misunderstandings, for us 14 to kind of change things sometimes in the middle of an 15 election, in the middle of the game.

And so I would suggest that being unambiguous, being explicit, making it very clear that we consider an envelope to be equivalent to a ballot when signing, things like that, the more we can make that clear in our regulations rather than have to rely on trying to do it in instructions might be more helpful in the long run.

But my main point is I'm really looking forward to the opportunity in the future to really look at our election processes, look at how we do things, look at the challenges and problems we've had in the past, and really 1 give it a really good fresh look, because we -- you know, 2 we've improved over the years, but there's still 3 improvements to be made.

And I'm still perplexed at the low turn-outs, despite our best efforts to make it easier and more convenient to vote. You know, the issues of privacy and security aside, I think that's an even bigger topic that I'm really looking forward to continuing that conversation to try to get to the bottom of that over the -- in the coming months.

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CHAIRPERSON TAYLOR: Thank you, Mr. Miller. Mr. Costigan.

VICE CHAIRPERSON COSTIGAN: Thank you, Madam Chair. Thank you, Ms. Malm for this presentation. I just want to distinguish a couple things. I think a lot of folks are taking that the signature of the envelope somehow identifies that you may have voted for someone.

Actually, all it's doing is very similar, is when I go into vote myself, I just sign. You can't ask for any ID, but it's just the fact that I showed up, there's a blank. So I could mail an envelope that has no vote in it, just send off the envelope, and that, in and of itself, is a decision that I don't want to vote for anybody.

But by signing the back of the envelope, all

we're doing is it's very similar to what the current practice is when I walk into a polling booth or a polling station, and I say, you know, are you so in so? Is this your address? Yes. (made sounds with mouth) Sign. I'm not asking for identifiable information.

I guess the two questions I have, one is just because it's signed, we're not actually tabulating on the inside if the person voted or not, right? We're just saying that the back of this document has been signed.
But that got -- correct, because we're squaring up?

> OPERATIONS SUPPORT SERVICES DIVISION CHIEF MALM: That's correct, we aren't --

> > VICE CHAIRPERSON COSTIGAN: So there's no --OPERATIONS SUPPORT SERVICES DIVISION CHIEF MALM:

15 -- validating signatures. We don't have a16 signature database.

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VICE CHAIRPERSON COSTIGAN: Okay. It's just -- I mean, that's -- I mean, that's part of it is I can just ratchet through, because we're not comparing it to sort of Mr. Miller's question. And we can disagree on some other things. But we're not saying these nine folks didn't volt when the envelope comes in. We're not comparing those signatures to the -- to the voter roles.

24OPERATIONS SUPPORT SERVICES DIVISION CHIEF MALM:25No.

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1 VICE CHAIRPERSON COSTIGAN: Just like when I go chase votes in a general election, I can go see who voted 2 3 and who didn't vote. And I can now go chase those votes, 4 because they've signed the form, or they're listed as an 5 absentee ballot and the registrar crosses those folks off б as they come in. And if you're doing an absentee ballot, 7 you're still signing the document. 8 OPERATIONS SUPPORT SERVICES DIVISION CHIEF MALM: 9 We receive aggregate data from the vendor on the 10 information that was in the RFP and in their proposal that 11 basically tells us the things that I provide in your report, which is male/female, age groups, top 20 cities, 12 13 top 20 employers, and that's -- that's the information 14 that we receive from the vendor. We don't receive any 15 other detailed information. 16 VICE CHAIRPERSON COSTIGAN: But that's off the 17 ballot. 18 OPERATIONS SUPPORT SERVICES DIVISION CHIEF MALM: 19 Um-hmm. 20 VICE CHAIRPERSON COSTIGAN: That's not off the 21 envelope. OPERATIONS SUPPORT SERVICES DIVISION CHIEF MALM: 22 23 That's correct. 24 VICE CHAIRPERSON COSTIGAN: Okay. 25 OPERATIONS SUPPORT SERVICES DIVISION CHIEF MALM:

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1 You're correct. That's correct. 2 VICE CHAIRPERSON COSTIGAN: Okay. In this case, 3 this is just level one, so that again you can -- you're 4 just scratching through, because we're not verifying the 5 signature. б OPERATIONS SUPPORT SERVICES DIVISION CHIEF MALM: 7 Right. 8 VICE CHAIRPERSON COSTIGAN: It just has to have a 9 signature on the back of the envelope --10 OPERATIONS SUPPORT SERVICES DIVISION CHIEF MALM: 11 Correct. VICE CHAIRPERSON COSTIGAN: -- to attest that 12 13 someone, rather than me gathering up a thousand 14 envelopes --15 OPERATIONS SUPPORT SERVICES DIVISION CHIEF MALM: 16 Yes. 17 VICE CHAIRPERSON COSTIGAN: -- and just dropping them in the mail. 18 19 OPERATIONS SUPPORT SERVICES DIVISION CHIEF MALM: 20 Yes, sir. 21 VICE CHAIRPERSON COSTIGAN: Okay. I mean, I just 22 want to make sure, because we talk a lot about privacy and 23 others. And I'm just trying to get at is because it is 24 will be the reverse side of the envelope shall be signed by the voter. I mean, one, you've got to be an eligible 25

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1 voter, but we're not there.

OPERATIONS SUPPORT SERVICES DIVISION CHIEF MALM: 2 3 To get one, um-hmm. VICE CHAIRPERSON COSTIGAN: So -- but we're not 4 5 verifying that that signature on the back of the envelope б is the registered voter. We're just seeing that it was 7 signed. 8 OPERATIONS SUPPORT SERVICES DIVISION CHIEF MALM: 9 That's correct. 10 VICE CHAIRPERSON COSTIGAN: Okay. Thank you. 11 Thank you, Madam Chair. OPERATIONS SUPPORT SERVICES DIVISION CHIEF MALM: 12 13 Under perjury. 14 VICE CHAIRPERSON COSTIGAN: Under perjury, yes. 15 CHAIRPERSON TAYLOR: Thank you very much. 16 I just kind of want to add as well. If you -- if 17 anyone gets absentee ballots for your regular voting, you 18 have to sign the envelope. So, I mean, it's a -- it's a 19 typical practice. 20 OPERATIONS SUPPORT SERVICES DIVISION CHIEF MALM: 21 And if I may, that -- I'm sorry. That's what I 22 meant earlier, Ms. Brown, was that the signature on the 23 back of the envelope follows State and federal format was 24 all I was trying to point out. 25 Thank you.

CHAIRPERSON TAYLOR: Right. Thank you very much. 1 Mr. Feckner. 2 3 COMMITTEE MEMBER FECKNER: Thank you, Madam 4 Chair. I move staff's recommendation. 5 COMMITTEE MEMBER GILLIHAN: Second. 6 7 CHAIRPERSON TAYLOR: Second. 8 I have one other person who'd like to speak and 9 then we will vote. Mr. Jones. 10 COMMITTEE MEMBER JONES: Yeah. Thank you, Madam Chair. 11 CHAIRPERSON TAYLOR: You're on. 12 13 COMMITTEE MEMBER JONES: Yeah, just on the ballot what information is on the ballot that verifies the person 14 15 that's voting? 16 OPERATIONS SUPPORT SERVICES DIVISION CHIEF MALM: 17 There is -- will no longer be any identifiable 18 information on the ballot. It's on the envelope. The 19 ballot is strictly who you're voting for. And the 20 identifiable information is on the bar code, and your 21 signature is on the envelope -- the back of the envelope. 22 COMMITTEE MEMBER JONES: Okay. Thanks. 23 CHAIRPERSON TAYLOR: Thank you, Mr. Jones. 24 Having a motion from Mr. Feckner and a second by Mr. Gillihan, all those in favor of the recommended action 25

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(Ayes.)

CHAIRPERSON TAYLOR: All those opposed? BOARD MEMBER BROWN: No. CHAIRPERSON TAYLOR: Well, you can't vote. Sorry.

Thank you very much.

8 The recommendation passes, and we are going to 9 move on our agenda. So let's start with our Executive 10 Report. Charles.

CHIEF FINANCIAL OFFICER ASUBONTEN: Good morning,
 Madam Chair and Committee members. Charles Asubonten,
 Calpers CFO.

14 Today, we have six action items for your 15 consideration. You've already heard the proposed Board of 16 Administration election regulation and public hearing. 17 The second item is a first reading of the fiscal year 18 18-19 annual budget. And the third is the annual review 19 of Board member employer reimbursements according to 20 Government Code section 20092, allows for the reimbursement of elected CalPERS Board member's salary and 21 22 benefits paid based on the Board-approved percentages.

In addition, our IT department will be seeking your approval for the disaster recovery contract extension.

The action items will conclude with the Actuarial Office providing reports on the State and schools valuations and seeking approval for employer/employee contributions for State and schools.

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On the information items today, we have team members who will present semi-annual health financial report providing the Committee within an update on the financial status for the six CalPERS PPO plans, two EPO plans, and seven flex-funded HMO plans.

You'll also receive a quarterly update on reporting and participating employers. The update includes the Committee's direction to provide a revenue funding source column on the JPA summary report, and a status update on the Herald Fire Protection District.

You will also hear a presentation of the long-term valuation report, which provides the resource of the actuarial valuation for the fiscal ending June 30 of 2017.

The next Finance and Administration Committee is 19 20 scheduled here in Sacramento for May 15, 2018. It will 21 include a second reading of the 18-19 annual budget. The 22 asset liability transferred to San Bernardino County 23 Employees Retirement system, and an extension of the 24 third-party administrator contract for the Supplemental 25 Income Programs.

1 Madam Chair, this concludes my report. And at 2 this time, I would be pleased to take any questions. 3 CHAIRPERSON TAYLOR: Seeing no questions, thank 4 you very much. 5 So we'll move on to Item 3, consent items. б Waiting for a motion. 7 COMMITTEE MEMBER JONES: Move it. 8 CHAIRPERSON TAYLOR: Thank you. 9 Moved by Mr. Jones. 10 ACTING COMMITTEE MEMBER PAQUIN: Second. 11 CHAIRPERSON TAYLOR: Second by Ms. Paquin. All those in favor? 12 13 (Ayes.) 14 CHAIRPERSON TAYLOR: All those opposed oppose? 15 All right. Consent items, Agenda Item 3 is 16 passed. 17 Consent Items 4, I had nothing pulled off. 18 So we are moving on to our Accounting, Financial 19 Reporting and Budget, so that's Agenda Item 5. 20 CHIEF FINANCIAL OFFICER ASUBONTEN: Yeah. 21 (Thereupon an overhead presentation was 22 presented as follows.) 23 CHAIRPERSON TAYLOR: Okay. 24 CHIEF FINANCIAL OFFICER ASUBONTEN: Charles Asubonten, CalPERS CFO. 25

The CalPERS fiscal year 18-19 annual budget proposal is being presented today as a first reading. As stated by our CEO, Marcie Frost, on the first page of last year's CAFR and I quote, "We have a clear plan forward to ensure long-term sustainability of the fund and to increase our funded status, but it will take

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7 time. Our plan is to raise -- our plan to raise the 8 funding status is built on three strategies: One, 9 addressing financial challenges; two, operating our 10 organization as efficiently as possible to contain costs; 11 and three, and following sound investment principles".

This presentation today is exactly about that.

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14 CHIEF FINANCIAL OFFICER ASUBONTEN: As any of you 15 know and as any CFO knows to create value, you have to 16 have discipline and consistency. And that's what we mean 17 to display here today. The mission of our organization still remains in tact, deliver retirement and health care 18 benefits to members and their beneficiaries. And I should 19 20 say they remain sacrosanct. We believe in that, and 21 that's why we're here.

I know, Madam Chair and members, you are familiar with the strategic goals. For the sake of those for whom this is not familiar, we have it here on the next slide.

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CHIEF FINANCIAL OFFICER ASUBONTEN: I will move on to the key areas of the focus of the budget on the next slide.

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CHIEF FINANCIAL OFFICER ASUBONTEN: And that is: Innovative approaches to improve benefit services and continue customer service; effective information technology solutions; cost efficiencies and workload capacity; efficient risk and -- risk management and compliance; and sound management practice and leadership development.

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13 CHIEF FINANCIAL OFFICER ASUBONTEN: On the next 14 slide, I have for you the highlights of the budget. You 15 will see a reduction in investment of external management 16 fees of 10.5 million. This team is working together, al 17 of us together to find opportunities to contain costs and 18 to reduce complexity. And you probably heard, and you'll 19 hear it away -- again that the team will certainly pay for 20 alpha performance, but not beta performance.

21 We -- you will see also a reduction of 3.5 22 million on the discretionary costs. And this reduction 23 supports our strategic measure to reduce total overhead 24 costs by 1.5 to 2 percent annually.

No new positions are proposed. Resource needs

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are addressed through position pooling.

My CalPERS Business Optimization Project scheduled for completion for fiscal year 17-18. 3 Maintenance and operating costs will move to operating 4 5 budget, as we will see in a minute.

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7 CHIEF FINANCIAL OFFICER ASUBONTEN: Replacement 8 of the current Human Resource Management System with a modern cloud-based system to meet business needs and requirements, and transitioning of the contact center 10 11 platform to a cloud based platform to reduce complexity of 12 the current multi-vendor contact center application.

14 CHIEF FINANCIAL OFFICER ASUBONTEN: On the next 15 slide, we have the actual budget, which I referred to as 16 the price tag, or the ask, for today. The proposed fiscal 17 year 18-19 CalPERS total budget is about approximately 1.7 18 billion. It represents an overall increase of about 4.8 19 million. That's only 0.3 percent from fiscal year 17-18 20 approved budget, also around 1.7 billion. Bear in mind 21 that at 0.3 percent, this is less than current rate of 22 inflation, which CPIU is at about 2.1 percent.

23 Moving back to the top of the chart, under salary and benefits, you can see that this went up six percent, 24 25 which is mostly attributed to general salary increase, GSI

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of four percent this year, and the additional four percent for fiscal year 18-19.

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As I mentioned earlier, we have decreased discretionary spending. And discretionary I mean temporary help, things that we have direct control over, travel, training, and the like. The reduction, as you can see there, is about 3.5 percent. If you -- if you move to the right, the -- to the right side of the chart, you see budget forecasts. Those were a reduction of 0.8 percent. So really when you look at it in total for the two years, there's about approximately a four percent reduction to 3.8 from fiscal year 17-18 to the proposed budget of 18-19.

The items on the list, the baseline formal budget request includes costs associated with my|CalPERS maintenance and operations, and the IT hardware refresh totaling just over 8.2 million.

Also, we just wanted to point out the ongoing admin FBRs. The actual -- it concludes the actual First Principles -- the actuarial First Principles Model, State, schools and public agency elections, human resource management solutions, accessibility compliance and core technology and cloud mobility.

As mentioned earlier, we have made significant improvements on our investment external management fees

with a reduction of 10.5 million on that list, as you can see. Given that we are currently in rate negotiations, third-party administrative fees will be updated in the second reading of the budget.

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Enterprise project costs have in -- decreased by 13 million, 58 percent. This is attributed to: The my|CalPERS Business Optimization Project moving to maintenance and operations as it is reflected in the operating budget; costs this year associated with the actuarial valuation system redesign; human resource management solutions; information technology solutions; and the contact center applications migration to the cloud.

Lastly, as you can see, the headquarters building costs have gone down 2.6 million, nearly 10 percent. This is due to reductions in furniture and fixtures, owner improvements, operation costs from the recent sale of the Thomson-Diggs and Ramos buildings and revenue rent.

Finally, the budget includes no change inauthorized positions, which remains at 2,875.

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22 CHIEF FINANCIAL OFFICER ASUBONTEN: To conclude, 23 Madam Chair, this proposed budget includes the resource 24 requirements to continue to support sound operational 25 governance, aligns the budget to strategic and business

planning, while delivering on realistic cost containment, expands the use of technology, and most importantly, focusing on the customers, members.

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Today, I'm asking for a recommendation to approve the fiscal year 18-19 annual budget proposal as first reading in the amount of \$1,680,636,000 with 2,875 positions.

8 Madam Chair, I also recommend approval of the 9 transmittal of this agenda item to the Joint Legislative 10 Budget Committee, Fiscal Committees of the Legislature, 11 State Controller, and Department of Finance in accordance 12 the Budget Act of 2017, and to the Legislative Analyst's 13 Office, Government Operations Agency, and the Office of 14 Legislative Counsel.

15 Thank you, Madam Chair. And, at this time, I'm16 please to take any questions.

17 CHAIRPERSON TAYLOR: So thank you very much.
18 That was a very clear, concise reading of the budget. One
19 of my other hats I wear I do this as well. But it was
20 very understandable. I want to thank you very much, Mr.
21 Asubonten.

22I do have a couple of folks -- a couple of folks23that want to talk, and want to ask you some questions.24Ms. Brown.

BOARD MEMBER BROWN: Thank you, Madam Chair. I'm

1 looking at page seven of nine on the slide deck, the total proposed budget. And I just wanted to ask a few 2 3 questions, since I'm -- since this is my first time seeing 4 The investment operating costs are going up the budget. 5 by \$2.185 million. And there's a footnote that says that б these costs are separate from administrative -- I mean, 7 they're separate from CalPERS administrative operating 8 costs. So can you tell me what the investment operating 9 costs entail, and why it's going up? I mean, it looks 10 like we're cutting in other areas, and why the investment 11 operating costs are going up? CHIEF FINANCIAL OFFICER ASUBONTEN: 12 Yes. Let me 13 take a crack at it and hand it over to Matt as well. 14 INTERIM CHIEF OPERATING INVESTMENT OFFICER FLYNN: 15 If needed. 16 CHIEF FINANCIAL OFFICER ASUBONTEN: Okay. 17 INTERIM CHIEF OPERATING INVESTMENT OFFICER FLYNN: 18 Thank you. Matt Flynn, CalPERS team Okay. 19 member. The principal reason for the increase that you're 20 seeing on this presentation is our contract with our 21 master custodian. We had enjoyed a number of years of 22 reduced fees as a result of a litigation we had with them, 23 and those fees have sunsetted. 24 So, in essence, we're returning to our original 25 baseline contract rate with State Street for custody

services. And that's responsible for the entire
 difference you see here.

BOARD MEMBER BROWN: Thank you. And then enterprise -- so your good. Enterprise project costs, reduction of 57.8 percent. What are enterprise project costs? I just -- I don't know what those are.

7 CHIEF FINANCIAL OFFICER ASUBONTEN: Of course, 8 project costs -- member Brown, as you know, projects are 9 the things that extend beyond one operating cycle. So 10 these are things that projects that we put in place to 11 benefit several periods of the reporting period.

12 If it's not clear, let me state it again. Normal 13 expenditure -- normal spending happens in the period that 14 you're reporting on. And then project -- expenditure 15 projects, enterprise projects, for the most part extend 16 beyond one reporting cycle. And in this case, like the 17 prior year for example, we had items for the my|CalPERS, 18 which was a number of --

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BOARD MEMBER BROWN: Right.

20 CHIEF FINANCIAL OFFICER ASUBONTEN: -- a very 21 large number. And now all of that has been scaled down. 22 And as I mentioned, my|CalPERS project completes this 23 fiscal year. So as we go into 18-19, there's only a small 24 amount which becomes a normal operating budget.

BOARD MEMBER BROWN: Is there anything else

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1 besides my CalPERS?

2 CHIEF FINANCIAL OFFICER ASUBONTEN: Yes, there 3 were several items in there.

BOARD MEMBER BROWN: But those are all basicallywinding down.

CHIEF FINANCIAL OFFICER ASUBONTEN: Correct. BOARD MEMBER BROWN: Okay. Perfect.

8 And then I'm going to ask actually for the -- a 9 copy of the full budget. I love that stuff. So the 10 detail, that would be great.

11 CHAIRPERSON TAYLOR: We always get one. BOARD MEMBER BROWN: 12 We do? 13 CHAIRPERSON TAYLOR: Yeah. 14 BOARD MEMBER BROWN: Thank you. Great. 15 CHAIRPERSON TAYLOR: All right. Mr. Gillihan. COMMITTEE MEMBER GILLIHAN: Thank you, Madam 16

17 Chair.

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First, I'd like to thank the team for holding position authority flat. It's a refreshing change, and it's something that some of us have been -- a drum we've been beating for years, so I appreciate the change in approach in holding our position authority flat.

I also thank you for the presentation. I just had -- Charles, I'd like a little more clarification on the reduction in headquarters building costs. I didn't

1 quite understand that piece.

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CHIEF FINANCIAL OFFICER ASUBONTEN: The -- let me
ask Kim to speak to it.

CHAIRPERSON TAYLOR: Kim.

5 OPERATIONS SUPPORT SERVICES DIVISION CHIEF MALM: 6 Good morning. Kim Malm, CalPERS team member. I 7 can only prepare for one agenda at a time.

(Laughter.)

9 OPERATIONS SUPPORT SERVICES DIVISION CHIEF MALM: 10 So, Mr. Gillihan, we reduced -- in an effort from Ms. Frost's conversation with us last year and this year 11 12 in regards to 68 percent funded, we have taken -- removed 13 everything out of the headquarters budget for this fiscal 14 year that is not a health and safety item. And so there's 15 no carpet replacement, there's no paint replacement. Any 16 of the things that we would do to keep the building 17 pristine is not necessary. Health and safety items are 18 necessary when you are in a fiscal environment that we're 19 in.

20 COMMITTEE MEMBER GILLIHAN: And I thought I heard 21 Charles say something about selling some property or 22 something. Was -- did --

23 CHIEF FINANCIAL OFFICER ASUBONTEN: There is -24 the overall cost savings were 3.2. There was a spending
25 of 0.6, which brings it to a budget reduction of 2.6. And

1 in the budget reduction, as Ms. Malm was talking about, there -- there is a reduction in maintenance costs. And, 2 3 of course, that's because if you let properties go, then 4 you're overall maintenance goes down. I think that's what 5 I was referring to, that because we don't have as many б properties as we had before the selling of the properties 7 have led to the reduction in operating costs.

COMMITTEE MEMBER GILLIHAN: And we're not deferring any maintenance that's going to come back and 10 bite us in the future?

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OPERATIONS SUPPORT SERVICES DIVISION CHIEF MALM:

We are not deferring any necessary maintenance for health and safety, or for items that are necessary to be done for this year.

COMMITTEE MEMBER GILLIHAN: I'm talking like 15 16 building integrity, structural integrity stuff, nothing.

OPERATIONS SUPPORT SERVICES DIVISION CHIEF MALM:

Yes. Window washing, things that are --18 Yeah. 19 that we can live without for at least another year. And 20 thank you, Charles, yeah, we also transferred the T-Diggs 21 build and the Ramos -- or not Ramos -- T-Diggs and the 500 22 R Street parking lot, 1801 3rd Street to the Investment 23 Office. And so that came out of my portfolio as well. 24 And that's also a reduction, because of the maintenance 25 that was -- that I had in my budget to maintain those

1 properties.

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2 COMMITTEE MEMBER GILLIHAN: Those costs I assume3 shifted to the Investment Office budget.

CHIEF FINANCIAL OFFICER ASUBONTEN: In the --OPERATIONS SUPPORT SERVICES DIVISION CHIEF MALM: Well, it's in an LLC.

7 CHIEF FINANCIAL OFFICER ASUBONTEN: Yeah.
8 OPERATIONS SUPPORT SERVICES DIVISION CHIEF MALM:
9 It's in an LLC as an investment property.
10 COMMITTEE MEMBER GILLIHAN: Oh, as an investment
11 OPERATIONS SUPPORT SERVICES DIVISION CHIEF MALM:
12 Yeah.

13 COMMITTEE MEMBER GILLIHAN: Okay. All right. I14 gotcha. All right. Thank you.

CHAIRPERSON TAYLOR: All right. Mr. Jones.

16 COMMITTEE MEMBER JONES: Thank you, Madam Chair. 17 First of all, I'd like to congratulate you on again 18 getting the distinguished award from the Government 19 Finance Officers Association. Congratulation.

And also to indicate the -- applaud you on the continued improvement in the presentation of data, where you've added your -- over the last several years, you've added the forecasted budget, so you can look at budget to budget, you can look at actuals to budget, you can look at forecast to budget. So that answers a lot of questions

1 that now we don't have to ask, because the data is very 2 well -- very well presented. 3 And then congratulations to the Investment Office 4 for continuation of the external management fees being 5 reduced by \$10.5 million. And that was a goal that we had б is to continue to reduce those costs, and I applaud you 7 for that. 8 And I do have a couple of questions. On page 10 9 of 39 of the presentation, and it's -- let me see, it's --10 what page is it from the Board book? 92 of 306. 11 CHIEF FINANCIAL OFFICER ASUBONTEN: Mr. Jones, 12 13 it's page 10 you said? 14 COMMITTEE MEMBER JONES: It's page 10 the 39 from 15 the hard copy, guess --16 CHAIRPERSON TAYLOR: Yeah, on the Attachment 1. 17 COMMITTEE MEMBER JONES: -- but the Board Book is 18 page 92. 19 CHIEF FINANCIAL OFFICER ASUBONTEN: Yeah. 20 COMMITTEE MEMBER JONES: I just -- I don't 21 remember -- I'm -- I was trying to remember what was the 22 reason for that sharp decrease from the actuals to actuals 23 in the years 15-16 to 16-17? 24 CHIEF FINANCIAL OFFICER ASUBONTEN: That's 25 interesting you would ask that. When I saw that over the

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1 weekend, I sent out a message asking for the same question. Let me follow up and come back to you on that 2 3 one.

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COMMITTEE MEMBER JONES: Okay. Okay. Good.

5 Then the next question is on page, of your Okay. б document, 22 of the 39, and it's 104 of the iPad. In the 7 footnote 2 it's says profit sharing for private equity is deducted from the net returns. And I thought profit sharing was deducted from gross returns?

10 INTERIM CHIEF OPERATING INVESTMENT OFFICER FLYNN: Good morning again. Matt Flynn, CalPERS team 11 12 Private equity returns, as you've seen, are, yes, member. 13 deducted from net returns that we receive from the 14 partnership, and are disclosed in the CAFR.

15 Because they're -- the volatility and the 16 inaccuracy of trying to project those into the budget, we 17 don't include them in the presentation you're looking at 18 What's here are the management fees only, not the here. 19 profit sharing.

> COMMITTEE MEMBER JONES: Oh, okay.

21 INTERIM CHIEF OPERATING INVESTMENT OFFICER FLYNN: 22 We do, however, as you know, disclose profit 23 sharing at year-end in full detail --

24 COMMITTEE MEMBER JONES: Right. 25 INTERIM CHIEF OPERATING INVESTMENT OFFICER FLYNN:

-- as well as in the AB 2833 report in December. COMMITTEE MEMBER JONES: Okay. Thank you. CHAIRPERSON TAYLOR: Thank you, Mr. Jones. Ms. Paquin.

ACTING COMMITTEE MEMBER PAQUIN: Thank you, Madam Chair. Thank you, Mr. Asubonten. This is a great present. Really appreciate it.

8 And I did have one additional question on page 9 22, which is investment related. And it says here that 10 the total external management performance fees are decreasing by 20 million, and then the base fees are 11 12 increasing by about 10 million. I was just curious why 13 the external performance fees would be projected to be 14 decreasing?

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CHAIRPERSON TAYLOR: Increasing?

INTERIM CHIEF OPERATING INVESTMENT OFFICER FLYNN: 17 Thank you. Again, Matt Flynn, CalPERS team 18 member. What you're seeing here is the principal reason 19 for the deduction that you see is in the real assets 20 portfolio. And the real assets portfolio has a prior 21 period accrual that's just being recognized here. So the 22 actual dollars that were -- that the portfolio is spinning 23 off are about the same. But because we use accrual 24 accounting, we've already accrued for those performance 25 fees in a prior period.

So what you're seeing here is the net effect of the accrual plus the actuals that are going to go out. So it's a little bit of an optics. As a point in time, it looks like it. Over time, the actuals all are pretty consistent with -- for real assets.

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ACTING COMMITTEE MEMBER PAQUIN: Okay. Great. Thank you.

CHAIRPERSON TAYLOR: All right. Mr. Costigan.

9 VICE CHAIRPERSON COSTIGAN: Thank you, Madam 10 Chair. Thank you, Charles. Again, great work on getting 11 the budget out and appreciate the continued transparency. 12 Just a couple points. One, vacancy -- or the blanket 13 positions. Again, congratulations. You and I talked the 14 fact that we're almost done with those, I'm glad to see.

The bigger question I have, although I'll agree with Mr. Gillihan, I appreciate you capping PYs. But I note we do have savings. So what I don't see in the budget is what's our current vacancy rate.

19 So we go to the positions authorized. I think 20 you're doing it. You have an offset in cost, and you --21 that you put as vacancy savings. So what's the current 22 vacancy rate -- generic vacancy rate across the 23 organization, and which unit has the largest vacancy rate? 24 CHIEF FINANCIAL OFFICER ASUBONTEN: The

24 CHIEF FINANCIAL OFFICER ASOBONIEN: INC 25 current --

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VICE CHAIRPERSON COSTIGAN: You've got turn on
 your mic.

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CHAIRPERSON TAYLOR: Your mic isn't on.

4 CHIEF FINANCIAL OFFICER ASUBONTEN: Sorry. The 5 currency vacancy rate is about 6.5 percent.

VICE CHAIRPERSON COSTIGAN: And that's across the whole organization. And then who has the largest vacancy rate?

9 CHIEF FINANCIAL OFFICER ASUBONTEN: In terms of 10 the largest, I believe is in the Investment Office. I can 11 double check this for you.

VICE CHAIRPERSON COSTIGAN: No. It generally is INVO and they run close to 10 percent. Because what I'm trying to get at is we've seen -- we've seen an increase in overall cost. You know, 199 to -- oops to 208. And it just disappeared. And then you offset that with 18 in vacancy.

18 So, I mean, where's -- and this has just been a 19 pet peeve of mine for years, nothing new here, is that one 20 the blankets are about transparency, and we're moving them 21 back in. We still sort of maintain artificially high 22 vacancy rates. I think the discussion we were having, it 23 used to be that Finance had a position, the position was 24 vacant six months, and it went away. That's no longer the 25 case.

1 And I just want to make sure that folks are aware we are watching. I mean, I want the positions filled. 2 3 That's the reason. We've talked to the Chief Actuary 4 about some of the positions in there as well. And so 5 again scrutiny and asking for -- so I'm glad to see we б capped PYs. The problem is we're still running vacancies. 7 And we me go back and revisit PYs that were asked 8 for last year and where are we? Because what I don't want 9 to see built into the budget are increased positions to 10 say, well, we're capping headcount, but what we're 11 doing -- and again, I appreciate from a transparency 12 standpoint you capture that in the budget item. So it's 13 there. 14 So anyway, thank you Madam Chair. 15 CHIEF FINANCIAL OFFICER ASUBONTEN: Madam Chair, 16 what I can say to Member Costigan is this is the first 17 reading. We will certainly take all of this back and look at the numbers. I -- also, I should point out, some of 18 19 the numbers you see here I certainly as the years -- as 20 the months go by, we're certainly going to take a good 21 look at them. And at the second reading, at the mid-year 22 reading, we'll be giving you final numbers than what you 23 have here. So it's a continuous improvement process. 24 CHAIRPERSON TAYLOR: And we appreciate that. 25 So this is an action item.

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1 COMMITTEE MEMBER GILLIHAN: Move staff recommendation. 2 3 COMMITTEE MEMBER MILLER: Second. 4 CHAIRPERSON TAYLOR: Henry, I -- oh, you are on. 5 I'm sorry. I didn't even click on it. б COMMITTEE MEMBER JONES: That happened to me 7 yesterday, so I don't know what happened. 8 CHAIRPERSON TAYLOR: Go ahead. 9 COMMITTEE MEMBER JONES: Somebody said they --10 Back to -- following up on Richard's comment about no. 11 the vacancy. Several years ago, we suggested, and it was 12 complied with that we would start recognizing the vacancy 13 rate in the budget development process, so that it's money 14 that we know is not going to be spent, so therefore you 15 need fewer dollars in terms of the adopted budget. 16 So my question is, that six percent rate, what 17 does that correspond to in dollars that have been reduced 18 in this budget? DEPUTY EXECUTIVE OFFICER HOFFNER: Doug Hoffner, 19 20 CalPERS team member. 21 So we actually have a four percent assumed 22 vacancy rate within this, to your point. 23 COMMITTEE MEMBER JONES: Okay. 24 DEPUTY EXECUTIVE OFFICER HOFFNER: That would 25 give us about a two and a half percent difference, to Mr.

1 Costigan's point about the 6.5 percent. So I haven't done the math on that, but that is built into the assumptions 2 3 we have before you today. 4 COMMITTEE MEMBER JONES: Okay. That's good 5 enough. Okay. Thank you. б CHAIRPERSON TAYLOR: Okay. All right. 7 So again, I'd like to entertain a motion to pass 8 the staff's recommendation. 9 COMMITTEE MEMBER GILLIHAN: So moved. 10 COMMITTEE MEMBER JONES: Second. 11 CHAIRPERSON TAYLOR: Second by My Jones. All those in favor? 12 13 (Ayes.) 14 CHAIRPERSON TAYLOR: All those opposed? 15 Motion carries. 16 All right. Let's move on to --17 CHIEF FINANCIAL OFFICER ASUBONTEN: Thank you. CHAIRPERSON TAYLOR: -- 6a. This is annual 18 19 review of the Board Member Employer Reimbursements. 20 CHIEF FINANCIAL OFFICER ASUBONTEN: Yes. 21 (Thereupon an overhead presentation was 22 presented as follows.) 23 CHAIRPERSON TAYLOR: And go ahead, Charles. 24 CHIEF FINANCIAL OFFICER ASUBONTEN: And Madam 25 Chair, Charles Asubonten, CalPERS CFO.

1 What I have here is really to give you the run-down --2 3 CHAIRPERSON TAYLOR: Can you talk into the mic. 4 Sorry. 5 CHIEF FINANCIAL OFFICER ASUBONTEN: Oh, yes -- to б give you the run-down of members and percentages -- and 7 proposed percentages for the fiscal year. 8 If we go to the next page --9 --000--10 CHIEF FINANCIAL OFFICER ASUBONTEN: -- you will see that Member Brown's proposed percentage of time is 82 11 percent effective February 14, 2018. And the duties, as 12 13 you can see in the second column, are all laid out for 14 you. 15 We go down to the next one, which is Member 16 Feckner at 93 percent beginning February 13. 17 Moving on to the next page is President Mathur. 18 And as you can see she's at 100 percent now beginning 19 January 16, 2018. 20 Member Miller at 61 percent. 21 And last, but not least, Member Chairman --22 Chairwoman Theresa Taylor at 72 percent. 23 (Laughter.) 24 CHIEF FINANCIAL OFFICER ASUBONTEN: So this is 25 what I -- the -- like I said, is a run-down and a

1 compilation of member's proposed time. And we certainly have taken a look at it. And this all complies with the 2 3 law. 4 --000--CHIEF FINANCIAL OFFICER ASUBONTEN: So I would 5 б recommend approval for Board member percentage of time to 7 be spent on Board-related duties based on Board and 8 Committee selections held in January, February and March 9 this year. 10 CHAIRPERSON TAYLOR: All right. Thank you. So I 11 just want to comment on my own previous time that's in the agenda item is before I took on current responsibilities 12 13 that I have. So that's why it reflects lower than it 14 probably normally would. 15 But other than that, I would like to entertain a 16 motion. 17 VICE CHAIRPERSON COSTIGAN: I have some 18 questions. 19 CHAIRPERSON TAYLOR: Oh, there you are. I didn't 20 look. 21 Mr. Costigan. 22 VICE CHAIRPERSON COSTIGAN: Okay. Thank you. 23 Just a few things. What's our base number of hours are we 24 used for the calculations? Is it 1820, is it a 35 hour 25 work week?

1 CHIEF FINANCIAL OFFICER ASUBONTEN: It's -- the hours 14 -- 1260. Those are the baseline hours. 2 3 VICE CHAIRPERSON COSTIGAN: No, I'm sorry. In 4 order to get to the percentage --5 CHIEF FINANCIAL OFFICER ASUBONTEN: Yes. б VICE CHAIRPERSON COSTIGAN: -- Okay, of 100 7 percent, 61 percent, that's a percentage of something. 8 1260 is represents theoretically --9 CHIEF FINANCIAL OFFICER ASUBONTEN: Oh, I see. 10 VICE CHAIRPERSON COSTIGAN: -- a Board member -so what I'm getting at is, is it 1820 -- how many hours? 11 CHIEF FINANCIAL OFFICER ASUBONTEN: 12 2080. 13 VICE CHAIRPERSON COSTIGAN: So we're using a 14 40-hour workweek --15 CHIEF FINANCIAL OFFICER ASUBONTEN: Yes. 16 VICE CHAIRPERSON COSTIGAN: -- not a 35 hour 17 workweek. Okay. So just a couple questions in reading the code section. I just want to make sure we're --18 19 everything is done properly. 20 The statute says when the member is on leave. What I don't see is there -- is there a leave document or 21 22 is there paperwork that can also be attached showing that 23 the elected members were on leave from their appointing 24 agency? Do we have that documentation? 25 CHIEF FINANCIAL OFFICER ASUBONTEN: At this

1 point, we do not, but we certainly can get that. But if I may, the --2

No, just it's VICE CHAIRPERSON COSTIGAN: 4 transparency. I mean, it should just be part of the -- it should be part of the presentation. I'm just reading the statute.

CHIEF FINANCIAL OFFICER ASUBONTEN: Right. But if I may, the 2080 is certainly the full-time work for almost anybody in any entity. So if the member is allowed at that rate, it certainly includes the vacation time too 11 as well. And I guess that would be between them and the 12 employer.

13 VICE CHAIRPERSON COSTIGAN: I know. That's 14 what -- so, I mean, I'm just trying -- because the numbers 15 just don't -- Mr. Miller is at 61 percent, Ms. Brown is at 16 82 percent. So when you look at these -- and I know that 17 this is just folks. So right now you have two members, 18 for example -- so I'm just trying to calculate. Ι 19 actually think - maybe, Mr. Gillihan, you can help me out 20 here. I don't -- I know, he's shocked.

(Laughter.)

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22 VICE CHAIRPERSON COSTIGAN: The State of 23 California is not a 40-hour. It's actually a lower work 24 week, is that correct?

> CHAIRPERSON TAYLOR: No, we're 40 hours.

1 COMMITTEE MEMBER FECKNER: It's a 40-hour 2 workweek. 3 VICE CHAIRPERSON COSTIGAN: It's 40, but I 4 thought it was 18 --5 CHAIRPERSON TAYLOR: We're 176 hours. 6 VICE CHAIRPERSON COSTIGAN: There you go. 176 times -- well, I'm just trying to get at you 7 8 have -- well, 176 times 12 is 2,232, which is not 2040. 9 CHAIRPERSON TAYLOR: Yeah, there's an average in 10 there somewhere. 11 VICE CHAIRPERSON COSTIGAN: I understand. My mic 12 is on actually. 13 PRESIDENT MATHUR: No, I know but... 14 VICE CHAIRPERSON COSTIGAN: I understand. I'm 15 just trying to get at what we're having right now is we 16 have two members whose numbers don't match up, who are 17 actually the same currently in their positions on the 18 Board. And I want this document to be accurate. So we 19 have one who's reporting - right or wrong. I'm not saying 20 anything - is the proposed percentage for Ms. Brown is 82 21 percent, the proposed for Mr. Miller is 61 percent. Okay. 22 What's our baseline that we're starting at? 23 Because either you're getting shorted -- you're either 24 going to work 39 percent of the time, or you're not. And 25 you're going 18 percent of the time or you're not. And

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1 I'm -- and we're being asked on an action item, and I want to information to be correct. So I just want an answer. 2 3 CHIEF FINANCIAL OFFICER ASUBONTEN: Yeah. And 4 the answer is there are differences of member activities. 5 As in the case of Ms. Brown, for example, there are other б activities that she's engaged in, which is outside of the 7 baseline items that are prescribed, and, for example, 8 speaking engagements of 60 hours and I'm just giving you 9 one. 10 Whereas, in Mr. Miller's case, there isn't 11 none -- there isn't any. So therefore, when you look at them, that creates a difference between the two. 12 13 VICE CHAIRPERSON COSTIGAN: And those -- and that 14 documentation is being submitted. 15 CHIEF FINANCIAL OFFICER ASUBONTEN: Yes, we have 16 it. 17 VICE CHAIRPERSON COSTIGAN: Okay. So that -- I 18 mean, that explains is that Ms. Miller -- or Ms. Brown is 19 actually engaging in more activities Mr. Miller is not. 20 But now also this document is required to be done 21 quarterly, the reimbursements are done on quarterly. 22 CHIEF FINANCIAL OFFICER ASUBONTEN: (Nods head.) 23 VICE CHAIRPERSON COSTIGAN: So while we may be

25 occur on a quarterly basis when they're submitted.

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adopting a percentage on the time, the reimbursements

1 CHIEF FINANCIAL OFFICER ASUBONTEN: Correct. VICE CHAIRPERSON COSTIGAN: And then you verify 2 that the -- I mean, in addition to the baseline time of 3 4 105 hours a month, any additional time such as the 5 additional time that Ms. Brown is doing and giving -б meeting with constituents groups. 7 CHIEF FINANCIAL OFFICER ASUBONTEN: Right. 8 VICE CHAIRPERSON COSTIGAN: And if Mr. Miller 9 ends up meeting with constituent groups, you would bring 10 this back to us, if the percentage goes up, or how would 11 this get approved if he -- if Mr. Miller went to 82 12 percent? 13 CHIEF FINANCIAL OFFICER ASUBONTEN: We will -- we 14 will bring it back to this Committee. 15 VICE CHAIRPERSON COSTIGAN: Okay. Thank you. 16 Thank you, Madam Chair. 17 CHAIRPERSON TAYLOR: Sure. 18 Mr. Miller. 19 COMMITTEE MEMBER MILLER: Yeah, I think part of 20 the challenge I've been having is my employer has been not 21 very enlightened on this whole process. Myself, my 22 employee association that I was affiliated with, CalPERS 23 staff have all been doing a phenomenally good job of 24 trying to reduce some of the administrative challenges I 25 faced. As a result, it's been very difficult for me at

times just to keep up with even just all the volume of information material that I need to review and research and look at.

So I've had very little opportunity, as much as I would like to do it, to be out engaging with constituent groups or anything, understanding that the limitation of the baseline was 61 percent. And I was doing my darndest to live within that, and try to deal with my issues with my employer, which, to some extent, may be a residual of being a union official for 30 years.

But going forward, and I'm -- I think I can live within that for another quarter. But there's a lot of opportunities I've missed out on to engage and to do activities beyond just the basic dealing with the learning curve and preparing for these meetings.

16 So I'm not sure how that process works, because 17 it's a chicken and egg thing. My employer is still 18 fighting about who's responsible for my time. And if I go 19 one hour over, they're docking me, and all this stuff. So 20 it's hard for me to demonstrate a need beyond 61 percent, 21 when I am trying desperately not to go beyond the 61 22 percent, because they're threatening to dock my time, if I 23 do at my employer. And so it's kind of a Catch 22 for me, 24 at this point.

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If I had, you know, gone out and done a lot of

1 engagement, if I did any of it during normal business hours, or anything that would put me over 40 hours in a 2 3 week on my timesheet, there would be a major challenge 4 with my employer, who has only just in the last few days even executed the MOU with CalPERS to -- for 5 reimbursement, and is now questioning the whole invoicing б 7 process, and wanting to go back and redo anything. 8 So I'm just hoping that we can have continuing 9 patience from CalPERS staff and continuing assistance to 10 try to get this sorted out. And perhaps I'll be asking 11 the Board's indulgence for a higher percentage when we 12 revisit this next quarter. 13 CHAIRPERSON TAYLOR: Thank you, Mr. Miller. 14 Mr. Jones. 15 COMMITTEE MEMBER JONES: Yeah. Thank you, Madam 16 Chair. Since we're focusing on some ask --17 (Laughter.) COMMITTEE MEMBER JONES: -- you have Ms. 18 19 Hollinger, Mr. Slaton, Mr. Rubalcava and myself on a 20 monthly basis take home is about \$265 And I would like to 21 see what the possibilities are seeking legislation to 22 modify that. 23 I'm not suggesting a fixed amount. I think 24 whatever can be done would be helpful. So I just think 25 that -- and I know many of us probably spend 70 percent of

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our time, and for two hundred -- take home \$260 a month.
 So I just think it needs to be addressed.

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CHAIRPERSON TAYLOR: All right. So I'd like to suggest that, Mr. Asubonten, just that we can look into it. I don't know what -- Matt, if that's even possible, but it is a request from one of the members. I don't know what the legislation is, so...

GENERAL COUNSEL JACOBS: Yeah, Chair Taylor, we did look at this a year or two ago, and it would require legislation, because the statutes are quite clear with respect to how much the appointed members get compensated.

So that's the answer as far as whether you could do it otherwise. You can't -- it would have to go to legislation.

15 CHAIRPERSON TAYLOR: We'd have to go to 16 legislation. Can we make -- make a recommendation that we 17 at least explore that for our members that are appointed, 18 because this is a lot of work. And those of us that are 19 elected do get reimbursed. So I do think that might be a 20 fair option.

21 But moving on, I have lots of people who want to 22 talk, but nobody on the Committee. So, Ms. Brown.

BOARD MEMBER BROWN: Thank you. Mr. Miller, I'm sorry for your troubles. You and I technically hold the same type of position representing all members, but my

employer has been very supportive. They were concerned about the MOU format and how and when they would be reimbursed, and does it really work this way, but they have been very supportive.

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And so when I did the calculation it is an 5 б estimate of hours. It looks like I'll be spending 30 to 7 40 hours per month basically meeting with constituents and 8 giving presentations. And just so you know, I regularly 9 accept invitations from the Retired Public Employees 10 Association, the California State Retirees, any other 11 associations or unions that ask for a meeting. I meet 12 with county and city employers, county boards of 13 education. Even the League of Cities asked me to come and 14 meet with them. And I took that meeting and I had a great 15 conversation about how they shouldn't cut the COLA for 16 retirees.

17 And I also do share CalPERS good works. When 18 CalPERS recently came out with sort of how the fund is 19 doing better, Ms. Frost was able to quickly put that into 20 a PowerPoint, because I had two presentations last week. 21 And so I -- I wanted to let you know that because my 22 employer is supportive, I am able to do the things. 23 Remember, we represent all members. I am able to do the 24 things that Mr. Miller you are not, and that's very 25 unfortunate. So I will make sure I say represent you as

1 well. 2 (Laughter.) 3 BOARD MEMBER BROWN: But again, the 82 percent is 4 an estimate. And so I don't automatically suspect that I 5 will be reimbursed at 82 percent on any given month, б because I track my hours very closely, and will submit 7 those for reimbursement. So I hope I've got this right, but that's what I'm actually doing with my time. 8 9 Thank you. 10 CHAIRPERSON TAYLOR: Thank you. 11 Ms. Hollinger. 12 BOARD MEMBER HOLLINGER: Yeah, I --13 CHAIRPERSON TAYLOR: There you go. 14 BOARD MEMBER HOLLINGER: Thank you. I just 15 wanted to support Mr. Jones' recommendation, because 16 there's a vast disparity between some of the members when 17 we're doing the same amount of work, but there's just a 18 gross disparity in compensation. So I would hope that we 19 would pursue that. Thank you. 20 CHAIRPERSON TAYLOR: Thank you, Ms. Hollinger. 21 Mr. Slaton. 22 BOARD MEMBER SLATON: Thank you, Madam Chair. 23 Just a couple of issues. One is I don't recall 24 this item ever coming back more than once a year. Am I 25 wrong? I just don't recall it. I think it's an annual

1 effort, but maybe it does come back on a quarterly basis, which is it? 2

3 CHIEF FINANCIAL OFFICER ASUBONTEN: On the 4 document that I have it says annual.

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CHAIRPERSON TAYLOR: Okay.

б BOARD MEMBER SLATON: That's what I thought. And 7 when I read the words in the cover memo, "Reimbursement to 8 the elected Board members' employers processed on a 9 quarterly basis, based on the approved percentage of 10 time". So if we approve this once a year, Ms. Brown's 11 employer reimbursement is 82, unless it comes back --

> CHAIRPERSON TAYLOR: Up to.

13 BOARD MEMBER SLATON: -- to this Committee to be 14 reviewed, and the Board. And for Mr. Miller it's 61 15 percent until it is an agenda item to the Committee, if 16 I'm understanding it correctly. And the typical is a 17 year.

18 CHIEF FINANCIAL OFFICER ASUBONTEN: Right. 19 CHAIRPERSON TAYLOR: That's correct. 20 BOARD MEMBER SLATON: Okay. So there's a couple 21 issues --22 CHAIRPERSON TAYLOR: ANd it's up to. I just want

23 to make sure. So she put 82 percent, but it's up to 82 24 percent or 81. 25

BOARD MEMBER SLATON: That's not -- that's not

1 what it say -- that's not what the words say. So which is it? 2 3 CHIEF FINANCIAL OFFICER ASUBONTEN: I think it 4 means to say up to. That it is -- that's the ceiling, if 5 you will. б BOARD MEMBER SLATON: So you're saying that the 7 actual time reports that go in actually produce the 8 calculation for the amount of time reimbursed? 9 CHIEF FINANCIAL OFFICER ASUBONTEN: Correct. 10 BOARD MEMBER SLATON: So if they turn in hours of 11 74 percent, even thought it's 82 --12 CHAIRPERSON TAYLOR: You only get reimbursed --13 BOARD MEMBER SLATON: -- the reimbursement is 74? 14 CHAIRPERSON TAYLOR: Yeah. 15 CHIEF FINANCIAL OFFICER ASUBONTEN: Correct. 16 BOARD MEMBER SLATON: Okay. Very good. Now, I 17 understand that. I do think that in these individual calculations 18 19 that people make, there's some disparity in the maximum 20 that is confusing. So, for Ms. Brown, 82 percent, Mr. 21 Miller 61. They have the same responsibility on this 22 Board and the same participation in terms of being committee members, but not Chairs or Vice Chairs. So, to 23 24 me, it's strange that the maximum would be different for 25 the two of them.

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And then for Ms. Brown, her number is higher than Ms. Taylor, who has chairmanship responsibilities, and Vice Chair responsibilities. So I don't -- again, they don't seem to lineup with what the job responsibilities are on the Board.

And then lastly, I would comment, since everybody else who's in the same position, two of the four have commented. I'll comment as well. You know, we all took this position with the under -- with the clear knowledge of what the compensation would be. It is nominal. This is effectively a volunteer job. Sometimes I've -- take a flight personally to fly in for a meeting and spend \$600 to get \$300 back. So, you know, the math doesn't really work very well.

I think though, there is a -- we all have the same fiduciary responsibility. We have the same responsibility in terms of reading the materials. I have -- my constituency are 17-- 1578 employers. For Mr. Jones, he has the entire --

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CHAIRPERSON TAYLOR: Retiree.

21 BOARD MEMBER SLATON: -- retiree base. And it's 22 just -- it's patently so disparate in terms of the way 23 it's organized in compensation. It doesn't make any 24 sense. So I would encourage something to be done to put 25 it in balance, but I'd also like to see some coherence in

terms of what the maximum numbers are for the various -given the positions that people hold on this Board.

Thank you.

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4 CHAIRPERSON TAYLOR: So -- and before I call on 5 someone else, I just want to comment as I think I proposed 6 last year, 60 some odd percent. But as my duties for my 7 actual job prevailed over CalPERS duties, I was not able 8 to fulfill that percentage, which is how you end up on 9 page, whatever this is -- page two of three with the 10 amount of reimbursement that I got.

11 So it -- these are estimates. I understand if 12 Ms. Brown is already going out and having speaking 13 engagements where Mr. Miller is not, because they're 14 having trouble, you know, with his time off, so -- and the 15 same goes with me whether or not I'm going out on speaking 16 engagements.

17 So it's an estimate based on what you think 18 you're going to be doing. And then at the end of the 19 year, it's up to that amount. So if you over -- if you 20 overshoot it, guess what, you have to post your own time. 21 (Laughter.) 22 CHAIRPERSON TAYLOR: So go ahead Mr. Slaton. 23 Oh, I'm sorry. I thought you were still on 24 BOARD MEMBER SLATON: So in some ways, it's a 25 fiction, because it's really the actual hours.

CHAIRPERSON TAYLOR: It's like a budget. You're
 kind of doing a budget.

3 BOARD MEMBER SLATON: It's like a budget. So the 4 question is why do we create these limits. For what 5 purpose are we doing this? Why isn't it 100 for all of б them, because you're going to turn in actual hours. And 7 that's what it's going to be, so why do we have this 8 fictional cap sitting out there? I just don't quite 9 understand why we go through the exercise.

10 CHAIRPERSON TAYLOR: Mr. Asubonten, I don't know 11 if you want to try to answer that.

12 CHIEF FINANCIAL OFFICER ASUBONTEN: Right. And I 13 hope I'm not speaking out of turn. I think in this case, 14 I would advise that we sit down with General Counsel and 15 look and see what the statute says, and what is allowable 16 and what's not allowable.

17 CHAIRPERSON TAYLOR: I'm going to call on Mr.18 Costigan, because he has it up right now.

VICE CHAIRPERSON COSTIGAN: Oh, no that was -- I was just going to say one thing. Mr. Miller, I think one of the difficulties you may be having is the way statute is, the election of the Board doesn't authorize or require your employer to give you time off. What the statute actually says is upon your election, during which the elected Board member is on leave, it's the "on leave" that

1 triggers the reimbursement, not the election to the 2 CalPERS Board, because you're a State agency -- that 3 you're a State employee. So that's the test.

4 So there's nothing that at least it -- which then 5 again begs the question, is that sort of clean up from the б standpoint is if one of you that are elected from a local 7 or State agency is the election the triggering event or is the triggering event the on leave, because then there are 8 9 two -- 20092, the reimbursement for replacement of 10 members. It's clear it's the "is on leave" is the 11 triggering mechanism.

So that may be why you're having difficulty with your employer right now.

14 CHAIRPERSON TAYLOR: So I'm going to go to folks15 that have not yet spoken on this matter.

Mr. Gillihan, go ahead.

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17 COMMITTEE MEMBER GILLIHAN: Thank you, Madam18 Chair.

So this discussion has been very enlightening. I
never fully understood how this process worked. And I
understand it quite a bit better. So I want to thank, Mr,
Costigan for kicking it off. And in light with -- in line
with Mr. Slaton's comments, I think -- I'm not sure 100
percent is the right formula for everybody. I certainly
think the Board President should be 100 percent, and

1 perhaps the Vice President and the Investment Chair. Well it currently doesn't apply, but I mean 2 3 (Laughter.) COMMITTEE MEMBER JONES: For \$200. 4 5 (Laughter.) б COMMITTEE MEMBER GILLIHAN: But that could change 7 in the future. 8 (Laughter.) 9 CHAIRPERSON TAYLOR: It could change. 10 COMMITTEE MEMBER GILLIHAN: But I guess my point is I think there should be -- given that the -- it's an 11 up-to amount, I think -- and we don't have to do it today, 12 13 but I think we should have staff come back with a proposal 14 that has a consistent cap for the remaining elected Board 15 members that aren't the Board President -- that don't hold 16 Board President and perhaps Vice President slot. So I 17 just put that forward as a recommendation for the Chair's 18 consideration. 19 CHAIRPERSON TAYLOR: Okay. All right. 20 So what you're asking, Mr. Gillihan, is a 21 proposal for a consistent cap for -- and what the 22 definitions of whether they're a chair of a committee and 23 that kind of thing? 24 COMMITTEE MEMBER GILLIHAN: I need my --25 CHAIRPERSON TAYLOR: Oh, did I turn you off

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COMMITTEE MEMBER GILLIHAN: I turned myself off. (Laughter.)

COMMITTEE MEMBER GILLIHAN: Something I'm sure you all wish I would do a little more often.

CHAIRPERSON TAYLOR: I just want to clarify before I ask, Mr. Asubonten.

8 COMMITTEE MEMBER GILLIHAN: What I was going to 9 say -- the point I was making is I think there should be a 10 consistent cap at a higher threshold, given that it's an 11 up-to amount, so that there's sort of fairness amongst our 12 elected Board members, and then a higher cap for whatever 13 the appropriate positions. Certainly, the Board 14 President, as I said, should be at 100 percent. And 15 perhaps some of the other senior leadership positions. 16 But I would be open to whatever the -- a recommendation 17 would be on that.

18 CHAIRPERSON TAYLOR: Okay. Mr. Asubonten, if I'm 19 incorrect here, let me know. But I thought we have a cap 20 that you guys propose to us when we sign our paperwork. 21 And especially if you're a chairperson. Like, we have the 22 normal this is how many hours is your base.

CHIEF FINANCIAL OFFICER ASUBONTEN: Right.
 CHAIRPERSON TAYLOR: And then if you're a
 Chairperson and Vice Chair, is that correct?

1 CHIEF FINANCIAL OFFICER ASUBONTEN: You are correct. But in addition to that, there are other things 2 3 like member meetings and so on, which are written into to 4 make up to the 2080. The -- what is laid out does not add 5 up to the 2080, so there's room. There's flexibility for б members to elect what other activities that they do on 7 behalf of us -- or on behalf of the Board, so yes. 8 CHAIRPERSON TAYLOR: So essentially, we do have 9 kind of caps set, and then they can elect to go a little 10 bit higher, if they need to --11 CHIEF FINANCIAL OFFICER ASUBONTEN: Correct 12 CHAIRPERSON TAYLOR: -- based on their response -- or their other activities. 13 14 CHIEF FINANCIAL OFFICER ASUBONTEN: Activities, 15 yes. 16 CHAIRPERSON TAYLOR: Okay. Thank you very much. 17 Mr. Miller. 18 COMMITTEE MEMBER MILLER: Yeah. Thank you. And 19 I appreciate Richard's comments. I guess I still have 20 more to learn about how this actually works, and likewise 21 with my employer. I would much prefer to have the 22 flexibility to not worry about going over those amounts 23 and have them be additional out-of-pocket hits, or be 24 docked, or be disciplined by my employer, remembering that 25 this is the same employer that thought that the request to

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release me for collective bargaining was a request they could say no to, because a first-line supervisor wanted to have me at a staff meeting.

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And so it's the same kind of situation, they feel this is leave that my first-line supervisor should have discretion over whether to let me go or not. And it's a big kerfuffle, so --

CHAIRPERSON TAYLOR: Mr. Miller, I'm sorry. It's kind of -- that's off the subject.

10 COMMITTEE MEMBER MILLER: Yeah. So I think increasing or having more flexibility that I could work 11 within, I've been able to keep it under the 61 percent 12 13 pretty easily, but that's been at the expense of not 14 really being able to get out and engage with my 15 constituents, or take speaking engagements, or do any of 16 that broader work that I would like to be doing, that this 17 has really constrained me from.

I don't necessarily think that I would get to, you know, 80 percent or more, but something beyond the 61 percent to have the flexibility would be nice.

> CHAIRPERSON TAYLOR: All right. Thank you. Mr. Feckner.

23 COMMITTEE MEMBER FECKNER: Thank you, Madam
24 Chair. I just want to point out to the membership and
25 remind the Board members that even though you may be a

constitutional position while you're here, you may be an
 appointee or an electee. But once you're here, all 13
 members represent everyone in the System, not by section.

CHAIRPERSON TAYLOR: Right. Right.

Mr. Slaton.

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б BOARD MEMBER SLATON: So just one clarifying --7 since we're digging into the details. I just want to make 8 sure we all are on the same page of understanding. So 9 let's suppose I'm an elected member, so I'm subject to 10 this policy, and I'm calculating my hours. So let's say 11 I'm going to a conference next Thursday. I'm going to leave Wednesday night. I'm going to attend the conference 12 13 during the business day. And because it's far away, I'm 14 going to stay over night one more night and come back. 15 What hours do I report? Do I report just the day hours 16 that -- during the work day or do I report all of that 17 travel time, the time on the airplane, the time in the 18 hotel, et cetera? 19 CHAIRPERSON TAYLOR: Eight hour days. 20 BOARD MEMBER SLATON: It's just the eight hours

21 max per day, is that how it's reported? 22 CHAIRPERSON TAYLOR: Um-hmm. 23 BOARD MEMBER SLATON: Okay. Is that true? 24 CHIEF FINANCIAL OFFICER ASUBONTEN: I'll have to 25 look into that.

1 BOARD MEMBER SLATON: Just trying to get a 2 confirmation. CHIEF FINANCIAL OFFICER ASUBONTEN: That's beyond 3 4 my pay grade right now. (Laughter.) 5 б BOARD MEMBER SLATON: Oh. Okay. Well, I 7 understand from the Chair that it's an eight hour day. CHAIRPERSON TAYLOR: Well, I'm going to say that 8 9 I wouldn't report the evening hours and the travel hours. 10 BOARD MEMBER SLATON: I just want to understand 11 what the rule is, what's reported? Well, you're the one 12 who receives the report, correct? 13 CHIEF FINANCIAL OFFICER ASUBONTEN: Yes. 14 BOARD MEMBER SLATON: Okay. 15 CHIEF FINANCIAL OFFICER ASUBONTEN: And for the 16 most part, they just give us the hours. They don't 17 explain what part of it was for travel, or what part of it 18 was for attending the meetings. 19 CHAIRPERSON TAYLOR: All right. 20 BOARD MEMBER SLATON: So do we have rules or do 21 we not have rules on that? 22 CHAIRPERSON TAYLOR: I don't think that's in --23 BOARD MEMBER SLATON: Well, I'm just saying I 24 could -- if I'm traveling for a conference, I could turn 25 in 80 hours for going to a two-day conference.

CHIEF FINANCIAL OFFICER ASUBONTEN: Let me commit to this. Let me -- when I come back next time with a proposal, I will clarify these things for you, Mr. Slaton.

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BOARD MEMBER SLATON: Well, for the group.

5 CHAIRPERSON TAYLOR: Well, that would be a year 6 from now.

7 BOARD MEMBER SLATON: Well, yeah, that's -- I'm 8 just -- I just suggest to the Committee that maybe you may 9 want to review this next time the Committee meets, go 10 through it, maybe come up with -- approve these -- I would 11 suggest to the Committee approve these until the next meeting. Come back to the next meeting with maybe a 12 13 guideline that's a 100, 90, 80. That's a very simple 14 approach that -- so we don't have to go through all the 15 gyrations.

But then I do think it's important for us, because this is -- this is money -- the system's money that's paying for this, that we make sure that it, in fact, is the daytime -- you know, part of the 2080 that's coming out, and not nights, and weekends, and travel time, unless that travel time is during the business day.

I just want to make sure that we are uniform and that we're following good business practices.

24 CHAIRPERSON TAYLOR: So what I'm hearing is that 25 they -- if you could come back at the next Finance and

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Administration Committee meeting and just define what the
 reported hours are supposed to be.

CHIEF FINANCIAL OFFICER ASUBONTEN: Okay.

4 CHAIRPERSON TAYLOR: I made an assumption of what 5 they're supposed to be. I would never report overnight. 6 But, I mean, it's an eight-hour workday. That's what I 7 report to my work. In any event, yes, if you could do 8 that.

9 I have a couple more speakers, and then we'll 10 take the recommended action, or we'll take action, I'm 11 sorry.

Ms. Mathur

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PRESIDENT MATHUR: Yeah. No, I was just going to 13 14 suggest that this -- I think what would be the most 15 prudent course of action is to review the current process, 16 bring back an agenda item at a future date. I'm not sure 17 next meeting is -- that might be too quick. We might need 18 a little bit more time to put something together, and to sort of close discussion on this at this time, and call 19 20 for the question. I'm not on the Committee, but that 21 would be my recommendation.

22 CHAIRPERSON TAYLOR: So -- and that's fine. If 23 you can't -- if -- Mr. Asubonten, if you don't feel like 24 you can get this back to us at this next meeting, that's 25 fine. But I'm going to go ahead and close discussion. I

1 think everybody has had a chance to have -- you have one 2 more question. 3 Okay. I have one more question, and then we'll 4 go ahead and call the question. 5 Mr. Brown. BOARD MEMBER BROWN: Thank you, Madam Chair. 6 7 Just a point for Mr. Miller. You might want to 8 change your percentage right now to 80 percent, since it's 9 an up to, and see if the Committee would approve that, so 10 you have the flexibility if you work it out with your 11 employer to take the time you need to do the job. 12 Thank you. 13 CHAIRPERSON TAYLOR: That would take an amendment 14 to the motion. 15 There hasn't been a motion. But right now, I 16 need a motion on the action. 17 COMMITTEE MEMBER JONES: I move the action with 18 the adjustment for --19 PRESIDENT MATHUR: Microphone. 20 CHAIRPERSON TAYLOR: Microphone. Hold on. 21 Sorry, Henry. I thought you were on. I clicked it. It didn't work. 22 23 COMMITTEE MEMBER JONES: Yeah. Okay. Something 24 has gone -- yeah, I would move the approval of this with the proviso that Mr. Miller's time be raised to up to 80 25

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1 percent. 2 CHAIRPERSON TAYLOR: All right. Any second? 3 COMMITTEE MEMBER FECKNER: Second. COMMITTEE MEMBER MILLER: I'll second it. 4 5 CHAIRPERSON TAYLOR: Okay. Seconded. б Motion made by Mr. Jones, seconded by Mr. 7 Feckner. 8 CHAIRPERSON TAYLOR: All those in favor? 9 (Ayes.) 10 CHAIRPERSON TAYLOR: All those opposed? 11 (No.) CHAIRPERSON TAYLOR: Motion carried. Thank you. 12 13 So we moved on to -- oh, I am so sorry, Mr. 14 Jelincic. I have a comment from Mr. Jelincic. You can 15 come down to this microphone. I have apologize. I got so 16 excited that we were finally done. 17 MR. JELINCIC: J.J. Jelincic, CalPERS member, 18 former Board member. I will tell you that my time on the Board really was about 90 percent. Now, I got reimbursed 19 20 for 100 percent, because the -- it wasn't particularly desirable that I go to my work site and talk to worker 21 22 bees. I learned things that Board members probably 23 shouldn't know, so I got reimbursed for 100 percent.

So I was going to encourage you to raise David's.You did that.

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1 But what I really wanted to talk about was legislation. I think you ought to pursue that. When I 2 3 was on the Board, I encouraged that. I suspect part of the reason it didn't fly was because of who was -- the 4 5 proponent was. But you need to address not just the б appointeds Henry is an elected, but he's not -- you know, 7 he only is getting the same as the appointed. 8 Richard Costigan, who's from SPB, gets nothing. 9 And if you want people to do the work, then, you know, we 10 ought to pay appropriately. 11 Years ago, Dave Elder actually proposed legislation that allowed the Board to set its own 12 13 salaries. I will tell you he had a devious purpose for 14 that, and that was he thought you would set your salaries 15 high enough that you would all get thrown off the Board. 16 But there is -- there is something that really 17 needs to be thought about in this legislation, but don't 18 forget Henry and the process. 19 Thank you. 20 CHAIRPERSON TAYLOR: Thank you, Mr. Jelincic. 21 All right. So moving on to Agenda Item 6b. And 22 it is an action item. Almost everything is an action 23 item. 24 I'm sorry, Mr. Asubonten. Oh, no -- yeah, this 25 is IT. Mr. Farland and Mr. Benson.

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(Thereupon an overhead presentation was presented as follows.)

CHIEF INFORMATION OFFICER FARLAND: Good morning, 4 Madam Chair, members of the Committee. Christian Farland, CalPERS team member. With me today is CalPERS Chief Technology Officer, Dirk Benson.

7 Our request today is for authorization to extend 8 our current back-up and restoration disaster recovery 9 contract an additional three months. The current contract 10 expires June 30th. We -- as many of you know, we have 11 entered into a contract with a new service provider for 12 our back-up and recovery support.

13 However, we're on a very tight timeframe for 14 that. So from a risk mitigation perspective, we are 15 looking to have that implemented by June 30th. If we were 16 not to meet that timeframe, we would be without a back-up 17 and recovery scenario, and we don't feel that that is good 18 business, nor does it meet our requirement of State law.

19 So we're requesting an additional three months 20 as -- an insurance policy. That concludes our comments, 21 if there's any questions, we'd like to answer them.

22 CHAIRPERSON TAYLOR: So very quickly, myself, I 23 do have a question for you. So if -- you're asking for 24 three additional months --

CHIEF INFORMATION OFFICER FARLAND: Correct.

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1 CHAIRPERSON TAYLOR: -- for the current 2 contractor. But if you are able to implement with the new 3 contractor timely, you -- are you going to cancel that? 4 You're not going to pay --5 CHIEF INFORMATION OFFICER FARLAND: That is correct, yes. б 7 CHAIRPERSON TAYLOR: And there is something in 8 the contract that states --CHIEF INFORMATION OFFICER FARLAND: We're waiting 9 as long as we can before we actually execute this. 10 So 11 this is request for authorization. We're not necessarily 12 entering into that. We may, but we need your approval to 13 be able to do that, because this is beyond the term of the 14 current contract. 15 CHAIRPERSON TAYLOR: So my concern is that we're 16 not double paying for work? 17 CHIEF INFORMATION OFFICER FARLAND: Correct, we 18 will not double pay. 19 CHAIRPERSON TAYLOR: Okay. All right. Mr. 20 Gillihan. COMMITTEE MEMBER GILLIHAN: Thank you Madam 21 22 Chair. Disaster recovery is sort of a non-discretionary a 23 business cost. 24 And for that reason, I move the staff

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recommendation.

VICE CHAIRPERSON COSTIGAN: Second. 1 2 CHAIRPERSON TAYLOR: Okay. The motion was moved by Mr. Gillihan seconded by Mr. Costigan. 3 All those in favor? 4 5 (Ayes.) 6 CHAIRPERSON TAYLOR: All those opposed? 7 All right, motion carries. 8 We're moving on to 7, actuarial reporting. And 9 Mr. Terando. 10 (Thereupon an overhead presentation was Presented as follows.) 11 CHAIRPERSON TAYLOR: Our famous actuaries. 12 13 (Laughter.) 14 CHIEF ACTUARY TERANDO: Good morning, Madam 15 Chair, members of the Committee. Scott Terando, CalPERS 16 team member. 17 We have -- we have for you today two action The first item, which will be presented by Kelly 18 items. 19 Sturm, will go over the State valuation from 2017. And 20 this will establish the 18-19 fiscal year contribution 21 rates. After that, Randy Dziubek will present the 22 schools' valuation, which will also establish the 23 contribution rates for 18-19 fiscal year. 24 With that, I'll pass it along to Kelly, at this 25 point.

1 SENIOR PENSION ACTUARY STURM: Thank you, Scott. Good morning, Madam Chair, members of the Committee. 2 3 Kelly Sturm, CalPERS team member. 4 Today, I'm going to present to you the results of 5 the State annual valuation report and the employer and б employee contribution rates that we're recommending for 7 the 2018-19 fiscal year. 8 So this -- in general, there are five State 9 plans. 10 --000--11 SENIOR PENSION ACTUARY STURM: They're listed on 12 the screen above. But school employees are considered 13 part of a separate valuation, so Randy is going to go over 14 that next with his presentation. 15 There were a number of notable events over the 16 last year, since the last valuation. 17 -----18 SENIOR PENSION ACTUARY STURM: So first, the 19 investment return, the PERF earned an 11.2 percent 20 investment return during the 2016-17 fiscal year. So that 21 had some positive results on the valuation. 22 Secondly, the Board adopted some new actuarial 23 assumptions at its December 2017 meeting. These included 24 demographic assumptions, so those are assumptions related 25 to say retirement rates or mortality. And also, the Board

adopted a new inflation assumption. That is going to be phased in over a two-year period from 2.75 percent down to two and a half percent.

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This valuation reflects an inflation assumption of 2.625, so that's the first step of that inflation assumption decrease.

7 The third notable event was that the State made 8 an additional \$6 billion contribution towards the paying down of the unfunded liability. And lastly, the Board 10 adopted changes to the Amortization Policy in February. 11 This valuation does not reflect those changes, because 12 those are slated to first impact the June 30th, 2019 13 valuation that we'll bring to you in about two years.

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15 SENIOR PENSION ACTUARY STURM: So going back to 16 that \$6 billion additional contribution by the State, SB 17 84 directed the State to contribute it in thre installment 18 payments, \$2 billion at a time. So to date, \$4 billion 19 has been paid in. And the last remaining payment of two 20 billion is scheduled to come in today.

21 It was allocated amongst the plans roughly based 22 on their share of the State's unfunded liability as of 23 June 30th, 2016. Obviously, the numbers have been 24 rounded, but it's roughly based on that.

And because this valuation is as of June 30th

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2017, and those contributions were made after that date, the asset value and the funded status do not reflect that contribution. But we are able to build it into the 2018-19 fiscal year contribution rates, because we know that the money is coming in. So that's had a pretty positive impact on those contribution rates.

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8 SENIOR PENSION ACTUARY STURM: So looking at the overall results of the valuation, the State plans -- you 9 10 know the sum of the five plans has about \$122 billion of 11 assets in the PERF. The accrued liability measures about \$180 billion. So that leaves an unfunded liability of 12 13 about \$58 billion to \$59 billion. You'll also see that 14 the contributions from 2017-18 to 2018-19 are expected to 15 increase, but we knew that already.

There's a number of reasons for the increase. Α 17 big part of it is, what we call, the progression of the amortization basis. Our Amortization Policy does ramp in a number of costs over a five-year period. So due to the ramping effect, we are seeing increases in contributions.

This valuation was also based on a discount rate 21 22 of 7 1/4 percent, which is a reduction in discount rate 7 23 3/8 of the last valuation. If you'll recall, in December of 2016, the Board reduced the discount rate from  $7 \ 1/2$ 24 25 half down to 7 percent in a three-step process. So this

is the second step of those three. 1

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And then the third reason for the increase in contributions is that the growth of the payroll across the plans, it grew about 3.7 percent, which is a reasonable 4 amount, but it's causing, you know, an increase in contributions.

7 The increase in contributions was offset by a 8 number of factors as well. It would have been larger, but 9 we did receive the 11.2 percent investment return. The 10 State contributed the \$6 billion. And then we're seeing 11 new members entering into lower benefit formulas, you 12 know, due to PEPRA. So those are bringing costs down. 13 You know, offsetting some of the increases that we would 14 be expecting to see.

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16 SENIOR PENSION ACTUARY STURM: So this slide has 17 an overall look at what the contribution rates are that 18 we're recommending to be adopted. These are the rates 19 that are on page two of the agenda time. You'll notice 20 that the rates are increasing, largely due to the reasons 21 I just talked about in terms of the contribution dollar 22 amounts.

23 But they are for, four out of the five plans, lower than what we projected in the annual valuation 24 25 report. So that's a little bit of good news.

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SENIOR PENSION ACTUARY STURM: Also, on page six 2 3 of the annual valu -- of the agenda item, we do have more 4 information. There's an additional statutory contribution 5 that the State has to make due to Government Section code б 20683.2. That was added during pension reform when member 7 contribution rates were increased, and the State is 8 required to take any savings that they would have realized 9 due to those member contribution rate increases, and send 10 it in as an additional contribution towards the unfunded 11 liability.

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This is subject to appropriation by the State during the annual Budget Act, and is not something that we're recommending be adopted by the Board, because it's a separate process that the State has to take.

So this is just provided for information.

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18 SENIOR PENSION ACTUARY STURM: So moving on to 19 the funded status of the plans. The funded is, in 20 general, you know, a measure for the overall health of the 21 plans. Every plan has its own funded status. But across 22 the State plans as a whole, it's about 67.4 percent funded 23 at of June 30th, 2017. That's an increase of about 2.3 24 percent from the prior year.

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And again, this doesn't reflect the \$6 billion

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1 additional contributions, so that should have a positive impact for the next valuation. 2

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4 SENIOR PENSION ACTUARY STURM: Moving on to 5 member contribution rates. There is a recommended change to the member contribution rates for a subset of the б employees. If you'll recall, most State employees are actually exempt from the PEPRA requirement that the 8 members pay 50 percent of total normal cost. But there 10 are three groups that are not exempt from this.

11 They are the employees of the legislature, the California State University, and the Judicial Branch. 12 Their member contribution rate is slated to change when 13 14 the total normal cost increases by more than one percent 15 from the last time it was set.

16 So for these groups, they did reach the threshold 17 of the one percent, and we're recommending a contribution increase from 6 1/2 to 7 1/4. This is just for the State 18 19 miscellaneous members and those employers.

20 The information is detailed in attachment 7. But 21 I should also note that there are some members in the peace officer/firefighter category that are subject to 22 23 this, but their threshold only went up by 0.9. But it's 24 looking like it's possible that next year they may see a 25 member contribution rate increase, because we are lowering

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the discount rate again.

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SENIOR PENSION ACTUARY STURM: So lastly, we did 4 put in a projection of future contribution rates. In the next year, it looks like they're going to increase again. This is largely due to the discount rate change from  $7 \ 1/4$ down to 7 percent. But if you'll notice in the later years, it does seem to be leveling off quite a bit.

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9 The \$6 billion additional contribution from the State went towards paying down these discount rate 10 11 changes. So it is taking, you know, several layers that 12 would have been ramped out of the picture. So now, the 13 contribution rates aren't increasing quite as much as they 14 would have.

15 We are expected to put out a full valuation 16 report this summer, that will have information about our 17 assumptions, our methods, and the participant data, and will also have a revised projection that includes the 18 19 investment return from the 2017-18 fiscal year.

20 And with that, I'd be happy to take any 21 questions.

22 CHAIRPERSON TAYLOR: All right. Thank you very 23 much for your presentation.

24 I just had one quick question before I by on to one of our other Committee members. On page nine of 10, 25

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1 member contributions for the PEPRA group in the State 2 plans are going from 6.5 to 7.25 percent effective July 1, 3 2018? Do we have an idea of how many members that impacts 4 by any chance?

SENIOR PENSION ACTUARY STURM: We don't have that information.

CHAIRPERSON TAYLOR: Okay. I'm just --

8 SENIOR PENSION ACTUARY STURM: Or I can gather it 9 for you and get back to you.

10 CHAIRPERSON TAYLOR: I'm just a little curious as 11 to how many members that's currently going to impact that 12 also -- I know we planned for it. And it's just that it 13 seems like it's going to be a ding on people's salaries. 14 And that does concern me, anyway.

Mr. Jones.

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16 COMMITTEE MEMBER JONES: Yeah. Thank you, Madam 17 Chair. Yeah, first question is I know this is a State 18 actuarial valuation. But the one percent -- the growth of 19 one percent, then the member shares in the increased 20 contribution. You talk about the State, these three 21 categories that are not exempt, well -- but the -- would that provision affect all school and all cities and 22 23 counties employees, is that correct? 24 SENIOR PENSION ACTUARY STURM: Yes. 25 COMMITTEE MEMBER JONES: Okay. PEPRA. Yeah,

1 hired after January 2015, I think, or something like that. SENIOR PENSION ACTUARY STURM: Thirteen, yes. 2 3 COMMITTEE MEMBER JONES: Okay. Okay. Yeah. 4 The second question is I -- I know that we're 5 looking at the State unfunded liability, and we are also б looking at the schools' unfunded liability. 7 Are you okay? 8 SENIOR PENSION ACTUARY STURM: Yes. 9 COMMITTEE MEMBER JONES: Okay. I know we're 10 looking at the State's unfunded liability, 58 --11 approximately 58 billion, and then looking at the schools approximately 23.6 billion. So what is the local 12 13 agents -- public agencies unfunded liability, so I can get 14 a total number. 15 SENIOR PENSION ACTUARY STURM: We don't know that 16 information offhand. 17 COMMITTEE MEMBER JONES: The reason I'm asking 18 because there have been some, I think, incorrect information in the LA Times about CalPERS's unfunded 19 20 liability, and I just want to get the right number, so I 21 can send them a note to correct it. 22 CHAIRPERSON TAYLOR: So we can have -- direct 23 staff to do that. 24 CHIEF ACTUARY TERANDO: Yes. 25 To your questions, we're right in the middle of

1 the process of working on the public agency valuations right now. And usually our goal is to kind of wrap-up the 2 3 vals by the July time frame. So we can get you -- we can get you an estimate now, and then in July we can get you a 4 5 more accurate number.

б COMMITTEE MEMBER JONES: Okay. Good. Because I think the number I remember in the LA Times was \$140 8 billion. And if I'm already with 82 for two-thirds of our fund, then how do I get to 140, you know? Okay.

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CHAIRPERSON TAYLOR: All right.

11 SENIOR PENSION ACTUARY STURM: If I may, Ms. 12 Taylor, we just received the information that there's 13 about 15,000 members that are subject to that provision of 14 PEPRA that will have their member rate increase --

15 CHAIRPERSON TAYLOR: Okay. Thank you very much. 16 SENIOR PENSION ACTUARY STURM: -- as of June 17 30th, 2017, 15,000. 18 CHAIRPERSON TAYLOR: Fifteen thousand.

SENIOR PENSION ACTUARY STURM: Yeah.

20 CHAIRPERSON TAYLOR: All right. Thank you very 21 Seeing no other questions, and this is an action much. 22 item

COMMITTEE MEMBER JONES: Move approval. 23 COMMITTEE MEMBER GILLIHAN: 2.4 Second. 25 CHAIRPERSON TAYLOR: All right. Moved by Mr.

1 Jones, and seconded by Mr. Gillihan. All those in favor? 2 3 (Ayes.) CHAIRPERSON TAYLOR: All those opposed? 4 5 All right. Motion carries. б Moving to 7b, Schools Valuation and Employee 7 Contributions. Mr. Terando, are you presenting? 8 CHIEF ACTUARY TERANDO: Randy Dziubek will go 9 ahead and present this item. 10 CHAIRPERSON TAYLOR: Randy. Thanks. 11 DEPUTY CHIEF ACTUARY DZIUBEK: Good morning, 12 everyone. Randy Dziubek, CalPERS actuarial team. 13 I will run through a very Similar presentation 14 for the schools pool that you just heard from Kelly on the 15 State valuation. 16 --000--17 DEPUTY CHIEF ACTUARY DZIUBEK: This also is a 18 June 30, 2017 valuation, so assets and data collected as 19 of that date. As with the State valuation, there is a 20 one-year lag between the valuation date and the year for 21 which our required contributions are due, which will be fiscal year 2018-19. 22 23 One difference with the schools pool is we value 24 the pool as a whole. So all schools, all school districts are combined. We do a total valuation. We compute a one 25

total required employer contribution that everybody pays.

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DEPUTY CHIEF ACTUARY DZIUBEK: As far as significant events since the last valuation, many of these are similar to those that Kelly talked about with regard to the State plan. We also received an 11.2 percent return for the year ending June 30, 2017, which is good news of course.

9 With regard to the assumption changes that were 10 adopted in December of 2017 - and again, these are 11 demographic assumptions, mortality, retirement, as well as 12 the inflation assumption - we're doing something a little 13 bit differently for the schools pool. If you remember, 14 when the discount rate decision was made to lower from 7 15 1/2 and a half to 7 percent over a three-year period, 16 there was also a decision made to delay that schedule for 17 the schools pool by one year.

So the schools valuation is taking its first decrease in this discount rate, in this valuation, whereas the State is taking it's second decrease. And so to remain consistent with the implementation of the discount rate changes, we are delaying these demographic changes until the '18 valuation.

24 So the '17 results that we'll talk about do not 25 reflect these changes. Although, they're expected to have

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a minor impact on the results. However, our projections at the end of the presentation do reflect these changes.

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And as Kelly said, with regard to the amortization policy changes recently adopted, you will see no impact of those in this presentation. You will not see any impact of those changes until we do the 6/30/2019 valuations.

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9 DEPUTY CHIEF ACTUARY DZIUBEK: So looking at the 10 main results of the valuation this year, our assets have 11 increased from about 55 billion to 60 to 61 billion. Much 12 of that increase is due to the 11.2 percent return for the 13 year, which was higher than our expected return.

14 Accrued liabilities have increased from 77 15 billion to about 84 billion. You can also think of that 16 as the funding target. We call it accrued liability. But 17 that's ideally where we would like the assets to be for 18 all of our plans. We do expect a normal increase in that 19 number, just due to the passage of time, but we also took 20 our first decrease in the discount rate. So that 21 contributed to the increase in the accrued liability.

Our unfunded liability has grown a little bit as a dollar amount, but it actually has reduced a little bit as a percentage of our funding target, which you can see by the funding status having increased from 71.9 to 72.1

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percent.

Now, with regard to required employer 2 3 contributions, we are increasing from a rate determined 4 last year of 15.531 percent. So that's the rate that 5 folks are currently paying. We are going to go to 18.062 б percent for the year beginning 7/1/18. And that looks like a material increase, and it is a material increase, 7 8 but much of that -- as with the State valuation, much of 9 that is due to items that we knew about last year, a 10 couple years worth of investment losses, the first of our 11 discount rate changes, and the associated ramps that we 12 use that phase in the costs of those items over a 13 five-year period.

So we're increasing every year in our
contribution rate as a result of those items that already
occurred until we hit the top of the five-year ramp.

We did project -- our most recent projection,
based on last year's data, was 17.7 percent for the
employer rate. So we are coming in a little bit higher
than that, and that's the result of just collecting new
demographic data and running through all of our valuation
software.

The PEPRA member contribution rate is also increasing, as it is for State members, from 6 1/2 to 7 percent. So as Mr. Jones mentioned, the 50 percent

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requirement is in place for schools for public agencies. But the numbers calculated, specifically for each group, it's half -- generally half of the normal cost of that group. So that's why ours is going to 7 percent. The State rate was 7 1/4.

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7 DEPUTY CHIEF ACTUARY DZIUBEK: Slide 5 provides a 8 little bit more information on the required contribution. We've got it split between normal cost and unfunded liability. Normal cost is generally the ongoing required 10 rate to fund the accrual of benefits for your active 11 12 workforce, so that we fully fund benefits from entry age 13 to retirement age.

14 So if the plan was 100 percent funded, that would 15 be your total contribution or the schools' total 16 contribution, the normal cost component. Now, when our 17 assets fall short of our funding targets, we have to make 18 a payment towards the unfunded liability, and that's what 19 the 9.323 percent is for. So actually, this year, our 20 payment towards unfunded liability actually exceeds the 21 payment towards normal cost.

22 Now, with regard to the projected dollar amounts, 23 we simply project payroll based on what we have. We don't 24 know what payroll will be for the year starting July 1st, 25 2018. But we do a projection, and we apply the rates

above, and we come up with estimates for the dollar contributions, which are increasing from about 2 billion this year to almost 2 1/2 for next year.

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DEPUTY CHIEF ACTUARY DZIUBEK: The recent history of funded status has kind of the same shape as the State valuation. We hit a peak of 86.6 percent as of June 30, 2014. And then we had a couple years of asset performance lower than our expected return, which drove the funded status down. And now, we're seeing a little bit of an increase this year from 71.9 to 72.1.

That's generally due to the 11.2 percent return being offset by the impact of taking the first discount rate change.

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DEPUTY CHIEF ACTUARY DZIUBEK: Now, with regard to PEPRA members, I'll give a little bit more detail on that calculation. As I said, the required member rate is generally half of the total normal cost of the PEPRA group, subject to some additional rules.

One of those rules is that if the normal cost increases by something less than one percent, there's no change in the member rate. So there has to be an increase of at least one percent. The increase that we experienced this year was from 12.91 percent to 14.07 percent. So we just crossed that one career -- one percent barrier, which required the increase in the member rates. So we then take half of the 14 percent, which is where the seven percent comes from.

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The good news is as far as our projections go, and this assumes things play out as our assumptions would predict, we don't expect that seven percent over the next few years to increase. That's not saying that it won't or it can't, but on a projected basis, we think it might stay at seven percent for a couple careers.

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DEPUTY CHIEF ACTUARY DZIUBEK: Okay. And lastly, we just want to look at the projected rates going forward. We don't show the current year result here. But remember, that was 18.062 percent.

16 And then slide 8 then shows projected rates going 17 forward all the way through year 2025-26. We see a 18 steeper increase in rates from now through the second from 19 last year, going all the way up to 26 percent. That's a 20 little bit steeper of an increase than the State plan. 21 But as Kelly mentioned, the State projections were helped 22 by the additional \$6 billion contribution.

By the time we get to that second row from the bottom, we're at the top of all of our ramps with regard to investment losses and discount rate changes that we

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1 know of. And so, at that point, we don't expect increases going forward. In fact, we expect a little bit of a 2 decrease as more classic members turnover and are replaced 3 4 by PEPRA members, who generally cost us less. 5 So with that, I'll be happy to take any б questions. 7 CHAIRPERSON TAYLOR: I'm seeing no questions from 8 the Committee right now, so I'd like to entertain a motion 9 for the recommended action. 10 COMMITTEE MEMBER JONES: Move it. COMMITTEE MEMBER GILLIHAN: Second. 11 12 CHAIRPERSON TAYLOR: Moved by Mr. Jones, seconded 13 by Mr. Gillihan. 14 On the recommendation for the schools valuation 15 and employer/employee contribution rates, all those in 16 favor? 17 (Ayes.) 18 CHAIRPERSON TAYLOR: All those opposed? 19 All right, motion carries. Thank you very much. 20 All right. We are moving on to Oh, we do have one public comment. I'm sorry. 21 22 Carlos Machado, California School Board's. Are you still 23 here? 24 Yes, you are. 25 And you'll have three minutes on that mic, yeah.

MR. MACHADO: Good morning, Carlos Machado with the California School Board Association. Appreciate the time to address you on this item.

We recognize how this proposal fits into the funding for the plan. We're not hear to speak against the item. Just wanted -- we felt our obligation to highlight what impact this would have on schools in California.

8 The increase from 17/18 to 18/19, about 450 9 million, represents about \$60 per student. For a school 10 the size of -- a school of 500, that's about \$30,000. In 11 the era where we're at right now with funding reaching pre-recession levels, it's really having an impact, not 12 13 just the pension costs, but other employer costs. Right 14 now, we're 41st in per pupil funding, 45th in 15 pupil-teacher ratios, and 48th in people staff ratios

16 So we're finding that as these costs increase, 17 we're having to either cut programs or reach into our 18 reserves. We'll be working with the policy makers in the 19 State to try to get funding outside of Prop 98 to help us 20 with these impacts, but we wanted to just highlight the 21 impact that these are having on the classroom and on 22 students, and appreciate working with you and your staff 23 to address these issues going forward.

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Thank you very much.

CHAIRPERSON TAYLOR: All right. Thank you, Mr.

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Moving on to 8a, Program and Administration, Semi-Annual Health Plan Financial Report. And that --Gary McCollum. Mr. McCollum.

SENIOR LIFE ACTUARY McCOLLUM: Good morning, Madam Chair, members of the Committee. Gary McCollum, CalPERS team.

This is Item 8a, Semi-Annual Health Plan Financial Report. It is an informational item.

We summarize in this report the 2016 financial -excuse me, the 2017 financial results for the HMO flex-funded plans and also the PPO plans.

So I'll start with the PPO plans. Give you a brief -- a very brief overview of the highlights. Attachment 1 has the information for the PPO plans. Actual reserves above the actuarial reserve requirements are about 120 million.

Overall, that's a ratio of assets to reserves of 19 120 percent. And for comparison purposes, in 2016, that 20 ratio was at 118 percent.

So medical claims costs for the basic plan are on the rise in 2017. They range from 6 to 10 percent. For the Medicare plans, the Choice Medicare is a concern. It has a medical cost trend at 10 percent. But the other two are doing just fine. Pharmacy claims costs are all very favorable. All of them currently are at a negative trend. That's primarily the benefit of changing to better pricing with Optum in 2017. And enrollment increased by just 1.3 percent over 2016 enrollment.

б So moving to the HMO plans. In 2017, assets for 7 the HMO plans totaled just over 200 million. And that was 8 an increase of 109 million from the end of 2016. 9 Additional subsidies and rebates, and also some risk 10 transfer payments account for the majority of that 11 increase. Medical and pharmacy claims costs are shown on pages four and five of attachment 2. And as I've stated 12 13 in previous reports, the large movement that has occurred 14 over the past several years in the HMO plans makes 15 analysis of the claims costs for the individual plans very 16 difficult to interpret. So I'm -- I'll just give you the 17 information in total.

And unfortunately, I have to report that the pharmacy costs that are on page five for the total, not for the individual -- the individual plans those amounts are correct, but the box in the lower right-hand corner total all plans, those numbers are in error, I'm sorry to report.

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Excuse me.

They will be corrected in the next report. And

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1 the only good news about having to report that error is 2 that the trend for the pharmacy, which according to that 3 in an overall basis looks pretty bad, actually was very 4 good. It was 1.3 percent when you make the correction for 5 the numbers. The medical costs increased a total of five 6 percent in 2017.

So total enrollment in the HMO plans decreased by about 28,000. And that was primarily due to the elimination of Blue Shield's NetValue plan. So the new plans, which had been increasing significantly over the years from 2014 through 2016 had a much smaller increase in 2017.

So that concludes my report. If there's any questions, I will be happy to answer them.

15 CHAIRPERSON TAYLOR: Seeing no questions from the16 Committee. That was an information item.

SENIOR LIFE ACTUARY McCOLLUM: Thank you.

18 CHAIRPERSON TAYLOR: I do have one person from
19 the public that wants to speak on 8a, and that's Mr.
20 Woodson. Thank you.

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If we could turn on that microphone.

MR. WOODSON: Good morning. Larry Woodson,
California State Retirees. Madam Chair, thank you for the
opportunity to comment this morning.

I have brief comments. Just some observations,

and one point I'd like to make regarding the analysis of the PPO plans and the actual reserve amount.

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As Mr. Collier[SIC] reported a total reserve of 729 million. The required reserves are 609.8 million, which to a lay stakeholder seems like a lot of money, but I'm sure CalPERS feels like it's a prudent amount for some catastrophic event or pandemic.

But the fact that the reserves above the actuarial required amount have consistently been over \$100 million, the last semi-annual report was 106 million. And now, they're a hundred -- about 120 million. I think that to have that kind of money sitting there -- and I understand that there may be some proposals to the Board upcoming for transfer of that money to beneficial use.

But the point I'd like to make is that over this period of time, where this surplus to the surplus has existed in a pretty large quantity, there have been proposals before this Board to double and triple the amount of out-of-pocket expenses to members covered by these plans in the form of increased deductibles and coinsurance, and copays.

And I appreciate the fact that the staff took stakeholder input, and greatly reduced the amount of those increases. They did double the increases to select, as you know, with the opportunity to bring them down with

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1 rebates.

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But I just think you will have before you this week today in the next Committee meeting, I think a proposal to almost double copays for PERSCare and PERS Choice.

6 So to have that kind of surplus, and at the same 7 time taking money out of our pockets, I guess I would just 8 say what's wrong with that picture? And I would ask you 9 to perhaps look at that inconsistency as well. You'll be 10 hearing more from us in the next Committee meeting on 11 rates.

12 And thank you for the opportunity to comment. 13 CHAIRPERSON TAYLOR: Thank you, Mr. Woodson. 14 All right. Moving on to 8b, Reporting on 15 Participating Employers. And for that, I'm looking for 16 Arnita Paige and Andy Nguyen.

(Thereupon an overhead presentation was presented as follows.)

19 PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF 20 PAIGE: Good morning, Madam Chair and members of the 21 Committee. Arnita Paige my|CalPERS -- excuse me, CalPERS 22 team member.

Agenda Item 8b provides updates on reporting on participating employers. This update includes the Committee's direction to provide a revenue funding source

column in the JPA summary report, and provide the status of Herald Fire Protection District.

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Andy Nguyen, Assistant Chief of Pension Contract Services is here to assist with presenting this item.

I would like to direct your attention to our presentation.

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8 PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF 9 PAIGE: Slide 2, our joint power authority report provides 10 an update on our ongoing efforts to identify the number of 11 contracting JPAs and our review of the JPA agreements. We identified a total of 162 contracting JPAs, of which we 12 13 now have 152 JPA agreements, which increased from 149 when 14 we last reported.

Nine of the JPA agreements do not contain a clause that indemnifies the public agencies forming or participating in the JPA from having its liabilities revert back to those members agencies.

19 The last two columns addresses the Committee's 20 direction in December to add revenue source information. 21 These JPAs receive some level of funding from their member 22 agencies.

Eighty-six received much of their funding from taxes, or fees, or a combination of both. And 66 received the majority of their funding from their member agencies.

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1 --000--PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF 2 3 PAIGE: Now, I'll provide an update on our ongoing review 4 of our contracts with agencies with no active members 5 reported to the system. б This slide provides a summary of the population. 7 These agencies are all current on their pension obligations. The next slide provides our progress. 8

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10 PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF 11 PAIGE: Starting with the left column, we received Notice 12 of Intent to terminate from four agencies. Three of the 13 agencies have dissolved or ceased operations, and one 14 merged their function with another non-CalPERS 15 participating agencies.

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Additionally, information regarding these agencies will be provided on our termination report on the next slide.

19 Under the employer engagement and review column, 20 there's two agencies that we are having internal 21 discussions with, they're considering termination.

And one of the two agencies in our reporting payroll column has not provided the Employer Account Services Division with requested information.

In response, a final demand letter will be sent

to them shortly.

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PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF PAIGE: The Employer Account Service Division is also working with one -- the last employer in this group to verify membership information.

7 Moving to the next column, we continue to assess 8 and monitor these agencies. We have -- and I'm referring 9 to the ones with 152 total. They are -- I want to again 10 reiterate that they are current on their pension 11 obligations. They have ballot service agreements or have 12 outsourced operations, or their active members are in 13 another defined benefit system.

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15 PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF 16 PAIGE: To improve clarity and transparency, we made 17 changes to our report on agencies who are in the process 18 of voluntarily terminating this system since we last 19 reported. We added the agency type, number of members, 20 and the date termination cost is due, and the date the 21 cost is either paid in full or we have a settlement in 22 plan -- I mean a settlement plan in place.

We will provide an update on Herald Fire
Protection District and our collection report update.
Here are the names of the four agencies who provided their

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1 intent to voluntary terminate, and these agencies plan to resolve their termination cost. 2 3 --000--4 CHAIRPERSON TAYLOR: So can I stop you for just a 5 moment? б PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF 7 PAIGE: Sure. 8 CHAIRPERSON TAYLOR: I have a question from a 9 Committee member. 10 PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF 11 PAIGE: Absolutely. 12 VICE CHAIRPERSON COSTIGAN: So I just -- I'd like 13 to know more about Central Sierra Planning Council. Ιt 14 looks like they actually did a notice of termination in 15 2011. 16 PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF 17 Sure. We had -- the -- we had some -- Central PAIGE: 18 Sierra actually fell delinquent about a year ago. And we 19 had discussions with them. They were considering 20 terminating their contract. But they recently contacted 21 us early last year stating that they wanted to terminate 22 and they were working with their member agencies to do so. 23 So they are -- they're more in motion in terms of they plan to terminate their contract, and they discussed 24 25 that they plan to send us a final resolution to terminate

1 shortly. VICE CHAIRPERSON COSTIGAN: Okay. I'm sorry. 2 Ιt 3 says the Notice of Intent to terminate was in 2011. 4 PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF 5 PAIGE: Yes. б VICE CHAIRPERSON COSTIGAN: It was eight years 7 ago. 8 PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF 9 PAIGE: Yes. 10 VICE CHAIRPERSON COSTIGAN: So did they move to 11 terminate in 2011? PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF 12 13 PAIGE: No. What they -- no, they did not. 14 VICE CHAIRPERSON COSTIGAN: Okay. 15 PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF 16 PAIGE: They recently contacted us and said they want to 17 move forward with termination. They filed it, changed 18 their mind, and then now they're considering they want to 19 seriously terminate their contract. 20 VICE CHAIRPERSON COSTIGAN: Are they current? PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF 21 22 PAIGE: Yes, they are. 23 VICE CHAIRPERSON COSTIGAN: Okay. So I just --24 again, it's the amount of infor -- I thought when you 25 provided the notice of termination, it actually set the

1 wheels in motion and you couldn't reverse it.

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PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF PAIGE: You know, they can file an intent to terminate --VICE CHAIRPERSON COSTIGAN: Uh-huh.

5 PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF 6 PAIGE: But until they final -- they issue the final 7 termination, they haven't terminated. So the intent to 8 terminate is to notify us that they intend to terminate. 9 And then the notice -- and then a final resolution to 10 terminate, once that's completed, that's when the contract 11 is actually terminated.

VICE CHAIRPERSON COSTIGAN: So La Branza Water District, Central Coast Computing, they've merely sent us a notice that's intended to do that. We've set nothing in motion. But the Herald Fire District, in fact, has moved to terminate?

17 PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF18 PAIGE: Correct.

19VICE CHAIRPERSON COSTIGAN: Okay. We may just20want to clean it up a little bit.

Thank you, Madam Chair.

CHAIRPERSON TAYLOR: Okay. Thank you.

Mr. Jones, did you want to talk on this?

24 COMMITTEE MEMBER JONES: No, I'll wait until she25 finishes first section.

CHAIRPERSON TAYLOR: Okay. Redo your microphone. 2 Go ahead. 3 Go ahead. PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF 4 5 PAIGE: I'm done with the termination report. Is this б where the question was? I'm sorry, I want to make sure 7 before I move on. 8 CHAIRPERSON TAYLOR: Oh, if you are done. 9 PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF 10 PAIGE: Yes. 11 COMMITTEE MEMBER JONES: Oh. Okay. 12 CHAIRPERSON TAYLOR: I need you to press your 13 button again. 14 Thank you. 15 COMMITTEE MEMBER JONES: Yeah. My question was 16 on the last frame, the legislative strategy. 17 PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF 18 PAIGE: Oh. Okay. Sure. 19 COMMITTEE MEMBER JONES: So the -- when we had 20 our I guess update our legislative report last month, we 21 were advised that we had set in motion the requirement for 22 new JPAs to have the financial liability included in their 23 contract. And so when I looked at this last page for 24 legislative strategy, I was wondering why the financial 25 liability wasn't listed here as one of our strategies from J&K COURT REPORTING, LLC 916.476.3171

1 a legislative point of view.

PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF 2 3 PAIGE: Okay. The -- this actual legislation is what 4 we're sponsoring is to shorten the timeframes for 5 voluntarily terminations to 90 days. And I think that the б prior slide, when we talked a little bit about Central 7 Sierra Planning Council, that's another reason why we 8 wanted to shorten the time frames, and not allow agencies 9 so long to -- who they could -- they have to wait a year 10 before they finalize their termination. 11 What this legislation does is shortens the time 12 frame and requires notification, which is a separate 13 legislation from the JPAs. 14 COMMITTEE MEMBER JONES: Okay. 15 PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF 16 PAIGE: Yeah, we're not --17 COMMITTEE MEMBER JONES: So I --PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF 18 19 PAIGE: Yeah, we're not sponsoring that. 20 CHAIRPERSON TAYLOR: That's being sponsored by 21 someone else. PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF 22 23 PAIGE: Yeah, by someone else. 24 COMMITTEE MEMBER JONES: Oh, okay. Okay. And so 25 you mentioned that we have nine new JPAs. How many new

1 JPAs do we have --

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2 PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF 3 PAIGE: Well, we have --

4 COMMITTEE MEMBER JONES: -- in the current year?
5 PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF
6 PAIGE: We had two new JPAs who requested to do a contract
7 with us, but they haven't moved forward with that.

8 COMMITTEE MEMBER JONES: So are there provisions 9 to require the financial liability back to the sponsoring 10 agency?

PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF
PAIGE: We do. We have been enforcing that with our new
contracting process. Yes, we have. Yes, sir.

COMMITTEE MEMBER JONES: Thank you.

15 PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF 16 PAIGE: You're welcome.

17 CHAIRPERSON TAYLOR: All right. Thank you. Hold18 on one second.

19PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF20PAIGE: Sure.

21 CHAIRPERSON TAYLOR: I have a request for someone22 from the public to speak.

23 Mr. Gibbons from California Special Districts24 Association on this item.

(Discussion off the record.)

1 CHAIRPERSON TAYLOR: Is it on this part, Dillon? 2 MR. GIBBONS: Well, yeah, it would -- it would 3 have been a few pages away, but it's a little bit to Henry 4 Jones.

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CHAIRPERSON TAYLOR: So let me --MR. GIBBONS: -- questions.

7 CHAIRPERSON TAYLOR: Okay. Then I'm going to let 8 you speak.

MR. GIBBONS: I may jump ahead and point to a slide, 15, if that's -- if that's okay.

So Madam Chair, members of the Committee, DillonGibbons, the California Special Districts Association.

I would like to thank the Board and this
13 I would like to thank the Board and this
14 Committee for working with local governments on the
15 legislation -- on the notification legislation, SB 1022.
16 We were able to remove our opposition by working with us
17 on the timelines to provide the information to our members
18 and the retirees.

But I would like to again here jump ahead to slide 15, which was -- initially, when there was discussion on legislation related to JPAs and assigning that liability, it was that slide that this Board primarily was looking at for their rationale behind doing that.

As was mentioned with JPAs that are now

contracting with CalPERS, they're now including that liability. We have no concerns with new JPAs forming and having that assigned. We do have grave concerns with the 4 assigned retroactive liability. I would like to -there's a lot of different concerns with that. And in a minute and 43 seconds, I'm not going to have that time.

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7 But I would like to have you -- if you took the 8 legislation that is going legislature right now that I 9 believe this Board is going to be considering taking a 10 position on next month, if you applied that to the L.A. Works contracts, I don't believe you would see any 11 12 different outcome. What would happen is the -- CalPERS 13 would go to the member agencies and say, hey, you need to 14 take on proportional liability. They would look at it and 15 say why would we stake on \$19 million in liability over a 16 JPA that is entirely funded by grant funds?

17 So they'd say no. CalPERS would then tell the 18 JPA you need to amend your contract to assign that 19 liability. They say they can't. Then CalPERS would 20 say -- would be forced to close that contract, and under this legislation would have no alternative other than to 21 22 cut the benefits of the retirees, then sue the member 23 agencies in order to recover the \$19 million.

24 Unfortunately, because there is no contract between CalPERS and the member agencies, they would not be 25

1 able to recover those funds.

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So in the end, there would be no different outcome. However, if we applied this same legislation to 4 all the other JPAs, instead of JPA's retirees getting their money, there would be more JPAs shutting down for the same result.

7 So think about that while you're considering 8 supporting the legislation next month. And thank you very 9 much for you time, and again thank you for working with us 10 on this. I appreciate your time.

CHAIRPERSON TAYLOR: All right. So I want to 11 know before I move on to the rest of 8B, is this -- Mr. 12 13 Costigan, do you need to speak on this?

> VICE CHAIRPERSON COSTIGAN: Not right now. CHAIRPERSON TAYLOR: Mr. Jones.

COMMITTEE MEMBER JONES: Yeah. Thank you, Madam 16 17 Chair.

18 CHAIRPERSON TAYLOR: Wait, wait, wait. I didn't 19 click on it. There you go.

20 COMMITTEE MEMBER JONES: Okay. Thank you, Madam Chair. 21

22 The legislation that I was referring to about the 23 JPA's financial -- the provisions that we were requesting, 24 did it include retroactivity implications?

> CHAIRPERSON TAYLOR: Oh, here we go. Matt.

GENERAL COUNSEL JACOBS: Yes. Yes, it did. It
 would apply retroactively.

COMMITTEE MEMBER JONES: Okay.

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4 CHAIRPERSON TAYLOR: Okay. So maybe if we have5 the presentation, it will help clarify.

COMMITTEE MEMBER JONES: Yeah.

CHAIRPERSON TAYLOR: Mr. Nguyen, I think is next.

9 PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF 10 PAIGE: Okay. We'll move on to the collections report. 11 Okay. Our collection report provides the activity for 12 December 1st through February 28th. We are actively 13 working with agencies to resolve the outstanding amounts 14 on this report. Most of these outstanding amounts are 15 operational issues, and they're solvable.

16 We want to -- I would like to move to the 17 termination cost payment. The delinquent -- delinquency 18 that we see here is regarding Herald Fire Partic -- excuse 19 me, Protection District. They owe \$404,000 for 20 termination costs that became due on January 20th. We met 21 with the district's representative, and the board 22 president to discuss the amounts owed. On April 18th, 23 their board will discuss a plan of action to settle 24 amounts owed to the system.

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PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF PAIGE: When we provided the Committee our overview of the pension program, we informed the Committee that our next step was to review our 1,366 contracts with schools. Andy will provide information on our charter school population and the contract process.

PENSION CONTRACT MANAGEMENT SERVICES DIVISION ASSISTANT CHIEF NGUYEN: Good morning. Andy Nguyen.

Good morning, Andy Nguyen, CalPERS team member.

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11 PENSION CONTRACT MANAGEMENT SERVICES DIVISION 12 ASSISTANT CHIEF NGUYEN: So currently when the charter 13 school elect to participate in the CalPERS defined benefit 14 pension plans, we will go through the eligibility process. 15 And if they are eligible, we would treat them just like 16 any public school and district, and they can enroll their 17 employees to CalPERS via the county of education's 18 contract.

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20 PENSION CONTRACT MANAGEMENT SERVICES DIVISION 21 ASSISTANT CHIEF NGUYEN: To date, we have identified 422 22 charter schools in our system. And all of the charter 23 schools is a part of our school pool. They are receiving 24 the pension costs in the same manner as other public 25 school as a percentage of pay. And they all pay through 1 the county of educations.

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PENSION CONTRACT MANAGEMENT SERVICES DIVISION 4 ASSISTANT CHIEF NGUYEN: This slide will show you a 5 summary of our contracting process for charter school. So on January 23rd, 2015, the Internal Revenue Services and Treasury Department issued a notice entitled relief for certain participant in the government plans of 414(d). It's also known as the charter school relief.

10 Since then, we have implemented a new contracting process for charter school. And one of the process is we 11 12 require them to sign a certification letter to said if 13 when the IRS issued a final guideline for governmental 14 plan, if they're not compliant with CalPERS, they have to 15 certify that they will change the charter to be in 16 compliance.

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18 PENSION CONTRACT MANAGEMENT SERVICES DIVISION 19 ASSISTANT CHIEF NGUYEN: So currently, if -- if the 20 charter school closed or stop reporting their employees to 21 CalPERS, all of their assets and liability remain in the 22 school pools. The current law doesn't have any provision 23 for terminations. At last -- just the last couple of 24 months, we received two requests from the charter school 25 representative to terminate from their contract with

1 CalPERS. And we have informed them that the current law doesn't have any provision for them to terminate from the 2 3 school pool. 4 With that, I conclude my presentation. PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF 5 б PAIGE: Okay. Thank you. Any questions? 7 --000--8 PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF 9 PAIGE: Okay. In terms of next steps, we will continue 10 to -- we will continue to monitor agencies with all 11 inactive members and pursue legislation strategy for the voluntary terminations, and present our update in 12 13 September. 14 This concludes our presentation. Be happy to 15 answer any questions. 16 CHAIRPERSON TAYLOR: Okay. And we do have 17 questions from the Committee members, and one from a 18 non-Committee member. 19 Mr. Jones. 20 COMMITTEE MEMBER JONES: Yeah. Thank you, Madam 21 Chair again. 22 So what happened to the employees in the charter 23 school when you say they can't terminate? So they stop 24 sending money, so what happened to those members in the --25 PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF

1 PAIGE: Those employees actually remain in the pool. COMMITTEE MEMBER JONES: So who pays? 2 3 PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF 4 PAIGE: It's almost -- what happens is the charter school 5 stops reporting their payroll, but the employees that are б in the school pool do remain in the pool. 7 COMMITTEE MEMBER JONES: So are they accumulating 8 service credits? 9 PENSION CONTRACT MANAGEMENT SERVICES DIVISION 10 ASSISTANT CHIEF NGUYEN: No, they will stop accruing any 11 additional service, but they accrued service will remain 12 in the school pool. 13 COMMITTEE MEMBER JONES: At that point. 14 PENSION CONTRACT MANAGEMENT SERVICES DIVISION 15 ASSISTANT CHIEF NGUYEN: Yeah. 16 PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF 17 PAIGE: Right. 18 COMMITTEE MEMBER JONES: So are those employees 19 notified that they're not earning service credits when 20 they terminate like that? PENSION CONTRACT MANAGEMENT SERVICES DIVISION 21 ASSISTANT CHIEF NGUYEN: Well, at this time, we're not 22 23 sure if the charter school has -- most likely, there isn't

COMMITTEE MEMBER JONES: Well, I would just

any reporting to the employees, because it has closed.

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suggest then, just like the JPAs, we don't want to -- a group of employees come and say I had no idea that I was not earning credits. So I think, Madam Chair, there should be someway to --

5 PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF 6 PAIGE: I think that -- you know, and I can request one of 7 my team members to come up that handles payroll. But I 8 believe when a -- the school puts an end date in the 9 employees service, I believe a notification is generated, 10 but I can request assistance.

11 COMMITTEE MEMBER JONES: Yeah, if you could 12 request that.

13 CHAIRPERSON TAYLOR: Yeah. And because what I 14 see as a problem here is the possibility of the charter 15 school pulling out because they don't want to pay into the 16 pension, but still operating. So these people --

17 PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF18 PAIGE: Correct.

19 CHAIRPERSON TAYLOR: If that's the case, then 20 these people may not even know they no longer have a 21 pension. So I think it is incumbent upon us to at least 22 notify those employees.

23 PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF
 24 PAIGE: I agree.

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CHAIRPERSON TAYLOR: Hold on one second. And Ms.

Paquin.

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ACTING COMMITTEE MEMBER PAQUIN: Thank you, Madam Chair. I had a question on the charter schools as well too. And of the two conversations you've had recently where they wanted to voluntarily terminate, were these individual schools or large charter school operators?

PENSION CONTRACT MANAGEMENT SERVICES DIVISION ASSISTANT CHIEF NGUYEN: It's a large school operators in the -- one of them is in San Diego County, and the other one is across like four of five different counties.

ACTING COMMITTEE MEMBER PAQUIN: So are they going to continue to report payroll and pay into the system or have you left that conversation?

PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF 14 15 They haven't socialized that to us. What happened PAIGE: 16 is these schools actually contacted us to request the 17 termination cost. And when we stated that there was no 18 provision in law to provide the termination cost, we 19 redirected them back to their CEO to -- so they didn't 20 socialize to us whether or not they were going to just 21 stop -- you know, stop reporting.

ACTING COMMITTEE MEMBER PAQUIN: Okay. And I'm also curious if you've done any analysis to see if you are still receiving requests from charter schools to join CalPERS at the same rate as you were before, or have you

1 seen that they're starting to use other retirement 2 options?

3 PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF
4 PAIGE: Well, what I can say is that we have 14 charter
5 schools who want to enter the system right now, new
6 requests that we processed.

7 ACTING COMMITTEE MEMBER PAQUIN: Okay. All8 right. Thank you.

9 CHAIRPERSON TAYLOR: Okay. Mr. Feckner.
 10 COMMITTEE MEMBER FECKNER: Thank you, Madam
 11 Chair.

12 Why wouldn't we seek legislation to make the 13 charter schools, whoever granted the charter, be the 14 holding property? So go back to the county office of ed, 15 et cetera, to make these employees whole?

16 PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF 17 That's a good question. We did have a meeting PAIGE: 18 with the Department of Education. And we actually talked 19 the STRS to just to brainstorm about this issue. But I 20 think that's something internally discussions in 21 partnership with other stakeholders that we need to 22 discuss, because we're just -- we've seen this ourselves, 23 you know, as an issue through our review. But it's 24 something that we're having internal discussions about, 25 and that did come up, but we haven't moved forward with

1 it. COMMITTEE MEMBER FECKNER: Well, I would 2 3 recommend that we do move forward and quickly, so that 4 this --PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF 5 б PAIGE: Okay. 7 COMMITTEE MEMBER FECKNER: -- doesn't continue to 8 happen, just like what happened with East San Gabriel. 9 PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF 10 PAIGE: I understand. 11 COMMITTEE MEMBER FECKNER: We want to make sure 12 we're protecting these members. 13 PENSION CONTRACT & PREFUNDING PROGRAMS CHIEF 14 PAIGE: Okay. Thank you. 15 CHAIRPERSON TAYLOR: And I just have a curiosity 16 question before I move on to another person, why do they 17 come -- why do charter schools come to us and not STRS? 18 Is there a reason that they -- they're classified 19 employees. Okay. 20 Go ahead, Matt. 21 GENERAL COUNSEL JACOBS: Thank you. I have a 22 suggestion which is to have my colleague Lisa --23 SENIOR STAFF ATTORNEY: Hammond. 24 GENERAL COUNSEL JACOBS: Yeah, thank you. 25 I'm bad with last names. Sorry.

(Laughter.)

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SENIOR STAFF ATTORNEY HAMMOND: Lisa Hammond --GENERAL COUNSEL JACOBS: I freeze up.

SENIOR STAFF ATTORNEY HAMMOND: Lisa Hammond, CalPERS team member.

б I was hoping you could reframe the question. Ι 7 believe you're asking whether or not a charter school, if 8 they close, if the benefits are being reduced? And right 9 now, with the way the schools pool is designed, the 10 schools pool would bear the cost of the benefit. 11 Therefore, there would be no prediction. That's the -- if 12 there are any assets are remaining or any liabilities is 13 borne by the schools pool.

> COMMITTEE MEMBER JONES: Okay. So --CHAIRPERSON TAYLOR: Hold on, Henry. Go ahead.

17 COMMITTEE MEMBER JONES: So the accrual of18 benefits though, does that continue?

SENIOR STAFF ATTORNEY HAMMOND: If the schools pool -- if the school has closed its doors or the school is no longer participating, there be would no more additional benefits creating going forward.

23 COMMITTEE MEMBER JONES: Okay. Okay.
 24 SENIOR STAFF ATTORNEY HAMMOND: But the accrued
 25 service would remain.

1 COMMITTEE MEMBER JONES: Yeah, yeah, that part I
2 understand.

Yeah, and that's the part I think we should notify to be sure that the employee is aware that they're not continuing to accrue benefits as a result of that action.

7 CHAIRPERSON TAYLOR: And I think Mr. Feckner 8 wanted to add to that.

9 COMMITTEE MEMBER FECKNER: I do. I'm not -- my 10 concern is that following the process of the schools pool, 11 it shouldn't be all the other school districts 12 responsibility to pay for that chartering agency's 13 decision. So I think it should fall back on the 14 chartering agency and that county office of ed to make 15 whole, not the schools pool.

SENIOR STAFF ATTORNEY HAMMOND: So by design, that's effectively kind of what is happening when a charter school does close, the schools pool -- the school -- the chartering authority and all the COEs in the pool are paying for the rate. It's a --

21CHAIRPERSON TAYLOR: So we have another person.22COMMITTEE MEMBER FECKNER: But why are we paying23for somebody else's rates?

24 CHAIRPERSON TAYLOR: Well, how did you go off. I 25 didn't --

EMPLOYER ACCOUNT MANAGEMENT DIVISION CHIEF
 OSTRANDER: Good morning. Renee Ostrander, CalPERS team
 member.

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CHAIRPERSON TAYLOR: And you went away again.

5 EMPLOYER ACCOUNT MANAGEMENT DIVISION CHIEF б OSTRANDER: In reference to your question, Mr. Jones, the 7 members are made aware that they're no longer accruing 8 benefits, because what happens is the employer separates 9 them in our system. And so when an employer sets a member 10 in our system, we generate a letter to them. And we let 11 them know that they have options at separation. So if 12 they're not separated, it would certainly generate that 13 question by them why have I been separated by my employer? 14 So we do make them aware that they're not receiving 15 anymore benefits.

16 COMMITTEE MEMBER JONES: That's fine. And 17 because if they go and work for another school district, 18 then they would continue to earn their benefits anyway. 19 But it's those that don't continue to earn.

20 EMPLOYER ACCOUNT MANAGEMENT DIVISION CHIEF 21 OSTRANDER: Correct. So they are made aware by us that 22 they have been separated in our system.

> CHAIRPERSON TAYLOR: Rob, do your --COMMITTEE MEMBER FECKNER: (Shakes head.) CHAIRPERSON TAYLOR: You're good.

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Okay. Ms. Mathur.

PRESIDENT MATHUR: Well, I think this raises a 2 3 problem in our current structure with the pool where sort 4 of public schools are responsible for covering the cost of 5 charter schools that may fail or may leave our system. б And so -- and that -- that is -- that is a bigger policy 7 question. It's not really a CalPERS question in terms of 8 making sure that our members get their benefits paid for, 9 but it's really a bigger policy question as to whether 10 school districts should be -- you know, should have to pay 11 for charter schools that are no longer in business or for the obligations for charter schools that are no longer in 12 13 business.

So anyway, I think that is like sort of core of the issue here. I don't know if you want to answer that.

GENERAL COUNSEL JACOBS: And Board Mathur that is the type of -- exactly the type of conversation we have been having with stakeholders to make sure they're aware of this issue, and hopefully take action to address it.

20 PRESIDENT MATHUR: My guess is that boards of 21 education who approve charters are not really fully aware 22 of the long-term implications of the charters that they 23 are allowing to move forward, and what --

24 GENERAL COUNSEL JACOBS: That would be my guess 25 as well.

1 PRESIDENT MATHUR: -- and the risks that they're bearing. So there might be some communication effort that 2 3 we should participate in at the very least, if not 4 legislation that we might be willing to support to better 5 protect school districts. б GENERAL COUNSEL JACOBS: We're certainly engaged 7 in the communication effort. 8 CHAIRPERSON TAYLOR: All right. Seeing no 9 further questions from the Board. 10 Is there anything else? 11 All right. So we have hit our two hour mark, so I'd like to call a break until 11:30 and we'll reconvene 12 13 at 11:30. (Off record: 11:20 a.m.) 14 15 (Thereupon a recess was taken.) 16 (On record: 11:30 a.m.) 17 CHAIRPERSON TAYLOR: All right. I'm calling the 18 Committee back to order. 19 And we are going to move on to number 9, 20 actuarial reporting. And that's 9a, Long-Term Valuation 21 Report -- Long-Term Care Valuation Report. 22 (Thereupon an overhead presentation was 23 presented as follows.) 24 DEPUTY CHIEF ACTUARY ARCHULETA: Good morning, 25 Madam Chair, members of the Committee. My name is Fritzie

Archuleta. I'm part of CalPERS team. With me today
 presenting the long-term care valuation is Senior Pension
 Actuary Flora Hu.

SENIOR LIFE ACTUARY HU: Thank you, Fritzie.

Good morning, Madam Chair, members of the Committee. Flora Hu, CalPERS team member.

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Agenda Item 9c provides the 2017 Long-Term Care Program Valuation Report. As of June 30th, 2017, the funded status was 99 percent and the margin was negative 1.45 percent. Both the funded status and the margin were lower than last year.

12 There are several items impacting the change in 13 results. I'd most like to identify two major changes 14 implemented in the 2017 valuation to the Committee.

15 The first major change was switching from a Claim 16 Cost Model to a First Principles Model to produce the 2017 17 valuation results. First Principles Model has many 18 advantages over the Claim Cost Model and is becoming the 19 industry standard for modeling long-term care insurance.

20 Slides 3 and 5 demonstrate modeling differences
21 between those two models.

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23 SENIOR LIFE ACTUARY HU: The Claim Cost Model is 24 a relatively simple model compared to the First Principles 25 Model. As shown on slide 3, the Claim Cost Model only

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tracks projected policy transitions for all active status to lapsed or deceased status. The same mortality and the lapsed assumptions are applied to all active lives, including both healthy and the disabled lives.

The Claim Cost Model provides the basic information at a high level.

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8 SENIOR LIFE ACTUARY HU: The First Principles 9 Model, as shown on slide 4, models policies in greater 10 detail by checking transitions between healthy and the 11 disabled status, including claim recoveries. Separate 12 instance, claim termination, and utilization rates are 13 incorporated by the projection model to calculate the 14 projected claims.

Additionally, different sets for mortality assumptions are applied to healthy lives and the disabled lives. And lapsed rates are only applied to healthy lives.

19The result of using a much more detailed model20helps better understand the future variances in actual21versus projected values. The improved modeling and22refined assumptions increased the margin by 8.4 percent.23--000--24SENIOR LIFE ACTUARY HU: The second major change

for the 2017 valuation is the updated discount rate. The

1 discount rate was lowered from 5.75 percent to 5.25 percent in February 2018 by the Board. 2

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3 The new discount rate reflects the current LTC 4 fund investment mix, as well as the current set of capital 5 market assumptions adopted in June 2017. As shown on the lower ends of slide 5, the new discount rate lowers the б margin by more than 14 percent.

8 Two other items negatively impacted the program's 9 margin and funded status. The program's 1.56 percent 10 investment return during the 2016-17 fiscal year was lower 11 than the expected return of 5.75 percent. And a change to 12 the morbidity assumption increased the claim costs.

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14 SENIOR LIFE ACTUARY HU: Slide 6 shows a 15 side-by-side comparison of 2017 and 2016 valuation 16 results. Lower future premiums and the higher benefit 17 payments between 2016 and 2017 are due to the maturation 18 of the program. As you can see from the comparison, 19 the -- as the program's variation asset at the end of 2017 20 fiscal year is only slightly than it was at the end of 21 2016 fiscal year, because of a lower-than-expected 22 investment return.

23 The program had a funded status of more than 100 24 percent, and the margin -- and a positive margin between 25 2013 and 2016. The 2017 results would have remained

1 positive. If the discount rate assumption was not 2 changed. 2017 is the first year with a negative margin 3 since 2013. We will continue to monitor the emerging 4 experiences of the program very closely, especially the 5 investment experiences. 6 --o0o--7 SENIOR LIFE ACTUARY HU: And I'd like to

8 acknowledge the efforts of the UHAS actuary team led by 9 Clark Heitkamp. As is discussed in our report, this 10 year's valuation was very much a joint effort between 11 CalPERS and UHAS actuary staff.

12 That concludes my report, and I'm happy to answer 13 any questions.

14 CHAIRPERSON TAYLOR: Okay. I see no questions 15 from the Committee. And this is an information item, so 16 do I have any questions?

Okay. Then as I see no questions on 9a, I'mgoing to move on to 10, Summary of Committee Direction.

Mr. Asubonten.

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20 CHIEF FINANCIAL OFFICER ASUBONTEN: Madam Chair, 21 I have one main Committee direction. And I probably will 22 ask for a clarification on the second one. The main one 23 really is around the staff to bring back a review of the 24 Board member reimbursement.

CHAIRPERSON TAYLOR: Um-hmm.

1 CHIEF FINANCIAL OFFICER ASUBONTEN: This will include reportable hours caps and the threshold. And then 2 in addition, we should also look into pursuing legislation 3 4 for Board members who are not reimbursed at this time. 5 CHAIRPERSON TAYLOR: That's correct. б CHIEF FINANCIAL OFFICER ASUBONTEN: Yeah. T'm 7 not sure that if we said anything about the charter 8 school, if there was a direction on that? 9 CHAIRPERSON TAYLOR: I'm sorry, say that again. 10 CHIEF FINANCIAL OFFICER ASUBONTEN: Charter 11 schools CHAIRPERSON TAYLOR: Charter schools 12 13 CHIEF FINANCIAL OFFICER ASUBONTEN: Yes. 14 CHAIRPERSON TAYLOR: I'm not sure if we had a 15 direction on charter schools. I think we -- what I wrote 16 down was that we wanted to make sure that employees were 17 notified, but somebody came up and said that they were 18 being notified. So I think we're okay, right? 19 CHIEF FINANCIAL OFFICER ASUBONTEN: Right. So 20 then we only have that item on the Board reimbursement 21 CHAIRPERSON TAYLOR: Right. Okay. Oh, hold on. COMMITTEE MEMBER JONES: One additional one. 22 23 That large dip between '15 and '16. 24 CHAIRPERSON TAYLOR: Oh, yes. 25 CHIEF FINANCIAL OFFICER ASUBONTEN: Yeah, that

1 was going to be my other item. I wrote that to be something we will probably provide before this Board, is 2 3 that okay? 4 COMMITTEE MEMBER JONES: Oh, yeah. Okay. CHIEF FINANCIAL OFFICER ASUBONTEN: And there was 5 one for Ms. Brown about full budget, which I think the б 7 Chair said that everybody gets it. So well make sure --8 CHAIRPERSON TAYLOR: Once it's finalized. 9 CHIEF FINANCIAL OFFICER ASUBONTEN: -- that she 10 has that too as well. CHAIRPERSON TAYLOR: 11 Yeah. CHIEF FINANCIAL OFFICER ASUBONTEN: So I took 12 13 those to be miscellaneous items that I will personally 14 make sure that they are delivered. 15 COMMITTEE MEMBER JONES: Thank you. 16 CHAIRPERSON TAYLOR: All right. Thank you. 17 Anything else? 18 All right. Public comment. At this point, 19 anybody wants to speak? 20 Seeing none. I adjourn the Finance and 21 Administration Committee meeting. COMMITTEE MEMBER FECKNER: 12:30. 22 23 CHAIRPERSON TAYLOR: 12:30. Okay. So the 24 Pension and Health Committee meeting will start at 12:30. 25 (Thereupon the California Public Employees'

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1	Retirement System, Board of Administration,	
2	Finance & Administration Committee meeting	
3	adjourned at 11:39 a.m.)	
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1 CERTIFICATE OF REPORTER I, JAMES F. PETERS, a Certified Shorthand 2 3 Reporter of the State of California, do hereby certify: That I am a disinterested person herein; that the 4 5 foregoing California Public Employees' Retirement System, Board of Administration, Finance & Administration б 7 Committee meeting was reported in shorthand by me, James 8 F. Peters, a Certified Shorthand Reporter of the State of 9 California; 10 That the said proceedings was taken before me, in shorthand writing, and was thereafter transcribed, under 11 my direction, by computer-assisted transcription. 12 I further certify that I am not of counsel or 13 14 attorney for any of the parties to said meeting nor in any 15 way interested in the outcome of said meeting. 16 IN WITNESS WHEREOF, I have hereunto set my hand 17 this 23rd day of April, 2018. 18 19 fames 13 forther 20 21 JAMES F. PETERS, CSR 22 23 Certified Shorthand Reporter 24 License No. 10063 25