# Reporting on Participating Employers

Quarterly Report Finance & Administration Committee April 17, 2018

# Joint Power Authority (JPA) Report

	# of Agencies	# of Agencies with	Revenue Source		
Agency Type	with JPA Agreement	Financial Liability Obligation reverting to Member Agencies <sup>1</sup>	Majority from Tax / Fee	Majority from Member Agencies Funding	
Fire District	6	0	0	6	
Sanitation (Garbage/Sewer) District	14	0	14	0	
Transportation/Transit District	21	1	21	0	
Water/Flood Control District	8	0	8	0	
Others <sup>2,3</sup>	103	8	43	60	
Total	152	9	86	66	

<sup>&</sup>lt;sup>1</sup>Data Source: Agency JPA agreements

<sup>&</sup>lt;sup>3</sup>Six agencies have State as a member agency



<sup>&</sup>lt;sup>2</sup>Represents Library District, Fair &/or Exposition, Housing Authority, Pollution Control District, Utility District, Association of Governments, Risk Management Authority, Insurance Authority, Health Authority, Community Center, etc.

# Agencies with No Active Members<sup>1</sup>

Agency Type	Dissolved	Function Merger	Service Agreement	Stopped Reporting Payrolls	Total
Cities or Towns	0 0		0 0		0
Counties	1	0	0	0	1
Special Districts <sup>2</sup>	2	2	26	4	34
Others					
<ul><li>JPAs</li></ul>	7	0	6	0	13
<ul> <li>Non-Profits</li> </ul>	4	0	7	1	12
Tota	l 14	2	39	5	60

<sup>&</sup>lt;sup>1</sup>As of June 30, 2016



<sup>&</sup>lt;sup>2</sup>Represents special districts in California who formed and are governed under a specific California government Code, such as Fire Protection District, Sanitation District, Transit District, Utility District and Water District.

# Agencies with No Active Members<sup>1</sup> (Cont.')

Agency Status	Intent to Terminate	Final Resolution to Terminate	Function Merger in Process	Employer Engagement / Review	Assessment and Monitoring	Total
Dissolved	3	0	0	2	9	14
Function Merger	1	0	0	0	1	2
Service Agreement	0	0	0	0	39	39
Stopped Reporting Payrolls	0	0	0	2	3	5
Total	4	0	0	4	52	60

<sup>1</sup>As of June 30, 2016



# Termination Agency Report

Agency Name	Agency Type	Total Members	Notice of Intent to Terminate	Final Resolution to Terminate	Termination Cost Payment Due Date	Termination Cost Payment Date
Herald Fire Protection District	Special District	9	1/20/2016	1/20/2017	1/20/2018	Pending
Central Sierra Planning Council	JPA	7	7/7/2011	-	-	-
La Branza Water District	Special District	1	12/13/2017	-	-	-
Central Coast Computing Authority	JPA	24	12/15/2017	-	-	-
Torrance City Redevelopment Agency	Special District	1	2/13/2018	-	-	-



### 2018 Legislative Strategy

• Establish timeframes from employer's intent to finalizing voluntary terminations.

• Require employers to notify past and present employees of their intention to terminate.



#### Collection Report<sup>1</sup>

Type of Payments		days quent		0 days Iquent	91+ days delinquent		
	No. of Occurrences			No. of Case Resolved	No. of Occurrences	No. of Case Resolved	
Normal Cost Contribution	41	40 <sup>2</sup>	15	13 <sup>3</sup>	20	18 <sup>4</sup>	
Unfunded Liabilities Payment	22	22	11	11	3	3	
Arrears Payment	18	18	5	<b>4</b> <sup>5</sup>	9	86	
Termination Costs Payment	1	07	-	-	-	-	

<sup>&</sup>lt;sup>1</sup>Collection Activities for the period from December 1, 2017 through February 28, 2018

<sup>3</sup>Total delinquent amounts of \$8,826

<sup>5</sup>Total delinquent amounts of \$3,254

<sup>7</sup>Total delinquent amounts of \$404,535



<sup>&</sup>lt;sup>2</sup>Total delinquent amounts of \$22,022

<sup>&</sup>lt;sup>4</sup>Total delinquent amounts of \$47,627

<sup>&</sup>lt;sup>6</sup>Total delinquent amounts of \$1,244

# **Charter School Participation**

 Current law treats a charter school like a public school once it elects to participate in CalPERS.

 Eligible charter schools participate in CalPERS through their chartering authority.



# **Charter School Participation**

 To date, we have identified 422 charter schools in the system.

 Charter school employees are part of our Schools' Pool and the cost of their benefits are included with other public school employees in the invoices CalPERS provides to each COE.



#### Charter School Pension Program Process: Participation Request

Step 1

Charter School submits
'School Applicant
Questionnaire'

Step 2

CalPERS determines eligibility to participate in pension program per IRC Section 414(d) Step 3

Charter school signs
CalPERS certification
attesting that it will fully
comply with the final
IRC section 414(d)
regulations by the time
they go into effect.

Step 4

Charter school starts enrolling employees through the chartering authority.



# **Charter School Participation**

- If the charter school closes, or otherwise stops reporting employees, the assets and liabilities associated with these employees remain in the Schools' Pool.
- There are no provisions in the law for a charter school to terminate or otherwise voluntarily withdraw from CalPERS.



# Next Steps

Report progress to FAC in September 2018



#### **APPENDIX 1**

# Background: Collection Process Timeline

Day 1 Step 1

Monthly billing of payroll

Day 31 Step 2

Account considered delinquent (DQ) if payment not received Day 36 Step 3

Employer (ER)
receives collection
calls &
myCalPERS
system generates
late notice to ER

Day 50 Step 4

Review to determine if audit needed

Day 40-60 Step 5

Agency elevated to Contract Management Team (CMT).

Month 2 Step 6

Final collection letter sent giving 10 days notice for payment. Members receive notification Month 3 Step 7

Final demand
letter with 30
days to pay.
Members notified
of status and risk
of benefit
reduction

Month 4 Step 8

Prepare agenda item for Board review

Month 5 Step 9

Board review for approval to terminate/reduce benefits based on non-payment

Month 7-9 Step 10

Assets moved to
Terminated
Agency Pool
(TAP) with
immediate benefit
reductions



# Public Agency Demographics

1,511 - Total Public Agencies in Retirement Program<sup>1</sup>

Age	псу Туре	# of Agencies	% of Total Agencies	Total Participants <sup>2</sup>	% of Total Participants	@ 7.	_ & Funded % 375% fillions)
Cities or Towns		449	30%	381,584	52%	\$34,798	68%
Counties		39	3%	201,785	27%	27% \$13,088	
Special [	Special Districts <sup>3</sup>		52%	118,488	16%	\$8,510	72%
Others	Others						
•	JPAs	167	11%	24,724	3%	\$855	75%
•	Non-Profits	63	4%	15,767	2%	\$325	80%
	Total	1,511	100%	742,348	100%	\$57,576	69%

<sup>&</sup>lt;sup>3</sup>Represents special districts in California who formed and are governed under a specific California government Code, such as Fire Protection Districts, Sanitation Districts, Transit District, Utility District and Water District.



<sup>&</sup>lt;sup>1</sup>Data Source: June 30, 2016 Annual Valuation Reports

<sup>&</sup>lt;sup>2</sup> Includes members who have service in more than one rate plan.

# Public Agency Funded Status<sup>1</sup>

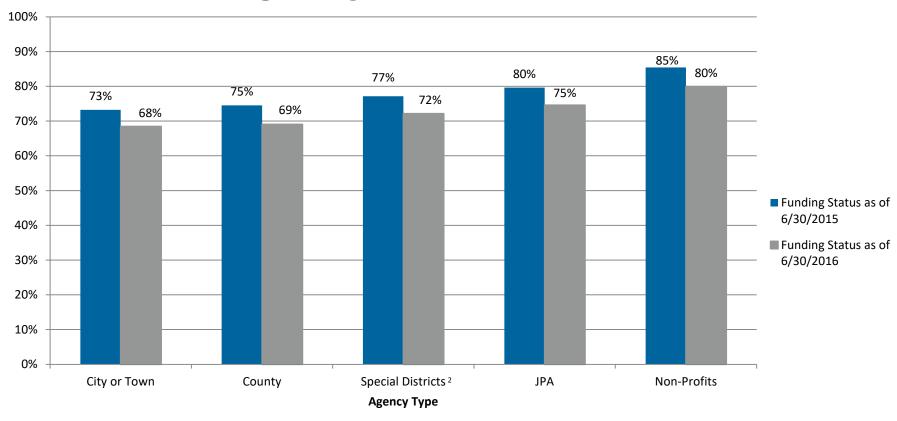
Agency Type	0% - 50%	>50%- 60%	>60%-70%	>70%-80%	>80%-90%	>90%-100%	>100%	Total
Cities or Towns	0	1	180	248	11	8	1	449
Counties	0	1	21	16	1	0	0	39
Special Districts <sup>2</sup>	4	8	115	520	87	41	18	793
Others								
<ul><li>JPAs</li></ul>	0	2	20	113	26	5	1	167
<ul><li>Non- Profits</li></ul>	0	0	11	35	12	2	3	66
Total	4	12	347	932	137	56	23	1,511

<sup>&</sup>lt;sup>1</sup>Data Source: June 30, 2016 Annual Valuation Reports;

<sup>&</sup>lt;sup>2</sup>Represents special districts in California who formed and are governed under a specific California government Code, such as Fire Protection Districts, Sanitation Districts, Transit District, Utility District and Water District.



# All Public Agency Funded Status<sup>1</sup>



<sup>&</sup>lt;sup>1</sup>Data Source: June 30, 2016 Annual Valuation Reports

<sup>&</sup>lt;sup>2</sup>Represents special districts in California who formed and are governed under a specific California government Code, such as Fire Protection Districts, Sanitation Districts, Transit District, Utility District and Water District.



# Glossary of Terms

**Funded Status** – A measure of how well funded, or how "on track" a plan or risk pool is with respect to assets versus accrued liabilities. A ratio greater than 100 percent means the plan or risk pool has more assets than liabilities and a ratio less than 100 percent means liabilities are greater than assets.

**Inactive Agencies** – Agencies with all inactive rate plans

**Inactive Rate Plan** – Agency is not currently reporting payroll for one or more of its rate plans (e.g., miscellaneous).

Non-active member – A member on an inactive rate plan who no longer contributes to a pension plan, including retirees and those entitled to a deferred pension.

**Unfunded Accrued Liability (UAL)** – When a plan or pool's Value of Assets is less than its Accrued Liability, the difference is the plan or pool's Unfunded Accrued Liability (or unfunded liability). If the unfunded liability is positive, the plan or pool will have to pay contributions exceeding the Normal Cost.

