

Health Beliefs

Pension and Health Benefits Committee

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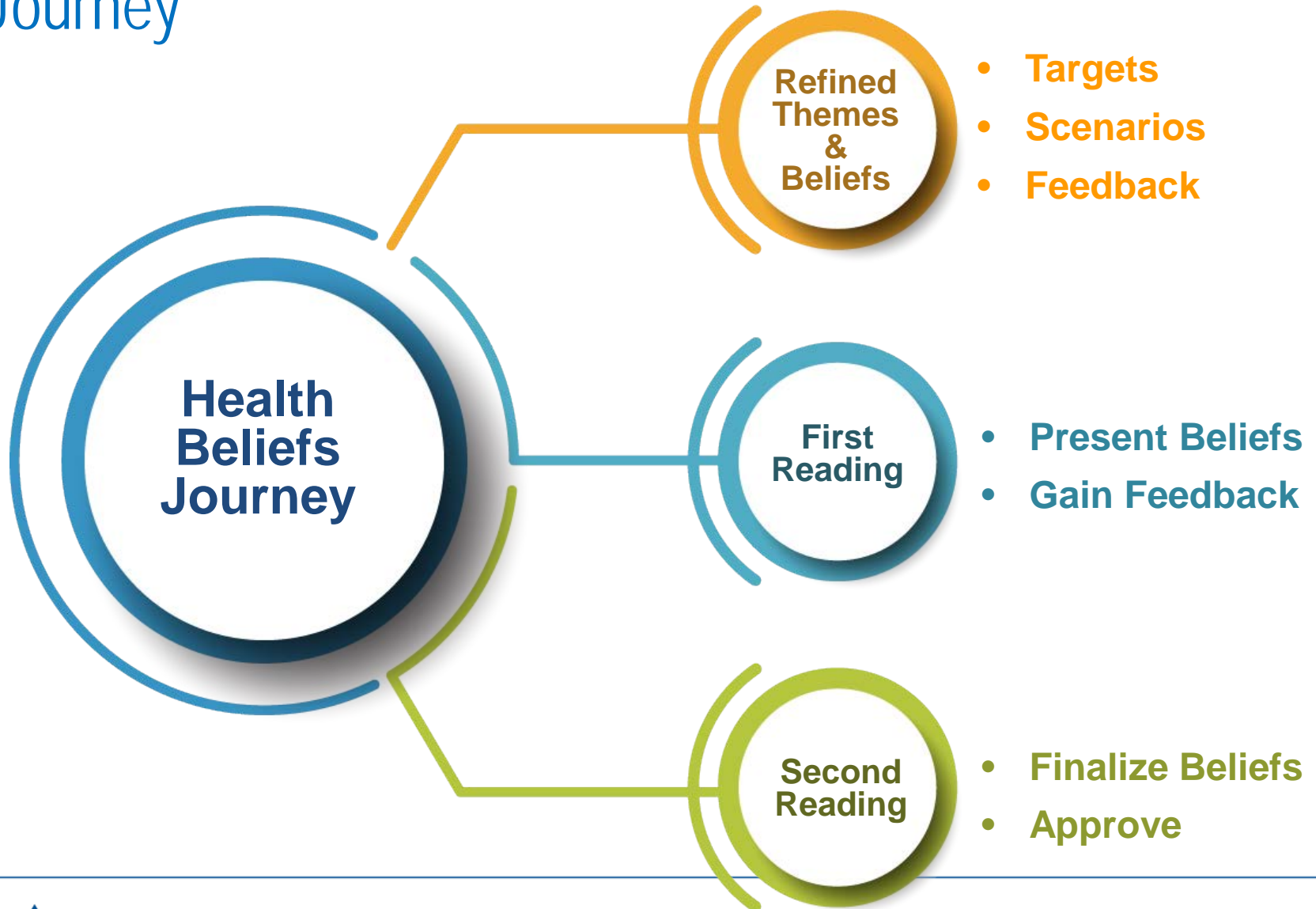
Agenda



Progress



Journey



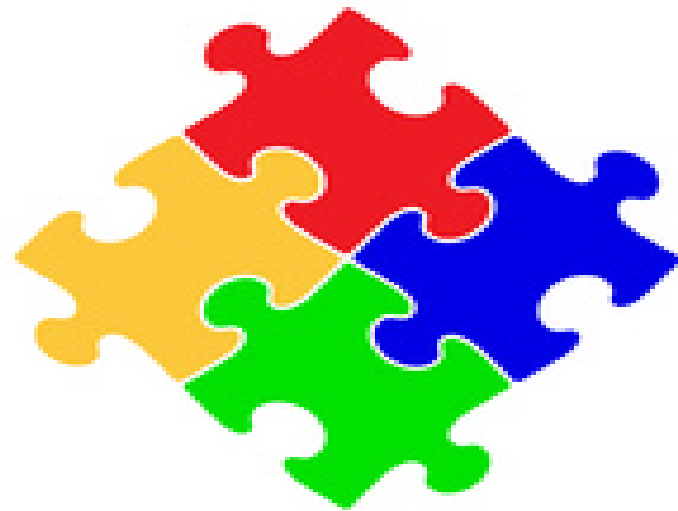
Health Beliefs – First Reading

-  **HEALTH PROGRAM SUSTAINABILITY**
-  **HIGH QUALITY CARE**
-  **AFFORDABILITY**
-  **COMPREHENSIVE CARE**
-  **COMPETITIVE PLAN CHOICE**
-  **QUALITY PROGRAM ADMINISTRATION**
-  **POLICY LEADERSHIP & ADVOCACY**

Health Beliefs

CalPERS Core Values are engrained in the work we do every day. These values drive us to be transparent, accountable, and ethical to achieve CalPERS goals.

We believe:



Health Program Sustainability

Workshop Draft

Trustees, administrators and all other fiduciaries must consider the long-term viability of the CalPERS Health Benefits Program when evaluating proposed changes, will be accountable for their actions, and must transparently perform their duties to the highest ethical standards.

Refined Statement

The long-term sustainability of the Health Program is the foremost consideration when reviewing proposed changes to benefits, coverage areas, and costs.

High Quality Care

Workshop Draft

Health benefit designs should help improve health outcomes by maximizing high value care and reducing unwarranted care.

Refined Statement

Health benefit plan designs must improve member health outcomes.

Affordability

Workshop Draft

Health premiums and out-of-pocket costs must be affordable and sustainable for members and employers.

Refined Statement

Health premiums and out-of-pocket costs must be affordable for members and sustainable for employers.

Comprehensive Care

Workshop Draft

Health plans should provide access to essential and complete health care, and members have a responsibility to utilize it.

Refined Statement

Health plans shall encourage healthy life choices and provide access to essential health care and a wide range of health services.

Competitive Plan Choice

Workshop Draft

Members should have access to competitive plan options among health plans, benefits, and providers.

Refined Statement

Competition leads to favorable cost trends and increased value; therefore, CalPERS members shall have access to competitive options among health plans, benefits, and providers.

Quality Program Administration

Workshop Draft

CalPERS is responsible for quality administration of all aspects of the Health Benefits Program in order to meet the needs of stakeholders.

Refined Statement

CalPERS shall meet the needs of its many stakeholders with responsiveness, accuracy, and respectful service.

Policy Leadership and Advocacy

Workshop Draft

As a leader in health benefit innovation and purchasing, CalPERS should engage in activities and influence health policies that affect the CalPERS Health Benefits Program.

Refined Statement

As a leader, the CalPERS Health Program shall engage in activities that influence the local, state, and federal policy landscape and align with other entities who share our values.

Next Steps



Incorporate Comments



Finalize Beliefs



April Action Item