

Pension and Health Benefits Committee
Health Care Beliefs

March 20, 2018



CalPERS Core Values are engrained in the work we do every day. These values drive us to be transparent, accountable, and ethical to achieve CalPERS goals. We believe:

Theme	Belief
Health Program Sustainability	The long-term sustainability of the Health Program is the foremost consideration when reviewing proposed changes to benefits, coverage areas, and costs.
High Quality Care	Health benefit plan designs must improve member health outcomes.
Affordability	Health premiums and out-of-pocket costs must be affordable for members and sustainable for employers.
Comprehensive Care	Health plans shall encourage healthy life choices and provide access to essential health care and a wide range of health services.
Competitive Plan Choice	Competition leads to favorable cost trends and increased value; therefore, CalPERS members shall have access to competitive options among health plans, benefits, and providers.
Quality Program Administration	CalPERS shall meet the needs of its many stakeholders with responsiveness, accuracy, and respectful service.
Policy Leadership and Advocacy	As a leader, the CalPERS Health Program shall engage in activities that influence the local, state, and federal policy landscape and align with other entities who share our values.