



Performance, Compensation & Talent Management Committee Meeting Agenda

Robert F. Carlson Auditorium
Lincoln Plaza North
400 P Street
Sacramento, CA

May 15, 2018

xx:xx pm
Or upon adjournment of the
Closed Session — Whichever is later

COMMITTEE MEMBERS

Bill Slaton, Chair
Richard Costigan, Vice Chair
Richard Gillihan
Dana Hollinger

Henry Jones
Priya Mathur
Ramon Rubalcava

AGENDA

Open Session
[Add Time]

Or upon adjournment of the [Committee] — Whichever is later

Doug Hoffner

1. Call to Order and Roll Call

Doug Hoffner

2. Executive Report

3. Consent Items

Action Consent Items:

a. Approval of the March 20, 2018
Performance, Compensation & Talent Management
Committee Meeting Minutes

Doug Hoffner

4. Consent Items

Information Consent Items:

a. Annual Calendar Review
b. Draft Agenda for the June 19, 2018
Performance, Compensation & Talent Management
Committee Meeting



Action Agenda Items

Tina Campbell,
Eric Gonzaga, Grant
Thornton LLP

5. Incentive Metric Recommendations

Tina Campbell,
Eric Gonzaga, Grant
Thornton LLP

6. Executive Compensation Program: Pay Design and
Philosophy

Information Agenda Items

Doug Hoffner

7. Summary of Committee Direction

8. Public Comment

Notes

- 1) Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting, held immediately prior to this Board meeting, may be considered by the Board.
- 2) The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting.
- 3) Public comment may be taken on any agenda item. There is a three-minute limitation on each public comment, unless otherwise directed by the Committee Chair.
- 4) Board Members may attend meetings of committees of which they are not members and participate in the discussions during those meetings.