



Performance, Compensation & Talent Management Committee Agenda Item Calendar 2018

January Board Offsite	February <ol style="list-style-type: none"> 1. Election of Committee Chair and Vice Chair 2. Semiannual Status Reports on Incentive Plans of the Chief Executive Officer and Chief Investment Officer 3. Review of the Performance, Compensation and Talent Management Committee Delegation 4. Executive Compensation Policy: Discretionary Modifier 	March <ol style="list-style-type: none"> 1. Executive Compensation Policy: Cleanup and Minor Revisions 2. Review of the Performance, Compensation & Talent Management Committee Delegation 3. Review of Chief Executive Officer's Compensation Plan
April No Meeting Scheduled	May <ol style="list-style-type: none"> 1. Incentive Metric Recommendations 2. Executive Compensation Program: Pay Design and Philosophy 	June <ol style="list-style-type: none"> 1. 2018-19 Incentive Plans of the Chief Executive Officer and Chief Investment Officer
July Board Offsite	August No Meeting Scheduled	September Closed Session: <ol style="list-style-type: none"> 1. Review of 2017-18 Performance: Chief Executive Officer 2. Review of 2017-18 Performance: Chief Investment Officer 3. Review of 2017-18 Performance: Chief Actuary, General Counsel and Chief Financial Officer 4. Chief Executive Officer's Report of 2017-18 Performance: Chief Operating Investment Officer, Managing Investment Directors, Investment Directors, Investment Managers, and Associate Investment Managers
October No Meeting Scheduled	November No Meeting Scheduled	December No Meeting Scheduled