



Performance, Compensation & Talent Management Committee Meeting Agenda

Robert F. Carlson Auditorium
Lincoln Plaza North
400 P Street
Sacramento, CA

March 20, 2018

10:00 am

Or upon adjournment of the
Pension & Health Benefits Committee —
Whichever is later

COMMITTEE MEMBERS

Bill Slaton, Chair
Richard Costigan, Vice Chair
Richard Gillihan
Dana Hollinger

Henry Jones
Priya Mathur
Ramon Rubalcava

AGENDA

Open Session
10:00 am

Or Upon Adjournment of the Pension & Health Benefits
Committee — Whichever is Later

Doug Hoffner

1. Call to Order and Roll Call

Doug Hoffner

2. Executive Report

3. Consent Items

Action Consent Items:

- a. Approval of the February 13, 2018
Performance, Compensation & Talent Management
Committee Meeting Minutes
- b. Executive Compensation Policy: Cleanup and Minor
Revisions

Doug Hoffner

4. Consent Items

Information Consent Items:

- a. Annual Calendar Review



b. Draft Agenda for the May 15, 2018
Performance, Compensation & Talent Management
Committee Meeting

Action Agenda Items

Tina Campbell

5. Review of the Performance, Compensation & Talent
Management Committee Delegation

Tina Campbell,
Eric Gonzaga, Grant
Thornton LLP

6. Review of Chief Executive Officer's Compensation Plan

Information Agenda Items

Doug Hoffner

7. Summary of Committee Direction

8. Public Comment

Notes

- 1) Items designated for Information are appropriate for Committee Action if the Committee wishes to take action. Any Agenda Item from a properly noticed Committee meeting, held immediately prior to this Board meeting, may be considered by the Board.
- 2) The hour designated as the earliest starting time for this meeting is not intended to communicate the expected duration (or ending time) of the preceding meeting.
- 3) Public comment may be taken on any agenda item. There is a three-minute limitation on each public comment, unless otherwise directed by the Presiding Officer. (Cal. Code Regs. tit. 2, § 552.1.)
- 4) Board Members may attend meetings of committees of which they are not members and participate in the discussions during those meetings.