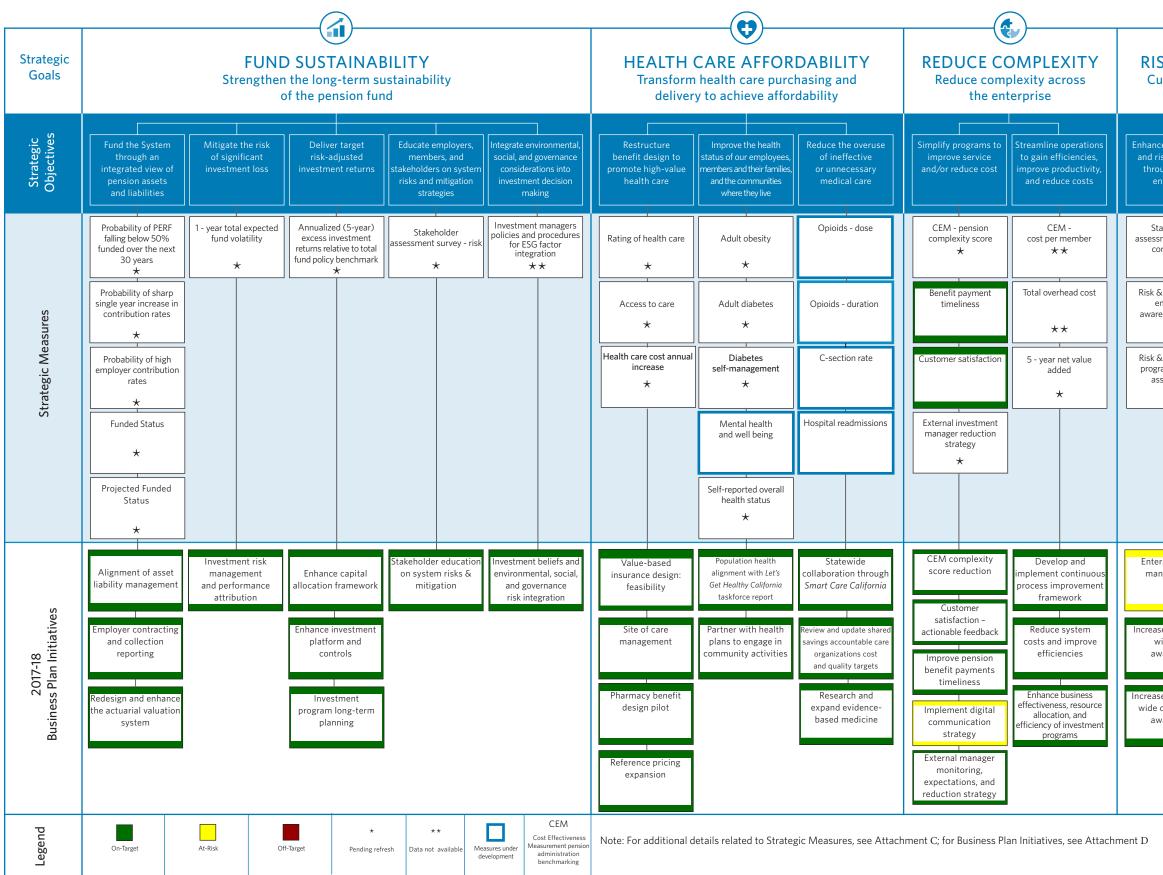
2017-22 Strategic Plan Alignment Map (FY 2017-18) - Status as of 12/31/2017 - Quarter 2

VISION: A respected partner, providing a sustainable retirement system and health care program for those who serve California

MISSION: Deliver retirement and health care benefits to members and their beneficiaries

CORE VALUES: Quality, Respect, Accountability, Integrity, Openness, Balance



CalPERS

ISK MANAGEMENT Cultivate a risk-intelligent organization		TALENT MANAGEMENT Promote a high-performing and diverse workforce	
nce compliance risk functions roughout the enterprise	Continue to evolve cyber security program	Recruit and empower a broad range of talents to meet organization priorities	Cultivate leadership competencies and develop succession plans across the enterprise
5takeholder ssment survey - compliance	Composite security health score within range (closed session)	Increase diverse recruitment channels ★	Proficiency in CalPERS leadership competencies ★★
a & compliance employee areness survey ★★		Workforce diversity & inclusion	Internal candidates selected to fill senior and executive recruitments ★
& compliance gram maturity assessment ★		Employee engagement survey ★	
erprise data anagement	Enterprise business continuity project, phase II	Develop and implement an expanded recruitment strategy	Develop 2017-22 workforce plan
ase enterprise- wide risk awareness	Information security roadmap (closed session)	Develop and administer team member engagement surveys	Enterprise core competencies
ase enterprise- e compliance awareness		Expand diversity & inclusion program	
		Emerging leader pilot program	