

CalPERS Health Benefits Program Public Agency Recruitment and Retention

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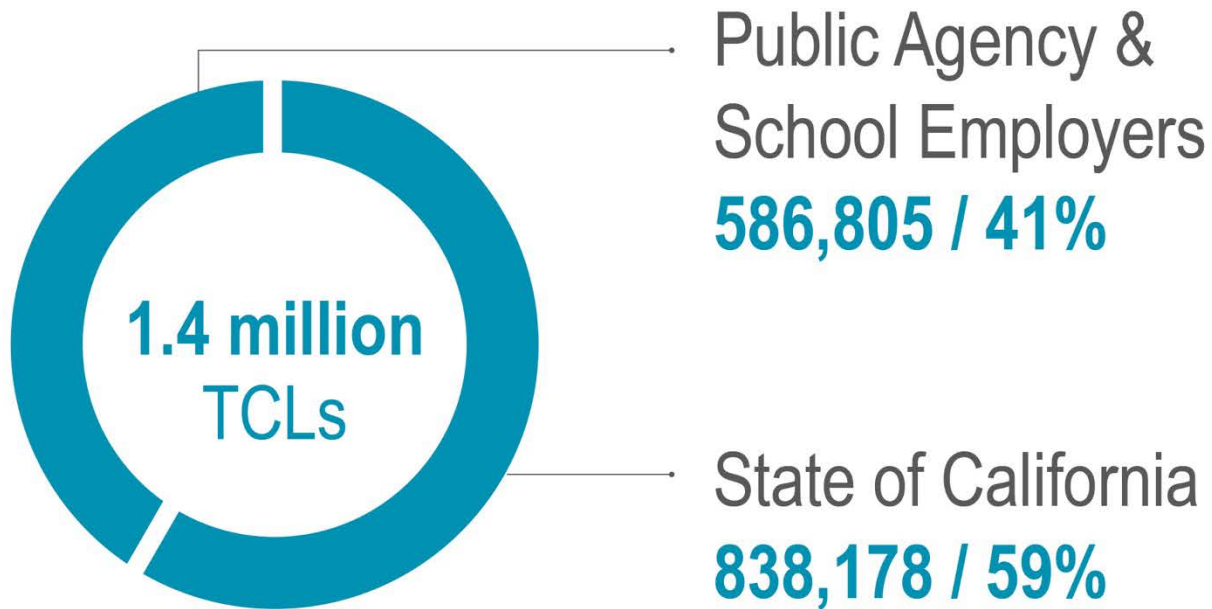
Agenda

- Background
- Retention
- Recruitment
- Next Steps

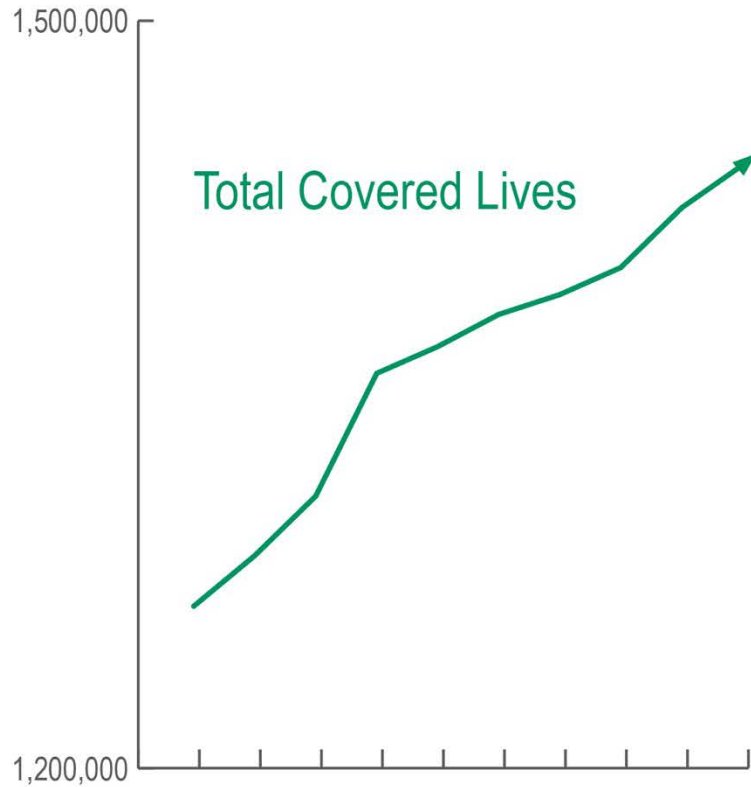
A photograph of a person's hand typing on a laptop keyboard. The laptop screen displays a blue-toned image of a city or architectural plan. To the right of the laptop, a stethoscope and a light blue folder are resting on a wooden desk. A dark grey rounded rectangle is overlaid on the right side of the image, containing the word 'BACKGROUND' in white capital letters.

BACKGROUND

CalPERS Health Benefits Program



TCL Increase Over 10-Year Period



A photograph of a business meeting. In the center, two people are shaking hands. The person on the left is wearing a dark blue suit jacket, and the person on the right is wearing a blue suit jacket. They are seated at a table with a laptop, a pen, and some papers. The background is blurred, showing a bright, modern office environment with white walls and some papers pinned to a board.

RETENTION & RECRUITMENT

99% Retention Rate Success

Zero broker fees
and
commissions

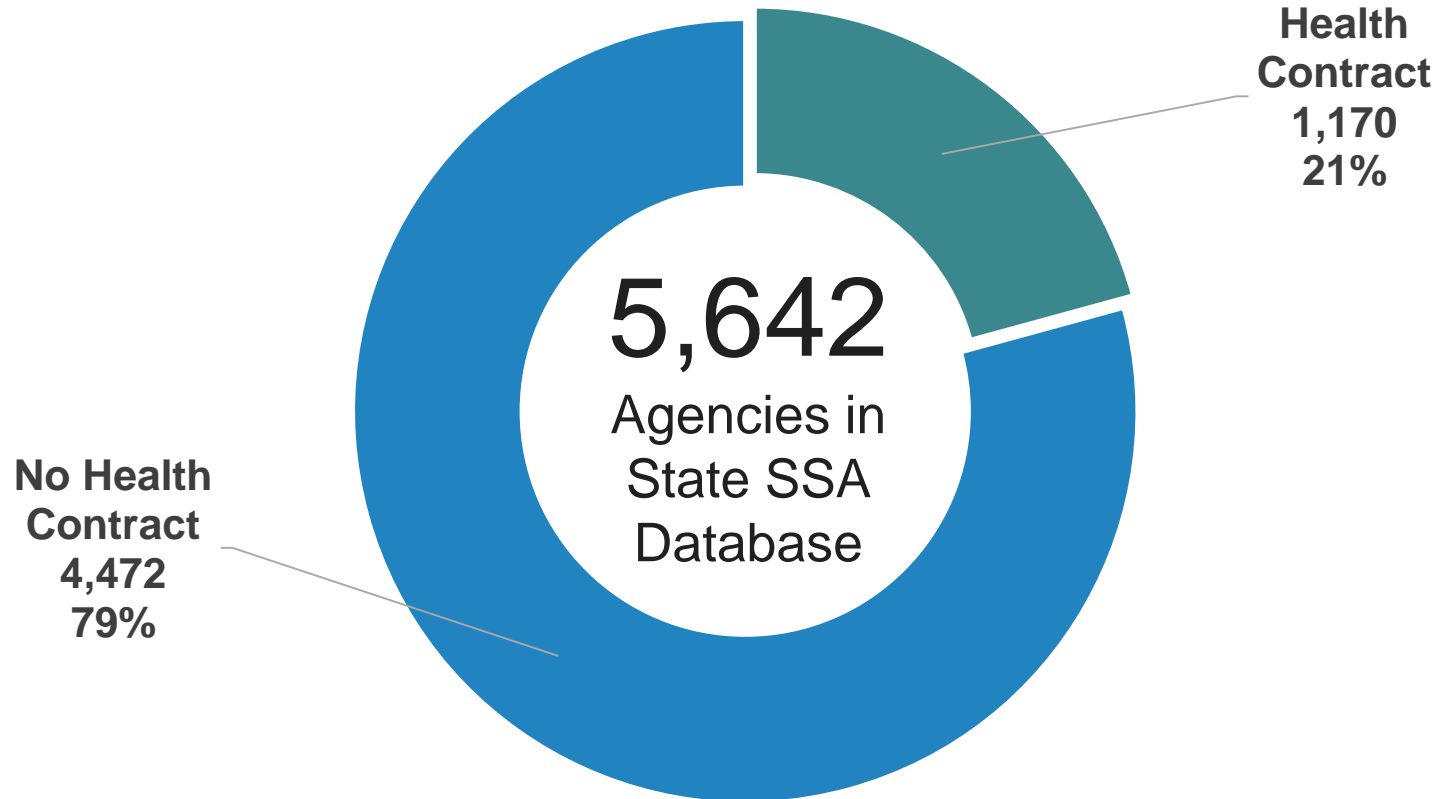
Low
administrative
fee
(0.33%)

100%
participation not
required

California's
largest risk pool

Annual rate and
benefit changes
announced in
June

Employer Health Contract Opportunity



Employer Recruitment Strategies – Next Steps



Partner with State Social
Security Administrator



Promote at CalPERS Events



Present for Employers &
Interested Parties



Attend Stakeholder Conferences

Questions?